

STATE CONTROLLER'S OFFICE
PERSONNEL AND PAYROLL SERVICES DIVISION
P.O. BOX 942850
SACRAMENTO, CA 94250-5878

DATE: August 5, 2011

PERSONNEL LETTER #11-025
(CIVIL SERVICE ONLY)

TO: All Agencies in the Uniform State Payroll System

FROM: Lisa Crowe, Chief
Personnel and Payroll Services Division (PPSD)

**RE: NEW RETIREMENT ACCOUNT CODES FOR RANK AND FILE EMPLOYEES IN
BARGAINING UNITS 6, 9, 10, AND 13**

The Department of Personnel Administration (DPA) announced in Personnel Management Liaison Memos 2011-018, 2011-019, 2011-020, 2011-030, and in an e-mail sent to departments on June 16, 2011 that the new labor contracts with bargaining units 6, 9, 10, and 13 included a retirement contribution rate increase effective May 16, 2011.

Due to the mid-month effective date, the retirement contribution increases were implemented as follows:

JUNE 2011

- Effective June 1, 2011, rank and file employees in bargaining units 6, 9, and 10 had their retirement contributions increased by an additional 1.5% for the mid-May effective date plus the 3% increase negotiated in the new labor contracts for June, totaling a 4.5% increase.
- Effective June 1, 2011, rank and file employees in bargaining unit 13 had their retirement contributions increased by an additional 2.5% for the mid-May effective date plus the 5% increase negotiated in the new labor contract for June, totaling a 7.5% increase.

The June 2011 retirement rate changes were implemented via an automated Employment History (EH) mass update of 505 transactions effective June 1, 2011. This mass update occurred on June 14, 2011. Turnaround Personnel Action Requests (PARs) (TAD) were issued from the mass update process and released on a flow basis.

Temporary Separations

Employees on a temporary separation and off pay status the entire May 2011 pay period were not subject to the May mid-month retirement contribution rate increase in June 2011. The retirement account codes for these employees were changed to the July 2011 account codes and rates listed in the charts below.

Employees who returned from a temporary separation during the May 2011 pay period and who were on pay status any part of the May pay period were subject to the May mid-month retirement contribution rate increase in June 2011. The retirement account codes for these employees were changed to the June 2011 account codes and rates listed in the charts below.

JULY 2011

- Effective July 1, 2011, rank and file employees in bargaining units 6, 9, and 10 had their retirement contributions reduced to reflect the normal retirement contribution rate plus the 3% increase negotiated in the new labor contracts.
- Effective July 1, 2011, rank and file employees in bargaining unit 13 had their retirement contributions reduced to reflect the normal retirement contribution rate plus the 5% increase negotiated in the new labor contract.

The July 2011 retirement rate changes were implemented via an automated Employment History (EH) mass update of 505 transactions effective July 1, 2011. This mass update occurred on July 7, 2011. Turnaround PARs (TAD) were issued from the mass update process and released on a flow basis.

RETIREMENT RATE CHANGES\

The following charts reflect the new account codes and contribution rates from the employment history mass updates. Refer to SCO Personnel Letter #11-003 and CalPERS Circular Letter 200-081-10 for additional information on how to determine the correct account code to use.

The online IDLS and paycheck calculators have been updated to reflect the new retirement contribution rates. Revisions to the Payroll Procedures Manual and the Personnel Action Manual will be forthcoming.

Rank and File Bargaining Unit 6 Employees

Retirement Category	Old Account Code	June 2011 Account Code	June 2011 Rate %	July 2011 Account Code	July 2011 Rate %	SS/Med	Benefit Formula	Final Comp
Industrial	49	No Change	9.5	9N	8.0	SS/Med	2.0% @ 55	1 yr
Industrial	9Y	No Change	9.5	9P	8.0	SS/Med	2.0% @ 60	3 yrs
Safety	30	No Change	10.5	1R	9.0	Neither	2.5% @ 55	1 yr
Safety	1Q	No Change	10.5	1W	9.0	Neither	2.0% @ 55	3 yrs
POFF	3C	3S	12.5	3C	11.0	Neither	3.0% @ 50	1 yr
POFF	3L	3U	12.5	3L	11.0	Neither	2.5% @ 55	3 yrs
POFF	3D	3T	12.5	3D	11.0	Med	3.0% @ 50	1 yr
POFF	3M	3V	12.5	3M	11.0	Med	2.5% @ 55	3 yrs
ARP - Ind	AZ	No Change	9.5	AU	8.0	SS/Med	2.0% @ 60	3 yrs

Rank and File Bargaining Unit 9 Employees

Retirement Category	Old Account Code	June 2011 Account Code	June 2011 Rate %	July 2011 Account Code	July 2011 Rate %	SS/Med	Benefit Formula	Final Comp
Miscellaneous	40	No Change	10.5	2K	9.0	Neither	2.0% @ 55	1 yr
Miscellaneous	2Q	No Change	10.5	2S	9.0	Neither	2.0% @ 60	3 yrs
Miscellaneous	45	2I	9.5	2M	8.0	SS/Med	2.0% @ 55	1 yr
Miscellaneous	2X	05	9.5	4V	8.0	SS/Med	2.0% @ 60	3 yrs

Retirement Category	Old Account Code	June 2011 Account Code	June 2011 Rate %	July 2011 Account Code	July 2011 Rate %	SS/Med	Benefit Formula	Final Comp
Miscellaneous	4L	09	9.5	2R	8.0	SS/Med	2.0% @ 55	3 yrs
Industrial	49	No Change	9.5	9N	8.0	SS/Med	2.0% @ 55	1 yr
Industrial	9Y	No Change	9.5	9P	8.0	SS/Med	2.0% @ 60	3 yrs
Safety	19	No Change	10.5	1P	9.0	Med	2.5% @ 55	1 yr
Safety	1X	No Change	10.5	1V	9.0	Med	2.0% @ 55	3 yrs
ARP – Misc	TK	No Change	9.5	AQ	8.0	SS/Med	2.0% @ 55	1 yr
ARP – Misc	AY	No Change	9.5	AT	8.0	SS/Med	2.0% @ 60	3 yrs
ARP – Misc	TJ	No Change	9.5	AP	8.0	SS/Med	2.0% @ 55	3 yrs
ARP – Ind	TP	No Change	9.5	AR	8.0	SS/Med	2.0% @ 55	1 yr
ARP – Ind	AZ	No Change	9.5	AU	8.0	SS/Med	2.0% @ 60	3 yrs

Rank and File Bargaining Unit 10 Employees

Retirement Category	Old Account Code	June 2011 Account Code	June 2011 Rate %	July 2011 Account Code	July 2011 Rate %	SS/Med	Benefit Formula	Final Comp
Miscellaneous	40	No Change	10.5	2K	9.0	Neither	2.0% @ 55	1 yr
Miscellaneous	2Q	No Change	10.5	2S	9.0	Neither	2.0% @ 60	3 yrs
Miscellaneous	45	2I	9.5	2M	8.0	SS/Med	2.0% @ 55	1 yr
Miscellaneous	2X	05	9.5	4V	8.0	SS/Med	2.0% @ 60	3 yrs
Miscellaneous	4L	09	9.5	2R	8.0	SS/Med	2.0% @ 55	3 yrs
Industrial	49	No Change	9.5	9N	8.0	SS/Med	2.0% @ 55	1 yr
Industrial	9Y	No Change	9.5	9P	8.0	SS/Med	2.0% @ 60	3 yrs
Safety	19	No Change	10.5	1P	9.0	Med	2.5% @ 55	1 yr
Safety	1X	No Change	10.5	1V	9.0	Med	2.0% @ 55	3 yrs
Safety	30	No Change	10.5	1R	9.0	Neither	2.5% @ 55	1 yr
Safety	1Q	No Change	10.5	1W	9.0	Neither	2.0% @ 55	3 yrs
Safety	6P	No Change	10.5	1S	9.0	Med	2.5% @ 55	3 yrs
ARP – Misc	TK	No Change	9.5	AQ	8.0	SS/Med	2.0% @ 55	1 yr
ARP – Misc	AY	No Change	9.5	AT	8.0	SS/Med	2.0% @ 60	3 yrs
ARP – Misc	TJ	No Change	9.5	AP	8.0	SS/Med	2.0% @ 55	3 yrs
ARP - Ind	AZ	No Change	9.5	AU	8.0	SS/Med	2.0% @ 60	3 yrs

Rank and File Bargaining Unit 13 Employees

Retirement Category	Old Account Code	June 2011 Account Code	June 2011 Rate %	July 2011 Account Code	July 2011 Rate %	SS/Med	Benefit Formula	Final Comp
Miscellaneous	45	2O	12.5	2C	10.0	SS/Med	2.0% @ 55	1 yr
Miscellaneous	2X	07	12.5	4W	10.0	SS/Med	2.0% @ 60	3 yrs
Miscellaneous	4L	25	12.5	2E	10.0	SS/Med	2.0% @ 55	3 yrs

Retirement Category	Old Account Code	June 2011 Account Code	June 2011 Rate %	July 2011 Account Code	July 2011 Rate %	SS/Med	Benefit Formula	Final Comp
Safety	19	6Y	13.5	1D	11.0	Med	2.5% @ 55	1 yr
Safety	1X	6Z	13.5	1K	11.0	Med	2.0% @ 55	3 yrs
Safety	30	1Y	13.5	1E	11.0	Neither	2.5% @ 55	1 yr
Safety	1Q	6X	13.5	1L	11.0	Neither	2.0% @ 55	3 yrs
Safety	6P	1Z	13.5	1F	11.0	Med	2.5% @ 55	3 yrs
ARP – Misc	TK	AD	12.5	AC	10.0	SS/Med	2.0% @ 55	1 yr
ARP – Misc	AY	AL	12.5	AB	10.0	SS/Med	2.0% @ 60	3 yrs
ARP – Misc	TJ	AV	12.5	AA	10.0	SS/Med	2.0% @ 55	3 yrs

CONTACTS

For PAR documentation assistance, contact SCO's Personnel Liaison Unit at (916) 322-6500. For CalPERS eligibility and benefit questions, contact CalPERS at (888) 225-7377. For retirement policy and legislation information, contact Desi Rodrigues of DPA at (916) 324-9400.

LC:PMAB:TL