

STATE CONTROLLER'S OFFICE
PERSONNEL AND PAYROLL SERVICES DIVISION
P.O. BOX 942850
SACRAMENTO, CA 94250-5878

DATE: January 12, 2012

PERSONNEL LETTER #12-001

TO: All Agencies/Campuses in the Uniform State Payroll System

FROM: Lisa Crowe, Chief
Personnel and Payroll Services Division (PPSD)

RE: CHANGES TO FEDERAL TAX WITHHOLDING RATES FOR NONRESIDENT ALIENS

This is to advise you of changes to the federal tax withholdings for nonresident alien (NRA) employees effective for payments issued on or after January 1, 2012. The existing NRA federal tax withholding program will be changed as a result of the Internal Revenue Service (IRS) Notice 1036 (Revised December 2011). The amount that is currently added to NRA employees' federal taxable gross wages for calculation purposes will be changed accordingly. The new dollar amounts added to wages effective January 1, 2012 (based on the employee's pay frequency) are:

Monthly	\$179.17
Semimonthly	\$ 89.58
Bi-weekly	\$ 82.69

For specific information on the federal tax changes for NRA employees, please see [IRS Notice 1036](#) (Revised December 2011).

The changes made to the NRA federal tax withholding procedures may increase or decrease the total amount of federal taxes withheld from an NRA employee's wages each month. Please see Payroll Letters #06-029 and #06-030 for further information regarding the NRA federal tax withholding process.

If you have any questions regarding the above information, please contact Jennifer Williams at (916) 445-9075 or jlwilliams@sco.ca.gov.

LC:JW:PMAB