

**Sup Forum Questions/Concerns 07/16/2015**

1. What date is PPSD currently working on?

**As of 07/20/2015:**

<b>Unit</b>	<b>Workload Type</b>	<b>Oldest Date</b>
Position Control	607	07/08/2015
CS Audits	PARs	07/07/2015
Disability	IDL Special/Complex	02/27/2015
	IDL Regular	07/07/2015
	SDI Special/Complex	05/05/2015
	SDI Regular	07/13/2015
	NDI Special/Complex	05/05/2015
	NDI Regular	07/13/2015
	TD Special/Complex	05/04/2015
	4400	07/13/2015
	4800	07/10/2015
CS Payroll	EH Messages	10/17/2014
	674	06/29/2015
	674 A/R	07/3/2015
	A60 Listing	04/19/2015
Benefits	Health	03/03/2015
	FLEX	06/08/2015
	Dental Appeals/Changes	02/17/2015
	Dental Cancels	02/13/2015
	Dental Inquiries/PR250	05/08/2015
	Dental New	07/15/2015
Misc. Deduction/W-2	674	04/30/2015
	676	06/15/2015
	Group Legal	07/01/2015
	LTD	07/15/2015
Retirement	EH Messages	04/10/2015

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2. Will SCO accept the old and new forms to process flex cash for PIs?

Please refer to the recent e-mail from CalHR:

CalHR has changed the procedure for the enrollment of the Permanent-Intermittent (PI) Employees who submitted their enrollment documents during last year's open enrollment period for the Cash in lieu of health benefits for the January through June, 2015 control period. You do not have to recertify those employees. You can submit the enrollment documents submitted during last year's open enrollment period directly to the State Controller's Office along with the STD. 674's verifying that they meet all eligibility criteria.

It would be unfair to require that the PI's be held to the new eligibility criteria for the cash for the January through June control period, when the Permanent-Full-Time employees get to keep their cash until the end of September. SCO has agreed to accept the old forms for the 2015 control period, but starting with this year's open enrollment period, the PI's will at that time have to reenroll using the new forms. Anyone covered under the plans mentioned in the PML 2015-018 will not be eligible to receive the cash for the 2016 plan year.

3. Can employees have dual benefits from CSU and state? How is this processed in the payroll system?

Employees are allowed dual coverage in Vision only. If both positions are eligible for benefits, the employees must choose which benefits (Dental and Health) they want from either State or CSU.

4. The Lump Sum calculator is not picking up the holidays for 2016. Who can fix this?

SCO has researched this question. We do not have the ability to update the lump sum calculator. Please contact the Savings Plus Program.

5. What is the plan for loaning employees to SCO? Time frame, who can be loaned, what the employee will work on, etc.

This would be via an interagency agreement to loan an employee or to fund personnel services. If it were an employee it would have to be a person that had excellent payroll transaction experience for this to be productive and beneficial. We have not developed a complete plan at this time because we have not had any department confirm that they want to do this.

6. Can there be training on the Position Control Reconciliation and Schedule 8 process?

PPSD recommends that when Statewide Training sends out its annual survey of training needs, departments should express their interest in this training.

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7. Why is there a S41 on the Fallout Report?

SCO will need an example of the issue from the Department to research and answer this correctly. Please submit to CS Audits.

8. Why is there a position that was expired on the Fallout Report?

SCO will need an example of the issue from the Department to research and answer this correctly. Please submit to CS Audits.

9. Why is SCO fixing some of the fallout on the Fallout Report?

SCO will need an example of the issue from the Department to research and answer this correctly. Please submit to CS Audits.

10. Are there Lump Sum instructions on how to handle this month?

Refer to Personnel Letter #15-012

11. Please send the names of the Personnel Letters on Retirement Codes issued since the PPM was last updated.

	Personnel Letter	Issue Date
1	10-020	09/03/2010
2	10-022	09/27/2010
3	10-025	10/15/2010
4	10-028	11/19/2010
5	10-029	11/19/2010
6	10-030	11/23/2010
7	11-002	01/24/2011
8	11-003	07/14/2011
9	11-021	08/05/2011
10	11-025	01/04/2013
11	13-001	01/04/2013
12	14-006	05/21/2014
13	14-007	07/21/2013
14	14-029	10/20/2014

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12. Departments are receiving Ding Notices for Retirement Codes. Is the unit that is sending the Ding Notices checking the Personnel Letters and working with the Reciprocity Unit?

Yes. If the Agencies believe they are receiving a Ding Notice in error, please contact CS Audits.

13. What are the Personnel Letters that address Reciprocity?

	Personnel Letter	Issue Date
1	13-005	02/13/2013
2	13-012	07/01/2013

14. Are the departments responsible for New Employee Registry?

No