

STATE CONTROLLER'S OFFICE  
PERSONNEL AND PAYROLL SERVICES DIVISION  
P.O. BOX 942850  
SACRAMENTO, CA 94250-5878

DATE: July 20, 2018

PAYROLL LETTER #18-013

TO: All Agencies/Campuses in the Uniform State Payroll System

FROM: Marissa Revelino, Chief  
Personnel and Payroll Services Division

**RE: DISCONTINUATION OF FAIR SHARE AND ALTERNATIVE FAIR SHARE  
DEDUCTIONS AND ISSUANCE OF JUNE 2018 FAIR SHARE REFUNDS**

The Supreme Court of the United States (SCOTUS) ruling on Janus v. American Federation of State, County, and Municipal Employees, Council 31 has effectively eliminated the collection of an "agency fee," better known as fair share or alternative fair share. The State Controller's Office (SCO) withheld the final fair share and alternative fair share deductions from the June 2018 payroll warrants.

On June 28, 2018, SCO cancelled all payroll fair share and alternative fair share deductions. Neither human resources personnel, nor employees need to take any further action or submit any formal requests to cancel these deductions for future payroll cycles.

**Fair share or alternative fair share should be excluded from any pay processed after June 30, 2018, including pay for retroactive pay periods.**

Per the request of the following unions, SCO will be processing refunds for the June 2018 fair share fees no later than August 17, 2018. Departments and campuses should distribute all refund warrants or direct deposit advices as usual.

Union Name	Civil Service/CSU	Bargaining Unit	Deduction ID
Academic Professionals Of California (APC)	CSU	04	501-018
American Federation of State, County, & Municipal Employees (AFSCME) Local 2620	Civil Service	19	500-099
California Association Of Professional Scientists (CAPS)	Civil Service	10	500-017
California Association Of Psychiatric Technicians (CAPT)	Civil Service	18	500-009
California Attorneys, Administrative Law Judges and Hearing Officers in State Employment (CASE)	Civil Service	02	500-048
California State University Employees Union (CSUEU)	CSU	02, 05, 07, 09, 12, 13, 14	501-016
International Union, (UAW) Local 4123	CSU	11	501-011
Professional Engineers in California Government (PECG)	Civil Service	09	500-039

<b>Union Name</b>	<b>Civil Service/CSU</b>	<b>Bargaining Unit</b>	<b>Deduction ID</b>
Service Employees International Union (SEIU) Local 1000	Civil Service	01, 03, 04, 11, 14, 15, 17, 20, 21	500-116
State Employee Trade Council (Teamsters Local 2010)	CSU	06	501-046
Union Of American Physicians/Dentists (UAPD)	Civil Service	16	500-060
Union Of American Physicians/Dentists (UAPD)	CSU	01	501-060

For questions regarding fair share refunds from unions not identified above, employees should contact those unions directly.

Revisions to the Payroll Procedure Manual and SCO Public websites are forthcoming.

Questions about changes to the state's payroll deduction fair share and alternative fair share program should be directed to [ReportingOperations@sco.ca.gov](mailto:ReportingOperations@sco.ca.gov).

MR:MH:PMAB