

STATE CONTROLLER'S OFFICE
PERSONNEL AND PAYROLL SERVICES DIVISION
P.O. BOX 942850
SACRAMENTO, CA 94250-5878

DATE: JULY 17, 2025

PAYROLL LETTER #25-006

TO: All Agencies/Campuses in the Uniform State Payroll System

FROM: Lisa Dean, Acting Chief
Personnel and Payroll Services Division**RE: 2025/2026 RETIREMENT EMPLOYER CONTRIBUTIONS**

As approved in the 2025-26 Budget Act, effective July 1, 2025, the new employer retirement contribution rates for the fiscal year 2025-26 are as follows:

- Miscellaneous 1st Tier 31.42%
- Miscellaneous 2nd Tier 31.42%
- State Industrial 21.42%
- State Safety 22.85%
- Highway Patrol 70.61%
- Peace Officer/Firefighter 51.01%

The State Controller's Office (SCO) implemented the 2025/26 employer retirement contribution rates beginning with the July 2025 pay period. The new employer retirement contribution rates will be included in the next update of the [Payroll Procedures Manual](#).

For additional questions regarding this letter, please use the following contact information.

Contacts:

- Affordable Care Act (ACA) Email ACASupport@sco.ca.gov
- [Cal Employee Connect \(CEC\) Help and Feedback](#)
- [ConnectHR Help and Feedback](#)
- California Leave Accounting System (CLAS) Email CLAS@sco.ca.gov
- CS Escalation Email (HR Supervisors and Managers) PPSDOps@sco.ca.gov
- Inquiry Email (HR Supervisors and Managers) PPSDCSUInquiry@sco.ca.gov
- Decentralized Security Administration (DSA) & ViewDirect Access (916) 619-7234 or DSA@sco.ca.gov
- HR Suggestions Email (All HR Staff) PPSDHRSuggestions@sco.ca.gov
- Management Information Retrieval System (MIRS) Email PPSDMIRS@sco.ca.gov
- Campus Information Retrieval System CIRS@calstate.edu
- [Statewide Customer Contact Center](#) (916) 372-7200

SCO Key Initiatives:

- [Cal Employee Connect](#)
- [California State Payroll System Project](#)

Websites:

- [HR](#)
- [State Employees](#)

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