

STATE CONTROLLER'S OFFICE
PERSONNEL AND PAYROLL SERVICES DIVISION
P.O. BOX 942850
SACRAMENTO, CA 94250-5878

DATE: September 12, 2025

PAYROLL LETTER #25-009
(Civil Service Only)

TO: All Agencies in the Uniform State Payroll System

FROM: Lisa Dean, Acting Chief
Personnel and Payroll Services Division**RE: BONA FIDE ASSOCIATION - CANCELLATION**

This Payroll Letter is to provide Agencies staff instruction to distribute the following information to all Civil Services employees.

Pursuant to California Government Code Section 1153(e) Bona Fide Associations must annually register with the appropriate authority. This letter announces the cancellation of unregistered Bona Fide Association payroll deductions not authorized by the Department of California Human Resources for Fiscal Year 2025-26. The State Controller's Office will no longer withhold the deduction codes listed below from employee paychecks starting with the September 2025 pay period. No actions from agencies are necessary to implement these cancellations. Revisions to the Payroll Procedure Manual are forthcoming.

DEDUCTION CODE	BONA FIDE ASSOCIATION	EARNINGS DESCRIPTION
089-066	CALIFORNIA REHABILITATION CENTER EMPLOYEES ASSOCIATION	CAREHABCTR

Please direct questions regarding this Payroll Letter to the Payroll Deductions Program at deductionsprogram@sco.ca.gov.

All PPSD Contact Information:

- [PPSD Contacts and Additional Information](#)

Web Resources:

- [For HR Personnel](#)
- [For State Employees](#)

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