

STATE CONTROLLER'S OFFICE
PERSONNEL AND PAYROLL SERVICES DIVISION
P.O. BOX 942850
SACRAMENTO, CA 94250-5878

DATE: September 19, 2025

PAYROLL LETTER #25-011

TO: All Agencies/Campuses in the Uniform State Payroll System

FROM: Lisa Dean, Acting Chief
Personnel and Payroll Services Division

RE: NON-PERSABLE HOLIDAY EARNINGS IDENTIFIERS

The State Controller's Office (SCO), [Payroll Procedures Manual \(PPM\)](#) Section G 929, provides Earnings Identifiers (EIDs) for Holiday Pay. It was recently discovered that the listed EID's withheld retirement deductions from all Holiday Pay payments. California Government Code 7522.34 defines pensionable compensation for public employees and excludes certain types of compensation from being subject to retirement deductions under the California Public Employees' Pension Reform Act of 2013. Additionally, the California Code of Regulations, Title 2, section 571 provides guidance on what constitutes reportable compensation for retirement purposes.

Effective October 1, 2025, to ensure compliance, SCO has created distinct EID's for Holiday Pay without retirement deductions. These IDs are below and will be updated in the PPM, Section G 929.

.5 TIME	1.0 TIME	1.5 TIME	EVENING SHIFT	NIGHT SHIFT	PERSABLE IDS	NON PERSABLE IDS
X					H	HF
	X				H5	HF5
		X			H6	HF6
X			X		HE	HFE
	X		X		H5E	HF5E
		X	X		H6E	HF6E
X				X	HN	HFN
	X			X	H5N	HF5N
		X		X	H6N	HF6N
X					HG	HH
	X				HG5	HH5
		X			HG6	HH6
X			X		HGE	HHE
	X		X		HG5E	HH5E
		X	X		HG6E	HH6E
X				X	HGN	HHN

.5 TIME	1.0 TIME	1.5 TIME	EVENING SHIFT	NIGHT SHIFT	PERSABLE IDS	NON PERSABLE IDS
	X			X	HG5N	HH5N
		X		X	HG6N	HH6N

PPSD and CSU Contact Information:

- [PPSD Contacts and Additional Information](#)
- [Campus Information Retrieval System \(CIRS\) | Contact Email](#)

Web Resources:

- [For HR Personnel](#)
- [For State Employees](#)

LD:CL:SACS