

RIGHT OF RETURN DESIGNATION & PROBATIONARY PERIOD

The Right of Return Designation (871) in conjunction with the Probationary Period (430) indicates the circumstances of an employee's mandatory right of return. This is, whether the employee has or has not a mandatory right of return following another appointment or temporary separation and the length of such right.

PROBATIONARY PERIOD CODE (ITEM 430)	RIGHT OF RETURN DESIGNATION CODE (ITEM 871)
CODE 1 *	06
CODE 2	04
CODE 3** OR 4	06
CODE 6	BLANK or *EOF (no longer applies to employee current status)
CODE N**	BLANK or *EOF (no longer applies to employee current status)

*** Permanent or Probationary employees new to state services no Right of Return**

**** When documenting an **A03 transaction (mandatory reinstatement)**, returning from a **temporary separation** (i.e., S49, S50, S85), the probationary period code (Item 430) **must** be a **3** or **N** **only**.**