

Separation Quiz Answer Key

1. Larry, Greg, Chris, Julie, Christina and Riley worked for the state at various times. They all shared one thing in common which was being terminated with fault from TAU, LT, Emergency, CEA, Exempt and Retired Annuitant appointments, respectively.

_____ **S40** _____

2. Alice resigned one week after her appointment.

_____ **S01** _____

3. Ava had run the whole gamut of TAU, LT, Emergency, CEA Exempt and Retired Annuitant appointments. She was always terminated without fault and no layoff situation.

_____ **S31** _____

4. Angelina a permanent intermittent employee, was separated after being on non-pay status for a year.

_____ **S01** _____

5. Kylie did not accept the involuntary transfer. She resigned.

_____ **S02** _____

6. Jack's medical condition prevented him from working and his regular leave of absence was expiring. He was not eligible for any other type of leave or retirement. His supervisor had to terminate his employment.

_____ **S32** _____

7. Chloe resigned while on a leave of absence to stay home and take care of her baby.

_____ **S01** _____

8. The best Scott could do was to make lemonade out of lemons and head for nearest unemployment line when he was informed of the termination of his job due to a layoff situation.

_____ **S30** _____

9. Tracey didn't need the money anyway, so she took off for New York without notifying her supervisor.

_____ **S21** _____

10. Keith was unable to fulfill the conditions of his employment.

_____ **S04** _____

11. Erin finally got her teaching credential and accepted an exempt position with Humboldt State University (CSU).

_____ **S05** _____

12. David didn't meet the requirements for military leave*. This, however, is not going to prevent him from entering the Air Force.

_____ **S03** _____

13. Elliott was a leave of absence addict who managed a leave for any number of reasons.

First, it was a regular leave (Code S50).
Then 5 months for the military (Code S51),
Non-Industrial Injury (Code S49),
Military leave for two years, (Code S52),
Vet's educational leave (Code S55),
For civilian war work (Code S55),
A job incurred illness (Code S56),
A technical cooperation program (Code S55),
An emergency military (Code S53),
Before he went to Disability Retirement (Code S71),
Which was changed to Voluntary Service Retirement (Code S70),
but actually should have been Compulsory Retirement (Code S70),
When the Personnel Services Specialist discovered he was being dismissed (Code S41),
from his additional position because he was always on break.
However, the other department had considered a Rejection during Probationary Period (Code S90),
Or Adverse Suspension (Code S85),
When they heard he had died (Code S95).

*Note: Short-term military leave - 0 to 6 months
Long-term military leave - 6 months to 4 years