

## LEAVE BENEFITS – CIVIL SERVICE

<b>LEAVE BENEFIT</b>	<b>BENEFIT TYPE</b>	<b>ID</b>	<b>RATE OF MEASURE</b>
Administrative Time Off	Usage Only	AT	Hours
Annual Leave	Accrued	AL	Hours
Bereavement Leave	Usage Only	BL	Hours
California Family Rights Act (CFRA)	Usage Only	CF	Hours
Compensating Time Off	Earned	CT	Hours
Continuing Medical Education	Usage Only	CM	Hours
Dock	Usage Only	DK	Hours
Educational Leave	Accrued	EL	Hours
Excess Hours (Do not use unless instructed so by SCO)	Earned	EX/EH	Hours
Family Medical Leave Act (FMLA)	Usage Only	FM	Hours
Furlough Hours	Earned	FH	Hours
Holiday Credit	Earned	HC	Hours
Holiday Credit – Work on Holiday	Earned	HT	Hours
Holiday Informal Time Off	Earned	HI	Hours
Jury Duty	Usage Only	JD	Hours
Medical Officer of the Day	Earned	MO	Hours
Military Leave (Days)	Usage Only	ML	Days
Military Leave (Hours)	Usage Only	MH	Hours
NDI – Family Care Leave	Usage Only	FL	Days
Official Union Business	Usage Only	UB	Hours
On Call Assignment	Earned	OC	Hours
Paid Educational Leave	Usage Only	PE	Hours
PARR – Lawsuit Settlement	Earned	PA	Hours
Personal Day	Accrued	PD	Hours

<b>LEAVE BENEFIT</b>	<b>BENEFIT TYPE</b>	<b>ID</b>	<b>RATE OF MEASURE</b>
Personal Holiday	Accrued	PH	Units
Personal Leave Program 1992	Earned	PL	Hours
Personal Leave Program 2003	Earned	LD	Hours
Personal Leave Program 2010	Earned	LP	Hours
Personal Leave Program 2012	Earned	LV	Hours
Personal Leave Program 2020	Earned	LX	Hours
Personal Leave Time	Earned	LT	Hours
Probationary Hours	Usage Only	HP	Hours
Professional Leave	Earned	PR	Hours
Professional Training and Development (PDD)	Usage Only	PT	Hours
Savings Plus Bank	Earned	SV	Hours
Seniority Points	Usage Only	SP	Hours
Sick Leave	Accrued	SL	Hours
Subpoenaed Witness	Usage Only	SW	Hours
Survivor Benefit Donation	Usage Only	SB	Hours
Days Limit – ATW	Usage Only	DL	Days
Union Conference or Training	Usage Only	UC	Hours
Union Paid Leave	Usage Only	UL	Hours
Union Release Time Bank	Usage Only	AR	Hours
Union Time Off	Usage Only	UT	Hours
Vacation	Accrued	VA	Hours
Vacation Bank	Earned	VB	Hours
Voluntary PLP	Earned	PV	Hours
V-Time	Earned	VT	Hours