

STATE CONTROLLER'S OFFICE
PERSONNEL/PAYROLL SERVICES DIVISION
P.O. Box 942850
Sacramento, CA 94250-5878

DATE: August 20, 2002

PERSONNEL LETTER # 02-021
Civil Service Only

TO: All Agencies in the Uniform State Payroll System

FROM: RALPH ZENTNER, Assistant Chief
Personnel/Payroll Services DivisionRE: **EMPLOYEE RETIREMENT CHANGE FOR BARGAINING UNIT 09**

This Personnel Letter provides information concerning employee retirement changes pursuant to passage of Senate Bill 222, the MOU bill for Bargaining Unit 09. The retirement changes are effective April 1, 2002. Specific instructions are highlighted below.

MISCELLANEOUS/INDUSTRIAL MEMBERS SUBJECT TO SOCIAL SECURITY

The employee rate will be retroactively adjusted from 5% in excess of \$513 per month to 0% for April, May, June, and July. From August 2002 - June 2003, the rate will continue at 0%. Beginning July 2003, the rate will return to 5% in excess of \$513 per month.

MISCELLANEOUS/INDUSTRIAL MEMBERS NOT SUBJECT TO SOCIAL SECURITY

The employee rate will be retroactively adjusted from 6% in excess of \$317 per month to 1% in excess of \$317 per month for April, May, June, and July. From August 2002 - June 2003, the rate will continue at 1% in excess of \$317 per month. Beginning July 2003, the rate will return to 6% in excess of \$317 per month.

SAFETY

The employee rate will be retroactively adjusted from 8% in excess of \$238 per month to 1% in excess of \$317 per month for April, May, June, and July. From August 2002 - June 2003, the rate will continue at 1% in excess of \$317 per month. Beginning July 2003, the rate will be 6% in excess of \$317 per month.

ACCOUNT CODES

Below is a chart identifying the old and new retirement codes and retirement rates.

Current Account Code	New Account Code	Old Rate	New Rate
40	05	6%	1%
42	06	6%	1%
45	25	5%	0%
49	90	5%	0%
63	6F	8%	1%
64	6G	8%	1%

PROCESSING

The Controller's Office will process an Employment History mass update on August 20, 2002 to post 505 transactions effective April 1, 2002. Turnaround PARS will be issued from the update.

Employees with appointment or separation expiration dates prior to April 1, 2002 will not be included in the mass update. Therefore, agencies must determine if the employees are to be re-appointed or separated and key enter the

appropriate transaction. If re-appointed, key a 505 transaction effective April 1, 2002 that reflects the correct account code.

The Controller's Office will post 505 transactions to the Employment History Data Base based on transactions processed prior to the mass update. If an employee's most current transaction reflects an effective date equal to or less than April 1, 2002, the 505 transaction will be posted by the mass update process. If an employee's most recent transaction is effective after April 1, 2002, the 505 transaction will be manually posted by the Controller's Office beginning August 21, 2002. Also, subsequent transactions will be corrected as needed. Agencies are responsible for updating the Employment History Data Base with the correct retirement account code information for transactions keyed after the August 20 mass update. Failure to do so could result in erroneous employee retirement contributions.

RETROACTIVE PAYROLL ADJUSTMENTS FOR APRIL - JULY

Payroll adjustments for April, May, June, and July will be retroactively adjusted by the Controller's Office. A separate credit issue warrant will be issued in September.

CONTACTS

If you have any questions concerning this letter, please contact Lynn Black at (916) 327-3926 or by email at lblack@sco.ca.gov. For PAR documentation, contact the Personnel Liaison Unit at (916) 322-6500. Revisions to the Payroll Procedures Manual and the Personnel Action Manual are forthcoming.

RZ:LB/PMAB