

CALIFORNIA LEAVE ACCOUNTING SYSTEM

CLAS WORKBOOK

CSU

As of 07/05

State Controller's Office
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LEAVE SYSTEM ELIGIBILITY

When a PPT is keyed to update Employment History, the Leave Accounting System interfaces and extracts information needed to create Employee Position History (EPH) on the CLAS. EPH consists of a Position Sequence number, the position number, a begin date, an end date, CBID & time base. This information is the basis upon which the CLAS assigns State Service and Leave Benefit accrual data.

- ◆ To verify that the CLAS record exists, key the following information in the ACTN fields from any screen on the CLAS.

ACTN : *P18* SSN : 999 99 9999 LB : Blank LV PRD: Blank

- ◆ Press the ENTER key. All the positions held by the EE in a particular Position Sequence will be displayed on the CLAS, so there may be more than one line entry of data on this screen but only one EPH that is active. The active EPH shows 99/99/99 in the end date.

If a PPT is keyed to establish the EE in an additional position, this will create a new Position Sequence & the EPH on the CLAS will not automatically update. This is because the CLAS can only recognize one Position Sequence at a time. The old position may need to be deleted from the CLAS before the new position can be added.

Employee Delete Procedure

- Call Leave Accounting Liaison (916-327-0756) and request an "employee delete". **EMPLOYEE DELETE IS AN OVERNIGHT PROCESS.**
- If the current position sequence on CLAS is with your campus, print the employee's State Service and Leave Benefit history for historical reference purposes.

- **Recommended Screens to be printed prior to the Delete:**

P18 - Employee Position History
S14 - State Service History Summary Inquiry
S16 - State Service Transaction Inquiry
B20 - Leave Benefit List
B14 - Leave Benefit History Summary for all benefits.
B16 - Leave Benefit Transaction History Inquiry for all benefits
B18 - Leave Benefit Characteristics History Inquiry for all accrued Benefits

- If the current position sequence is with another campus, they will be notified and given the opportunity to print the history for the employee's file. It may take a day or two to accomplish this task. To verify that the employee record has been deleted from the CLAS, enter P18 and the SSN in the fields on the ACTN line. If the message "SSN Does Not Exist" displays, the delete has been completed.
- If after a few days the employee is still on the P18 screen in the old position sequence, call the Leave Accounting Liaison again.

Once the employee's record is deleted, request the P62 - Leave System Eligibility Maintenance screen to designate the EE's new Position Sequence Number. This will generate an LSE designation on the P62-Leave System Eligibility screen and EPH on the P18-Employee Position History Inquiry screen.

- To access the P62 - Leave System Eligibility Maintenance screen, from any screen on the CLAS, key the following information on the ACTN line:

ACTN: P62 SSN: 999 99 9999 LB: Blank LV PRD: Blank

Then press the ENTER key. The Leave System Eligibility Maintenance screen will display.

Using the P62-Leave System Eligibility Maintenance screen key information in the fields as shown below. *This process generates an LSE transaction.*

SSN : 999 99 9999	NAME :
PSN SEQ : 02	AGENCY / RPT UNIT : 051 000
LEAVE SYSTEM ELIGIBLE : Y	EFFECTIVE DATE : 07 01 01

THIS IS AN OVERNIGHT PROCESS

The day after the LSE designation is keyed on the P62 screen, view the P18-Employee Position History Inquiry screen for accuracy. If incorrect data is displayed, check the Leave Message System or call the Leave Accounting Liaison at (916) 327-0756.

If the correct EPH is displayed on the P18-Employee Position History screen, follow the procedures for "New to CLAS" in the Conditions section of this workbook.

Leave System Eligible and NOT Leave System Eligible

Usually the CLAS is automatically updated, but there may be times when you will be required to use the P62-Leave System Eligibility Maintenance screen to designate Leave System Eligibility.

There may also be instances in which you do not wish to track an employee on the CLAS even though an EPH record is displayed on the P18-Employee Position History Inquiry screen e.g., EE has multiple positions in which s/he is eligible to accrue State Service and Leave Benefits. In that case, you will designate the EE "NOT Leave System Eligible" and track manually.

- **Designate Employee Leave System Eligible**

Using the P62-Leave System Eligibility Maintenance screen key information in the fields as shown below. *This process generates an LSE transaction.*

SSN : 999 99 9999	NAME :
PSN SEQ : 01	AGENCY / RPT UNIT : 051 000
LEAVE SYSTEM ELIGIBLE : Y	EFFECTIVE DATE : 07 01 01

THIS IS AN OVERNIGHT PROCESS

- **Designate Employee NOT Leave System Eligible**

Using the P62-Leave System Eligibility Maintenance screen key information on the P62-Leave System Eligibility Maintenance screen as shown below. *This process generates an NLSE transaction.*

SSN : 999 99 9999	NAME :
PSN SEQ : 01	AGENCY / RPT UNIT : 051 000
LEAVE SYSTEM ELIGIBLE : N	EFFECTIVE DATE : 07 01 01

THIS IS AN OVERNIGHT PROCESS

On the following day, view the P62-Leave System Eligibility Maintenance screen for the designation of LSE or NLSE, and the P18-Employee Position History screen for current EPH

If you do not see the correct information, check the Leave Message System for more information, and call Leave Accounting Liaison for assistance.

REMEMBER

Only one position sequence can be maintained on the Leave Accounting System. If you need to change the position sequence number of the employee's EPH record, you will need to request an EMPLOYEE DELETE. (Refer to "Employee Delete Procedure" on the previous pages.)

PAYROLL INPUT PROCESS (PIP)

The Payroll Input Process system (PIP) is primarily used to process pay requests, but can be used to input your Leave Accounting transactions. This section of the workbook contains information to be used in conjunction with the Payroll Procedures Manual (PPM). Please refer to the PPM regarding coding requirements for Payroll transactions, general document completion and keying instructions.

This section will explain how to copy a PIP batch to be used for keying attendance and also explain the Payroll cycles and the impacts associated with keying data on PIP.

Copy Batch Process

Each month preloaded batches are generated on PIP for all of your active employees. If you use PIP to input your Leave Accounting data but cannot use the original preloaded PIP batch, the copy batch process can be used to generate a batch with the same data as the preloaded batch.

➤ Procedures for Requesting A Copy Batch from the Batch Entry Screen

- ◆ It is best that a batch be copied before any data is keyed in the preloaded batch as this information will also be copied to the new batch.
- ◆ Key in the ACTN field **ENT** and the *BATCH ID* on the PIP main menu and press ENTER. The Batch Entry screen for the requested batch will display.
- ◆ In the ACTN field key *CPY* and in the PAY PERIOD field key the desired *PAY PERIOD* for the new batch and press *ENTER*.
- ◆ The Batch Entry screen will now display with a new Batch ID number. Please note the new Batch Number.
- ◆ The initial batch status of the new-copied batch will always be SAV(save). All pages of the copied batch will have the same pay period on each screen.

- **Procedures for Requesting A Copy Batch From the Batch Selection Screen**
 - ◆ If you do not have the Batch ID of the original batch to be copied, request the Batch Selection/Directory screen to locate the batch.
 - ◆ The procedures requesting the Batch Selection/Batch Directory screen are in the Payroll Procedures Manual.

- **Retroactivity**
 - ◆ It is NOT recommended that PIP be used to key any retroactive transactions for Leave Accounting.
 - ◆ For retroactive updates, use the Leave Accounting on-line system.

Payroll Cycles

Every month, State Controllers Office will send a Decentralized Payroll Calendar to all campuses. This calendar includes Monthly Master Cutoffs, LAB Report create date, CLAS Monthly Accrual Cycle, CLAS and CIRS Employee Statement of Leave and the *PAYROLL CYCLES AND NO PAYROLL CYCLE DATES* (which is important to know when keying PIP transactions).

Typically there are Payroll cycles every workday of the month unless otherwise noted on the Decentralized Calendar. It is important to know when there are *NO PAYROLL CYCLES* when keying on PIP. PIP is an overnight extraction of data that only takes place if there is a Payroll Cycle. There are a few months during the year that a *NO PAYROLL CYCLE* falls on the day of the Leave Activities and Balances report (LAB).

If PIP batches are closed on one of these *NO PAYROLL CYCLE* days, the data will not be included on that month's LAB as the PIP batch information will not be extracted until sometime after the LAB cutoff.

EXAMPLE :

LAB Cutoff is	November 15th
NO Payroll cycle	November 15th
Next Payroll cycle	November 17th

If a PIP batch is keyed on the 15th the pay/leave information will not be extracted in time for the LAB Cutoff data to be applied to that month's LAB report.

STATE SERVICE

The CLAS will track State Service accrual and balance information and display it on the S16-SS Transaction History Inquiry screen and S14-SS History Summary Inquiry screen. A State Service credit is based on a qualifying leave period. In addition, the leave benefit accruals are based on State Service accruals and the vacation accrual amount is based on total State Service credits plus CBID information.

The CLAS will **allow** you to post a Begin Balance to State Service in any Leave Period and will recalculate the State Service record from that point. Please refer to the S14-SS History Summary Inquiry and the S16-SS Transaction History Inquiry screens.

State Service Out of Service:

If the message “State Service is Out-of-Service” displays, no State Service credits or Leave Benefit accruals will be posted by the CLAS. It is important to place the State Service back in service in order for the monthly accruals to post automatically.

Common conditions that result in State Service Out-Of-Service:

1. Employee is new to the CLAS.
2. Begin Balance, Purge Balance or Conversion Balance was voided.
3. Employee becomes ineligible to be on CLAS (e.g., a Separation PAR was keyed - refer to the P18-Employee Position History Inquiry screen).

Sources that will indicate State Service is Out-Of-Service

1. CLAS screens
2. LAB Report
3. Earnings Statement
1. Leave Error Messages

To post a Begin Balance:

1. Access the S50-State Service Transaction Entry screen for the appropriate leave period.
2. Key BB next to SS and enter the number of months the employee has at the beginning of the leave period.
 - For Positive Employees, include ‘carryover’ hours in the ‘Hours’ field.
 - For Fractional month Employees, include ‘carryover’ fractional month credit in the ‘Fractional Month’ field or remove any fractional month credit that should not be used in the begin balance.

Voiding the Begin Balance, Purge Balance, or Conversion Balance

You may need to correct an employee's state service record by voiding a Begin Balance, Purge Balance or Conversion Balance. If so, you will always use the transaction code BB to key a new Begin Balance after voiding.

- Using the S52 - SS Void Transaction Entry screen, key "v" next to the incorrect entry and press enter.
- Using the S50 - SS Transaction Entry screen, key a code BB in the "TRANS CODE" field and the correct number of months in the "CREDIT " field.

Retroactivity

After keying or making corrections to the begin balance, you may need to key or make corrections to state service transactions for past months.

- Using the S52 - SS Void Transaction Entry screen, key "v" next to any incorrect SS transactions and press enter.
- Using the S50 - SS Transaction Entry screen, key the following codes as needed:
 - CR - Posts a SS Credit for a Full Time employee.
 - FM - Posts a Fractional Month credit for a Fractional Month employee.
 - NQ - Posts a Non-Qualifying Leave Period.
 - HW - Posts hours worked for a Roll Code 3 (Intermittent) employee.
 - TH - Posts an adjustment of hours for a Roll Code 3 employee due to a change in time base.

LEAVE BENEFITS

The Leave Accounting System currently processes three types of Leave Benefits: Accrued, Earned, and Usage Only.

ACCRUED BENEFITS

The CLAS will automatically post monthly accruals to Accrued benefits that have been designated "active". The establishment period identifies the Leave Periods when the accrued benefit is "active" and is determined by Begin and End Leave Periods. There are 6 different Accrued Benefits on the CLAS at this time: Annual Leave, Vacation, Personal Holiday, Sick Leave, Educational Leave & Personal Day, but not all are used by CSU (e.g., Annual Leave & Educational Leave).

To establish an Accrued type benefit, follow these procedures:

- Access the B66 screen from any screen on CLAS. You will also need to specify the Social Security Number and Leave Benefit type that needs to be established.

ACTN: B66 SSN: 999 99 9999 LB: VA LV PRD:

- On the B66 screen the cursor will be under the *BEGIN LV PRD* - key in the month in which the benefit should begin.

The cursor will now move to the *END LV PRD*. If the benefit should be active then leave this field blank as 99/99 will be system generated. The 99/99 indicates an "active" benefit and the automated accruals will be posted.

EXAMPLE:

	BEGIN LV PRD	END LV PRD
ESTABLISHMENT PERIOD	<u>09</u> <u>01</u>	<u>99</u> <u>99</u>

- The current Leave Benefit balances of active Accrued benefits will display on the B10 Leave Benefit Inquiry screen.

- The Establishment Period will show an end leave period when the employee transfers to a non-participating campus, separates, etc.

EXAMPLE:

	BEGIN LV PRD	END LV PRD
ESTABLISHMENT PERIOD	<u>09</u> <u>01</u>	<u>06</u> <u>03</u>

- If the Establishment Period of an Accrued type benefit has an End Leave Period other than 99/99, the benefit will no longer display on the B10 screen.

Re-Establishing/Updating Leave Benefits

When an employee's accrued benefits need to be re-established due to a break in leave system eligibility, use the following screens to update the establishment period and/or benefit characteristics as applicable:

- B68 - Leave Benefit Establishment Period Maintenance screen
(used to add, modify or delete an establishment period)
- B70 - Non-Standard Rate Maintenance screen
(used to add, modify or delete a non-standard rate)

NOTE: Use the B50-LB Transaction Entry screen to key a Begin Balance (Code 24) even if the amount is zero.

EARNED BENEFITS

Earned benefits (e.g., CTO, HC, EX) are added to the employee's record as needed by keying transactions such as "Begin Balance" (code 24), & various "Earn" or "Use" codes on the B50-LB Transaction Entry screen. For a complete list of available codes, refer to the "B50-Leave Benefit Transaction Entry" page in the Job Aids section of this workbook. For a list of leave benefits and compatible codes refer to the "Valid Leave Benefit Transactions" page in the Job Aids section of this workbook.

USAGE ONLY BENEFITS

Usage only benefits are used to track time used & are added to the employee's record as needed by keying a Begin Total (code 27), or Use (code 01) transaction on the B50-LB Transaction Entry screen. For a complete list of available codes, refer to the B50-Leave Benefit Transaction Entry page in the Job Aids section of this workbook. For a list of leave benefits and compatible codes refer to the "Valid Leave Benefit Transactions" page in the Job Aids section of this workbook.

NEW TO CLAS

When an employee is appointed at your Campus and has no leave history on the Leave Accounting System, there are a number of steps to follow in order to update the CLAS. To determine if the employee has leave history, check the B20 – Leave Benefit List. If there are benefits listed, then proceed to “Previously or Continuing on CLAS”. If no benefits display, continue on with this checklist.

Please verify each item of the following check list to determine if the CLAS record is accurate:

- ✓ View the P18 – Employee Position History Inquiry screen to verify that an Employee Position Record in the current position with an End Date of 99/99/99 exists for the employee.
- ✓ View the S16-SS Transaction History Inquiry screen to verify that a State Service Begin Balance exists.
- ✓ View the S16-SS Transaction History Inquiry screen to verify that all the State Service transactions have been posted for months worked.
- ✓ View the B10-LB Inquiry screen to verify that all accrued benefits have been established.
- ✓ View the B12-LB Detail Inquiry screen to verify that accrued benefits have vacation 10 month or a non-standard accrual rate as needed.
- ✓ View the B16 screen to verify that begin balance/total transactions have been posted for all benefits with balances greater than zero as of the date of appointment.
- ✓ View the B16 screen to verify that attendance transactions for accrued, earned and usage only benefits have been posted for all months as needed.

For more information/instructions, refer to "New to CLAS" in the CONDITIONS section of this workbook.

CONTINUING OR PREVIOUSLY ON CLAS

When an employee is appointed at your campus and has leave history on the Leave Accounting System in the same Position Sequence, there are a number of steps to follow in order to update the CLAS records. To determine if the employee has any previous leave history, view the B20 - Leave Benefit List. If there are no benefits listed, then refer to "New to Leave Accounting". If benefits display, continue on with this check list. If the position number is different contact the Leave Accounting Liaison to request an employee delete.

Please verify each item of the following check list to determine if the CLAS record is accurate:

- ✓ View the P18 - Employee Position History Inquiry to verify that an Employee Position Record in the current position with an End Date of 99/99/99 exists for the employee.
- ✓ View the S16-SS Transaction History Inquiry screen to verify that a Begin Balance transaction exists.
- ✓ View the S16-SS Transaction History Inquiry screen to verify that all State Service transactions been posted for months worked.
- ✓ View the B10-LB Inquiry screen to verify that all accrued benefits have been established.
- ✓ View the B12-LB Detail Inquiry screen to verify that accrued benefits have vacation 10-month or a non standard accrual rate as needed.
- ✓ View the B16-LB Transaction History screen to verify that begin balance/totals have been posted for **all** accrued type benefits even if the balance is zero, and as needed for earned and usage only benefits as of the date of appointment.
- ✓ View the B16-LB Transaction History screen to verify that all attendance transactions for accrued, earned & usage only benefits have been posted as needed.

For more information/instructions, refer to "Previously or Continuing on CLAS" in the CONDITIONS section of this workbook.

TEMPORARY SEPARATION PROCEDURES

When a PPT is keyed to indicate that an employee is on a Temporary Separation, the Leave Accounting System is updated to suspend State Service & Leave Benefit accruals until another PPT is keyed to end the Temporary Separation. The P64 Non-Accrual Maintenance screen displays the leave periods in which no automated accruals will be posted by the CLAS. In the "begin leave period" the month after the effective date of the PPT will be displayed & in the End Leave Period 99/99 will be displayed to indicate an ongoing Temporary Separation. Once a new PPT is keyed to end the Temporary Separation, the CLAS will update the "end leave period" with the month prior to the effective date on the PPT. If the effective month on the PPT is non-qualifying, you must indicate that on the PPT in order to prevent accruals for that month.

No automated accruals will be posted by the CLAS in the months displayed on the P64-Non Accrual Maintenance screen. If the employee is entitled to accrue State Service and Leave Benefits while on the temporary separation, you must remove the dates displayed on the P64-Non Accrual Maintenance screen so automated accruals will be posted, or post the accruals manually using the S50 & B50 Transaction Entry screens.

Please verify each item of the following checklist to determine if the CLAS record is accurate:

- ✓ View the P64 - Leave Benefit Non-Accrual Maintenance screen to verify that the Begin Leave Period equals the month following the month the temporary separation began and the end leave period equals 99/99 if the Temporary Separation is still in effect..
- ✓ View the P64 - Leave Benefit Non-Accrual Maintenance screen to verify that the End Leave Period equals the month prior to the effective month of the PPT if the employee has returned from the temporary separation. When keying a PPT Transaction 565 with a code 7 you will need to update the P64 – Leave Benefit Non-Accrual Maintenance screen manually.
- ✓ View the S16-SS Transaction History Inquiry screen to verify that all SS transactions are correct.
- ✓ View the B16-LB Transaction History Inquiry screen for each active benefit to verify that all leave benefit transactions have been posted as needed.
- ✓ View the Leave Message System and determine if the message "EE ON TEMP SEP" displays for the employee. (Delete these messages.)

- **"EE ON TEMP SEP" message - Access the P64 screen**

- If the employee is currently on a temporary separation, delete the message. No additional action necessary.
- If the employee is no longer on a temporary separation, access the P64 - Leave System Eligibility Maintenance screen and change the End Leave Period from 99/99 to the actual end leave period of the temporary separation (i.e., employee returned to work 11/02, key 10/02 in the End Leave Period).
- If the employee is on a temporary separation but should still accrue benefits, access the P64 – Leave System Eligibility Maintenance screen and key the appropriate end date in the End Leave Period. (i.e. Employee should accrue starting with the 07/02 leave period. Key 06/02 in the End Leave Period).

- **Retroactive Conditions**

Determine if there is any retroactivity on the employee's record. Follow the directions below to update State Service and Accrued benefits.

- Access the P64 - Leave System Eligibility Maintenance screen and change the End Leave Period from 99/99 to the actual end leave period in which the employee returned from the temporary separation.
- Access the S16 - Transaction History screen and determine which Leave Periods need State Service transactions posted.
- Access the S50 - State Service Transaction Entry screen and key the appropriate transactions.
- Post State Service transactions for those months that are retroactive by using the following chart:

- CR - Credits a full State Service Credit
- FM - Fractional Month Credit
- NQ - Non-Qualifying Month
- HW - Hours Worked for intermittent employees
- TH - Timebase adjustment entries for intermittent employees

- Access the B16 - Leave Benefit Transaction History Inquiry screens to determine which leave periods should have accruals posted (the accrual leave periods will be the same as the state service leave periods).
- Access the B50 - Leave Benefit Transaction Entry screen and post any accruals/bonuses for those leave periods that are retroactive.

NOTE: A State Service Credit must be posted for the leave period prior to posting of a Leave Benefit accrual.

➤ **Employee Entitled to State Service and Leave Benefits While On Temporary Separation**

If it is determined that the employee is entitled to state service and leave benefit accruals while on a temporary separation:

- If the employee is entitled to state service and leave benefit accruals for the entire period of the temporary separation, the dates in the Temporary Separation Leave Periods can be deleted from the P64 Non Accrual Maintenance Screen so that the 'automated accruals' will post.
- If the employee is only entitled to state service and leave benefit accruals for a partial period of the temporary separation, update the Temporary Separation Leave Periods to represent the period not entitled to accruals (NOTE: The CLAS will not accept a future date).
- It is also possible to override the information shown on the P64-LB Non Accrual Maintenance Screen and post the accrual transactions manually using the S50-SS Transaction Entry Screen or the B50-LB Transaction Entry Screen.

POSITIVE PAY EMPLOYEES

Overview

Most of the processes that occur for Positive Employees are the same as they are for Negative Employees. There are differences between the two methods that distinguish the positive process from the negative process.

➤ **Similar Processes**

- ◆ EPH record is generated automatically by the PPT.
- ◆ Accrued Benefits must be established (B66 screen).
- ◆ State Service Begin Balances must be posted.
- ◆ Screens are the same for updating and inquiry.
- ◆ Retroactive transactions must be posted on-line.
- ◆ Employee activity is reflected on the Leave Activity and Balances Report (LAB).
- ◆ Leave balances can be displayed on the employee's monthly earnings statement.

➤ **Daily Leave Processing (DLP)**

For a Positive Employee on Leave Accounting, the "Hours Worked" towards State Service are posted through the Daily Leave Process (DLP). Selected payments will generate Hours Worked (HW) transactions when issued for current pay period and one month prior. Those payments are:

Regular Pay -	Payment Type 0, Payment Suffix Blank
Overtime -	Payment Type 1, Payment Suffix Blank or F
Holiday Pay -	Payment Type S, Payment Suffix G and H
IDL - Full -	Payment Type 6, Payment Suffix Blank
IDL - 2/3 -	Payment Type N, Payment Suffix Blank
Disability -	Payment Type U, Payment Suffix T, C & N
Supplemental	

Once these payments are issued, the HW transactions will automatically be posted to the CLAS and accumulate towards State Service.

State Service for Positive Employees

In order to qualify for a State Service credit, 160 hours are needed in a leave period. If an Employee works less than 160 hours in a leave period, the hours will be carried forward and used as needed to accumulate 160 hours. The CLAS system will not credit more than 160 hours in a leave period. The State Service information is displayed on the S14-SS History Summary Inquiry and the S16-SS Transaction History Inquiry screens.

NOTE: In case of a Mid-Month Timebase change, first determine if the employee qualifies in the Negative (FT or FM) position. If so, void the hours worked in the Positive position and post a SS credit (CR or FM) in the Negative position using the S50-State Service Transaction Entry screen. If not, please refer to the section “Mid-Month Timebase Adjustments” in this section of the workbook.

➤ **Posting a State Service Begin Balance for an Intermittent Employee**

When posting a State Service Begin Balance for your intermittent employees, include any carryover hours along with the State Service months. If the carryover hours are not included in the Begin Balance, State Service will not calculate correctly and corrections to the State Service and Leave Benefit accruals may be required.

- ◆ For employees new to state service a Begin Balance of zero must be posted.
- ◆ For employees who have previous State Service post a begin balance showing all State Service months and any carryover hours on the S50 screen.

➤ **Posting Retroactive Hours Worked Transactions**

- ◆ Access the S50 - State Service Transaction Entry screen. Post an HW transaction for the amount of time issued.
- ◆ When a State Service credit is generated by the Daily Leave Processing (DLP), accruals for Vacation and Sick Leave will automatically generate. If State Service was posted manually on the S50 screen due to retroactivity, the Leave Benefit accruals will also have to be posted using the B50 screen.
- ◆ Access the S14 or S16 screen to verify if the Hours Worked posted affects any State Service credits.
- ◆ Compare the information on the S14 or S16 screens to the Leave Benefit accruals. If they DO NOT differ from the State Service credits then no further action is required; if the State Service credits are posted in different months than the accruals for Leave Benefits CONTINUE.
- ◆ Void the Leave Benefit accruals posted in month(s) where State Service Credits are not posted. CLAS will only let you void one transaction at a time. Use the B52 - LB Void Transaction Entry screen.
- ◆ Post Leave Benefits accruals for those leave periods where State Service credits are posted. Use the B50 - LB Transaction Entry screen.

➤ **Leave Benefit Accrual Rate Change**

- ◆ If the amount of State Service for an employee changes due to a retroactive change to State Service, verify that the accruals for Vacation are posted at the correct accrual rate.
- ◆ Void the transactions on the B52 - LB Void Transaction Entry screen that have the incorrect accrual rate.
- ◆ Post the new accruals using the B50 - LB Transaction Entry screen.

➤ **Multiple Positions**

- ◆ Check the P18 screen to determine what is the most recent Position History for the employee.
- ◆ If the employee is accruing in multiple positions, the employee should be tracked manually and made (NLSE) Not Leave System Eligible) using the P62 screen. (See Leave Eligibility section in this workbook.)

NOTE: PPT should generate an Employee Position History transaction on CLAS. If no EPH is generated, contact the Leave Accounting Liaison.

➤ **Mid-Month Timebase Adjustments**

When an employee is in a Roll 3 position for 11 days or more **AND** in a full and/or part time position (s) less than 11 days in one Leave Period, a Timebase Adjustment (TH) transaction is required to post the number of hours worked in the Full and/or Part time position. Please refer to State Service on page 17 for more information.

Automated Posting of Timebase Adjustments

Automated TH transactions will be generated only if the PAR/PPT has been keyed and:

- 1) A “selected” Payment is issued for the current Pay Period or the prior Pay Period and
- 2) The CLAS Monthly Accrual Cycle has NOT processed.

Whenever the system posts a TH transaction on CLAS, message #9484 ‘VERIFY TH AMOUNT’ will be generated on the Leave Message System (LMS).

No Automated Posting of Timebase Adjustments

When a PPT with a mid-month timebase change is keyed after the regular pay issues for the pay period in the intermittent position, no automated TH transaction is generated and no message is generated on LMS.

When a PPT mid-month timebase change is keyed after regular pay has issued for the Pay Period of the PPT effective date, update CLAS as follows:

- 1) Post a TH transaction using the S50-SS Transaction Entry screen.
- 2) Void any erroneously posted leave benefit accrual transactions using the B52-LB Void Transaction Entry screen.
- 3) Key any missing leave benefit accrual transactions using the B50-LB Transaction Entry screen.

System Generated TH Transaction Calculations

The number of hours calculated for system generated transactions are based on the following:

- 1) Effective dates of EPH records identified on the P18-Employee Position History Inquiry screen.
- 2) Number of days possible using a Monday through Friday schedule.

NOTE: When the days worked are for a Saturday and/or Sunday, the system will not calculate the hours worked for those days.

- 3) Hours per day for Full Time employees are based on 8 hours. Hours calculated for Part Time employees are based on the fractional time base amount of 8 hours.

● **Transfer of Funds**

CLAS does not generate State Service transactions when a Transfer of Funds (Clearance Types 6 or 7) is processed in the Payroll System.

The keying of CLAS transactions may be required for the following Transfer of Funds:

- Transfers between Pay Periods (e.g., pay issued for 06/02, should be 05/02).
- Transfers between Roll Codes (e.g., 176 regular hours issued should be 22 days).
- Transfers between payment type (e.g., pay issued as NDI, should be IDL or vice versa).

When a Transfer of Funds is requested which affects the state service transactions posted, verify and key the required transactions from the procedures below:

- 1) Void any erroneously posted State Service transactions using the S52-SS Void Transaction Entry screen.
- 2) Key State Service Transactions, as needed, using the S50-SS Transaction Entry screen.
- 3) Verify leave benefit accruals are posted for the same leave periods where State Service credits are posted. Comparing the S14-SS History Summary Inquiry screen with the B14-LB History Summary Inquiry screen.
- 4) Void leave benefit accrual transactions that are posted in months where State Service credits are not posted using the B52-LB Void Transaction Entry screen.
- 5) Post leave benefit accruals for leave periods where State Service credits are posted using the B50-LB Transaction Entry screen.
- 6) When changing State Service information, verify leave periods where the accrual rate for Vacation or Annual Leave may have been impacted. If the accrual rate is incorrect:
 - a) Void the incorrect accrued transaction.
 - b) Post a new accrual transaction.

SELECTED PAYMENTS

CLAS will automatically post Hours Worked (HW) transactions for payments issued for the current Pay Period or the Pay Period prior to the current Pay Period (e.g. for payment issued May 15, 2002, a HW transaction will be posted for only the current Pay Period, 05/02 or the prior Pay Period, 04/02).			
PAYMENT TYPE	PAYMENT SUFFIX	CLEARANCE TYPE ++	ADJUSTMENT CODE*
0 = Regular	Blank	1, *4, *5	0, 1, 3
1 = Overtime Time & One Half Straight Time	Blank or F	1, *4, *5	0, 1, 3
S = Holiday Pay Planned OT Civil Service BU07 & 08	G & H	1, *4, *5	0, 1, 3
6 = IDL Full	Blank	1, *4, *5	0, 1, 3
N = IDL 2/3	Blank	1, *4, *5	0, 1, 3
U = Disability Supplemental	T, C, N	1, *4, *5	0, 1, 3
++ CLEARANCE TYPES 1 = Payment Issue 4 = Redeposit 5 = Account Receivable		* ADJUSTMENT CODES 0 = Original Pay 1 = Adjustment Time Worked 3 = Adjustment Time & Salary	
<ul style="list-style-type: none"> • Clearance Types 4 and 5 will generate messages on the Leave Message System. Existing transactions will NOT be automatically voided nor will new transactions be generated by the system. Verify the employee's record for accuracy and key voids and/or transactions as needed. 			
NOTE: Clearance Types 6 and 7 (Transfer of Funds) are NOT selected by the system and DO NOT issue messages on the Leave Message System. When a transfer of funds is requested, verify the employee's record for accuracy and key voids and/or transactions as needed.			

USAGE ONLY BENEFIT RESET

Fiscal Year End Reset

The State Controller's Office will automatically reset the total to zero for the following usage only benefits each fiscal year.

- Military Days
- Military Hours
- Emergency Military Days
- Emergency Military Hours
- Administrative Time Off
- Subpoenaed Witness
- Bereavement Leave
- Continuing Medical Education
- Paid Educational Leave
- Professional Training/Development (BU02 Only)
- Official Union Business
- Union Conference/Training
- Union Paid Leave

Calendar Year End Reset

The State Controller's Office will automatically reset the total to zero for the following usage only benefits each calendar year.

- Funeral Leave
- Jury Duty
- Union Time Off
- Maternity/Paternity/Adoption
- Dock

Benefits Not Reset By SCO

Usage Only benefits not listed above must be reset to zero by the department. To reset a usage only benefit to zero, key a Begin Total Transaction (27) with a zero amount using the B50 screen.

B50 - LEAVE BENEFIT TRANSACTION ENTRY

TRANSACTION	CODE	Complete fields as indicated: (X = required, -- = blank)			
		AMOUNT	SSN	LB	TIMEBANK
Use	01	X	--	--	--
Use - Family	02	X	--	--	--
Use – Extended Bereavement Leave	BL	X	--	--	--
Use - In Lieu of Sick Leave	04	X	--	--	--
Use - In Lieu of Excess Hours	IE	X	--	--	--
Use - In Lieu of Family Sick Leave	71	X	--	--	--
Use – FMLA	FM	X	--	--	--
Earn	05	X	--	--	--
Earn - Straight CTO & Holiday CTO	06	X	--	--	--
Earn - Premium CTO & Holiday CTO	07	X	--	--	--
Earn - FLSA Premium CTO	08	X	--	--	--
Accrual	10	K	--	--	--
Begin Balance - Accrued & Earned Benefits	24	X	--	--	--
Begin Balance - Regular CTO	25	X	--	--	--
Begin Balance - FLSA Premium CTO	26	X	--	--	--
Begin Total - Usage Only Benefits	27	X	--	--	--
Buy Back	34	X	--	--	--
Cancel	35	X	--	--	--
Cash Out	36	X	--	--	--
Lump Sum	37	K	--	--	--
Transfer TO EE (Key for employee who is giving time)	44	X	+	+	--
Transfer From EE (Key for employee who is receiving time)	45	X	++	++	--
Transfer To LB (Key for benefit giving time)	46	X	--	X	--
Transfer From LB (Key for benefit receiving time)	47	X	--	X	--
Transfer To Release Time Bank (Union)	48	X	--	--	X(CBID)
Disability Waiting Period	DW	X	--	--	--
Pending IDL	PI	X	--	--	--
Pending TD	PT	X	--	--	--
Restore Hours - IDL	RI	X	--	--	--
Restore Hours - TD	RT	X	--	--	--
Supplementation - IDL	SI	X	--	--	--
Supplementation - TD	ST	X	--	--	--
Adjust - Credit (DO NOT use unless instructed by SCO)	14	X	--	--	--
Adjust - Debit (DO NOT use unless instructed by SCO)	15	X	--	--	--

- K amount is system generated
- + enter SSN and benefit of receiving employee
- ++ enter SSN and benefit of donating employee

S50 - STATE SERVICE TRANSACTION ENTRY

On the S50-SS Transaction Entry screen, complete fields as indicated:				
TRANSACTION	TRAN S CODE	<u>TIME WORKED</u> DYS HRS	FRACT MO	SS CREDIT
Beginning Balance used for: <ul style="list-style-type: none"> Employee new to CLAS Employee returning to CLAS after a period of ineligibility 	BB	N/A **	Erase/EREOF if data is displayed ENTER carryover fractional amount <u>or</u> Leave blank if zero	Erase/EREOF if data is displayed ENTER total State Service (ENTER 0 for zero balance)
Full Time Accrual (SS CREDIT)	CR	N/A N/A	N/A *	N/A *
Fractional Month Accrual (FRACT MONTH)	FM	N/A N/A	N/A *	N/A *
Non-qualifying Leave Period (NQLP)	NQ	N/A N/A	N/A *	N/A *
Hourly Intermittent <ul style="list-style-type: none"> Hours worked toward State Service credit 	HW	N/A X	N/A	N/A
Timebase Adjustment + <ul style="list-style-type: none"> Adjustment of hours worked due to a timebase change involving intermittent hours 	TH	N/A X	N/A	N/A

- * Data required in these fields will be system generated.
- ** Enter carryover hours for positive paid, monthly (Roll Code 3) employees.
- + When keying this transaction, always select intermittent EPH from the POSITION SELECTION screen.

LEAVE BENEFITS

LEAVE BENEFIT	BENEFIT TYPE	ID	RATE OF MEASURE
Administrative Time Off	usage only	AT	hours
Compensating Time Off	earned	CT	hours
Dock	usage only	DK	hours
Emergency Military Leave (Days)	usage only	EM	days
Emergency Military Leave (Hours)	usage only	HE	hours
Excess Hours	earned	EH	hours
Family Medical Leave Act	usage only	FM	hours
Funeral Leave	usage only	FL	hours
Holiday CTO	earned	HT	hours
Holiday Credit	earned	HC	hours
Holiday Informal Time Off	earned	HI	hours
Jury Duty	usage only	JD	hours
Maternity/Paternity/Adoption Leave	usage only	MP	days
Military Leave (Days)	usage only	ML	days
Military Leave (Hours)	usage only	MH	hours
Official Union Business	usage only	UB	hours
Personal Holiday	accrued	PH	units
Sick Leave	accrued	SL	hours
Subpoenaed Witness	usage only	SW	hours
Union Conference/Training	usage only	UC	hours
Union Paid Leave	usage only	UL	hours
Union Time Off	usage only	UT	hours
Vacation	accrued	VA	hours

VALID LEAVE BENEFIT TRANSACTIONS

CSU

ID	TRANSACTION CODES
AT	01 15 27
CT	01 04 06 07 08 14 15 25 26 35 36 37 44 47 48 71 DW FM IE PI PT RI RN RT SI SN ST
DK	01 15 27
EH	01 04 05 14 15 24 36 37 44 71 BL DW FM PI PT RI RN RT SI SN ST
EM	01 15 27
FM	01 14 15 27
FL	01 15 27
HT	01 04 06 07 14 15 24 36 37 44 71 IE PI RI RT SI SN ST
HC	01 04 05 14 15 24 34 36 37 44 47 48 71 BL DW FM IE PI PT RI RN RT SI SN ST
HE	01 15 27
HI	01 04 05 14 15 24 35 71 BL DW FM IE PI PT RI RN RT SI SN ST
JD	01 15 27
MH	01 15 27
ML	01 15 27
MP	01 15 27
PH	01 04 10 14 15 24 34 35 36 37 44 46 48 71 BL DW PI PT RI RN RT SI SN ST
SL	01 02 10 14 15 24 37 44 45 BL DW FM PI PT RI RN RT SI SN ST
SW	01 15 27
UB	01 15 27
UL	01 15 27
UT	01 15 27
UT	01 15 27
VA	01 04 10 14 15 24 34 35 36 37 44 45 46 47 48 71 BL DW FM IE PI PT RI RN RT SI SN ST

LEAVE BENEFIT SCREENS

UPDATE				INQUIRY			
SCREEN NAME/ FUNCTION	ACTION CODE	LB ID	LV PRD	SCREEN NAME/ FUNCTION	ACTION CODE	LB ID	LV PRD
LB TRANSACTION ENTRY Post leave benefit transactions.	B50	X	X	LB INQUIRY¹ Displays <u>current</u> information for state service and leave benefit balances.	B10	N/A	N/A
LB VOID TRANSACTION ENTRY Void previously posted transactions for the leave benefit.	B52	X	*	LB DETAIL INQUIRY Displays <u>current</u> information for one benefit including: * Establishment Period * Accrual Rate * Balance	B12	X	N/A
LB ADD Establish accrued type benefits that are new for the employee.	B66	X	N/A	LB HISTORY SUMMARY CTO HISTORY SUMMARY Displays the balance, use, credit & misc. transfer history of the requested leave benefit.	B14	X	*
LB ESTABLISHMENT PRD MAINT Add, modify, or delete establishment periods for an accrued benefit.	B68	X	N/A	LB TRANSACTION HISTORY INQUIRY Displays the transaction description history of the requested benefit.	B16	X	*
NON-STANDARD RATE MAINT Add, modify, or delete a Non-Standard Rate for an accrued benefit.	B70	X	N/A	LB CHARACTERISTICS HISTORY INQUIRY History of Establishment Periods, Waiting Periods, Non-Standard Rates, and Vacation 10 month for one benefit.	B18	X	N/A
				LB LIST Displays all leave benefits ever established or created on the system for an employee.	B20	N/A	N/A

* If blank, all history will display beginning with oldest leave period.

X Required.

1 Accrued benefits will display if establishment period is "active" (i.e., Establishment Period END LV PRD equals 99/99). Earned and Usage Only benefits display if balance/total is greater than zero.

STATE SERVICE SCREENS

UPDATE				INQUIRY			
SCREEN NAME/ FUNCTION	ACTION CODE	LB ID	LV PRD	SCREEN NAME/ FUNCTION	ACTION CODE	LB ID	LV PRD
SS TRANSACTION ENTRY Update State Service transactions.	S50	N/A	X	SS HISTORY SUMMARY INQUIRY Displays the history of State Service activity & balances.	S14	N/A	*
SS VOID TRANSACTION ENTRY Void previously posted state service transactions.	S52	N/A	*	SS TRANSACTION HISTORY INQUIRY Displays State Service transaction description history.	S16	N/A	*

* If blank, all history will display beginning with oldest leave period.
X Required.

MISCELLANEOUS SCREENS

UPDATE				INQUIRY			
SCREEN NAME/ FUNCTION	ACTION CODE	LB ID	LV PRD	SCREEN NAME/ FUNCTION	ACTION CODE	LB ID	LV PRD
LV SYSTEM ELIGIBILITY MAINT Designate eligibility: LSE - Leave System Eligible NLSE - Not Leave System Eligible	P62	N/A	N/A	EMPLOYEE POSITION HISTORY INQUIRY Lists all EPH records.	P18	N/A	N/A
LB NON-ACCRUAL MAINT Identifies non-accrual months for temporary separations.	P64	N/A	N/A				

BENEFIT DESCRIPTIONS

*****NOTE:** *This list is informational & all-inclusive, for determination of Leave Rules refer to the Government Codes, DPA Laws and Rules, Bargaining Unit Contracts and the University and College Administrative Manual.*

BENEFIT	TYPE	ID	DESCRIPTION
Activist Release Time Bank (CS)	Usage Only	AR	A Release Time Bank is an account into which employees may contribute or withdraw leave credits. The hours contributed are used by designated union representatives to conduct official union business. A department can also make contributions into a Release Time Bank.
Administrative Time Off	Usage Only	AT	Used when no statutory authority exists to grant a paid leave of absence. Can also be used to track time for other miscellaneous benefits such as organ and bone marrow donors.
Annual Leave (CS)	Accrued	AL	The Annual Leave benefit is in lieu of vacation and sick leave benefits. Annual Leave is an accrued benefit which provides time off with pay at the employee's discretion, with departmental approval.
Bereavement Leave (CS)	Usage Only	BL	Authorized leave with pay due to the death of a family member or other person residing in the employee's household at the time of death.
Compensating Time Off	Earned	CT	Paid time off in lieu of cash compensation for authorized time worked in excess of the regularly scheduled workweek (i.e., overtime, travel, etc.)

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BENEFIT	TYPE	ID	DESCRIPTION
Continuing Medical Educ.(CS)	Usage Only	CM	Time authorized without loss of compensation to attend in-state and/or out-of-state training or continuing education courses to meet professional licensure requirements.
Dock	Usage only	DK	Used to track time off without pay.
Educational Leave (CS)	Accrued	EL	An accrued benefit which provides eligible employees time off with pay to attend schools, colleges, universities, or programs for further instruction in subjects related to work assignment and/or achievement of department goals.
Emergency Military Leave	Usage Only	EM	Emergency leave required to fulfill ordered military duty as an active member of the armed forces of the United States, National Guard or Naval Militia, and for exempt employees, the Reserve Corp.
Excess Hours	Earned	EX/EH	Hours accumulated as a result of an employee working more days or hours in a leave period than that required of normal shift employees. The additional days or hours are due to an employee working other than Monday through Friday work schedule or, for example, a workweek of other than five 8-hour days (e.g., four 10-hour days). Any additional hours worked in a leave period are credited, on an hour for hour basis, as excess hours.
Family Medical Leave Act	Usage	FM	FMLA leave may include an employee's serious health condition, for the care of a child, spouse, or parent who has a serious health condition, and/or for the birth or adoption of a child

BENEFIT	TYPE	ID	DESCRIPTION
Funeral Leave (CSU)	Usage Only	FL	Authorized leave with pay due to the death of a family member.
Holiday Credit	Earned	HC	Time earned by an employee working on a holiday or compensation provided to an employee for a holiday falling on a regular day off.
Holiday Informal Time Off	Earned	HI	Time off granted by the Governor for special circumstances (i.e. Holiday Season).
Holiday CTO (CSU)	Earned	HT	Comp time earned for working overtime on a holiday.
Jury Duty	Usage Only	JD	Time off without loss of compensation for Jury Duty reasons.
Maternity/Paternity/Adoption Leave (CSU)	Usage	MP	Authorized leave for new parents.
Medical Officer of the Day (CS)	Earned	MO	Earned by working the MOD shift. MOD assignment is defined as a work shift of fifteen (15) continuous hours or more which is performed in addition to the employees' regularly scheduled workweek.
Mentor Leave (CS)	Usage Only	MN	"Mentoring leave" is paid leave time, used by an employee to mentor. Eligible employees receive a set number of hours of "mentoring leave" per calendar year to participate in mentoring activities once they have used an equal amount of their personal time for these activities.

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BENEFIT	TYPE	ID	DESCRIPTION
Military Leave	Usage Only	ML	Temporary or indefinite leave required to fulfill ordered military duty as an active member of the armed forces of the United States, National Guard or Naval Militia, and for exempt employees, the Reserve Corp.
Official Union Business	Usage Only	UB	Used to track time off in relation to official union business for Employees in certain Collective Bargaining Units.
On Call Assignment (CS)	Earned	OC	On-call assignment is defined as a work-shift of seven (7) consecutive days in which the employee is: (1) available by telephone or electronic paging device at all times; and (2) normally immediately available to return to the facility. On-call assignment shall be in addition to the employee's normal work schedule.
Paid Educational Leave (CS)	Usage Only	PE	Certain employees are entitled to a number of hours of educational leave on State time per fiscal year to be used at the employee's discretion subject to operational needs and reasonable advance notice. This leave is noncumulative.
PARR - Lawsuit Settlement (CS)	Earned	PA	Employees who were adversely impacted by the issuance of registered warrants in 1992 and, who met the settlement criteria, were entitled to receive leave credits based on the PARR Settlement.
Personal Day (CS)	Accrued	PD	Used by Special Schools of the Department of Education. Personal Day is a benefit that provides for up to two (2) days off with pay which is available for use during an academic year.

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BENEFIT	TYPE	ID	DESCRIPTION
Personal Holiday	Accrued	PH	A paid day off credited to employees at a specified time for use during the fiscal or calendar year.
Personal Leave Program 2003 (CS)	Earned	LD	Leave earned in lieu of pay increase. Available for use on the first day of the following pay period.
Personal Leave Program (CS)	Earned	PL	Leave earned in lieu of pay. Employees subject to PLP shall be credited with the appropriate number of hours of Personal Leave on the first day of the following monthly pay period
Personal Leave Time (CS)	Earned	LT	Used by the Dept. of Youth Authority to track hours granted under the Settlement Agreement and release for U.S. District Court case #CIV-S-94-0153 EJG-GGH, Moore vs. State of California.
Probationary Hours (CS)	Usage Only	HP	Used to track intermittent hours for probationary periods.
Professional Leave (CS)	Earned	PR	A paid day off credited to employees in lieu of reimbursement for bar dues.
Professional Training/Development (CS)	Usage Only	PT	Specific employees are entitled to a number of days of Professional Training per fiscal. Professional education is designed to increase an employee's professional growth and job-related development; to maintain or obtain required professional licensure, certification or registration; to maintain good standing for chaplains; or to increase an employee's job proficiency.

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BENEFIT	TYPE	ID	DESCRIPTION
Seniority Points (CS)	Usage Only	SP	Used to track seniority for purposes of layoff, transfer in lieu of layoff, and demotion in lieu of layoff.
Sick Leave	Accrued	SL	An accrued benefit which provides time off with pay due to illness, injury, to care for ill or injured family members, death of a family member, dental, eye or other physical or medical examination or treatment by a licensed practitioner.
Subpoenaed Witness	Usage Only	SW	Used to track usage for testimonies at arbitration's, State Personnel Board (SPB), Public Employment Relations Board (PERB), or Legislative hearings.
Survivor Benefit Donation (CS)	Usage Only	SB	Used to track leave donated to the leave bank of a deceased employee.
TAU - Days Limit (CS)	Usage Only	DL	Used to track intermittent hours toward the 194-day maximum.
Union Conference/Training	Usage Only	UC	Used to track time when employees are attending union conferences or training.
Union Paid Leave	Usage Only	UL	Used to track time used by employees and paid for by the union.
Union Time Off	Usage Only	UT	Authorized Leave with pay, without loss of compensation, for designated union representatives for representational purposes.
Vacation	Accrued	VA	An accrued benefit which provides time off with pay for use at the employee's discretion, with management approval.

BENEFIT	TYPE	ID	DESCRIPTION
Vacation Bank (CS)	Earned	VB	For use by Department of Education, Special Schools. Employees electing the Vacation 10-month plan receive a Vacation Bank at the beginning of each school year.
Voluntary Personal Leave (CS)	Earned	PV	Voluntary leave earned in lieu of pay. Employees subject to Voluntary Personal Leave shall be credited with the appropriate number of hours of Voluntary Personal Leave on the first day of the following monthly pay period
V-Time (CS)	Earned	VT	Voluntary Time Income Trade-off (V-Time) is a version of Supplemental Time off or is a short term voluntary time base reduction in which an employee trades a percentage of their income for an equivalent number of days or hours off for 6-month or 12-month period.

NLSE
Not Leave System Eligible

- Definition** NLSE designations are keyed on CLAS for employees who, due to special circumstances, should not be included on the system.
- EXAMPLE: Employee is in multiple/additional positions (multiple Sequences) and both positions are subject to State Service and Leave Benefits. CLAS can only process State Service and Leave Benefits for one Position Sequence; therefore, the employee cannot be automatically maintained on CLAS.
- How to Key NLSE** To designate an employee NLSE use the P62 - Leave System Eligibility Maintenance screen. See CLAS Workbook, Section **Leave System Eligible**.
- Impact of NLSE** When an employee is designated NLSE, **all** PPT transactions will be ignored by CLAS until an "LSE" designation transaction is keyed on the P62- Leave Eligibility Maintenance screen.

TRACK & FLAG PPT'S FOR EMPLOYEES DESIGNATED NLSE

CLAS ignores **all** PPT transactions processed for employees designated NLSE. Because the system will not automatically determine eligibility for an employee designated NLSE, Turnaround PPT's should be tracked and flagged to insure that they are reviewed for leave system eligibility each time a PPT transaction is documented.

How to Flag To flag the PPT, note in large RED letters "NLSE" at the top left corner of the PPT.

How to Track Each time you prepare a PPT for an employee that has been designated NLSE, you must determine if the PPT will change the status of the employee to leave system eligible.

When documenting a PPT that is flagged "NLSE", review the employee's PPT transaction for CLAS eligibility:

- If the employee's circumstances do not change and he/she remains ineligible, again flag the new Turnaround PPT.
- If the PPT transaction will change the employee's circumstances to eligible on CLAS, key an "LSE" designation on the P62 - Leave System Eligibility Maintenance screen . See CLAS Workbook, sections **Leave System Eligible** and **New to Leave Accounting**.

NON-STANDARD

Less Than Full Time

- ◆ Employee's EPH record on CLAS is 3/8 timebase
- ◆ Effective 01/24/93 (02/93 leave period) employee is appointed to a second position at 1/4 timebase

➤ **Determine Total Timebases**

$$3/8 + 1/4 = 5/8 \text{ TOTAL TIMEBASE}$$

➤ **Calculate # Of Hours To Be Accrued Each Month Based On All Timebases**

$$\begin{array}{r} 5 \text{ (TB numerator)} \\ \times 8 \text{ (Full Time accrual rate)} \\ \hline 40 \\ \text{divided by } \div 8 \text{ (TB denominator)} \\ \hline 5 \text{ (equals number of hours ee should accrue each} \\ \text{month)} \end{array}$$

➤ **Non-Standard Rate Calculation**

$$\begin{array}{r} 8 \text{ (denominator of EPH fraction [3/8])} \\ \times 5 \text{ (number of hours ee should accrue each month)} \\ \hline 40 \\ \text{divided by } \div 3 \text{ (numerator of the EPH fraction [3/8])} \\ \hline 13.3333 \end{array}$$

- Round up **13.334** (Non-Standard Rate)
-

Full Time

- ◆ EPH shows 3/8
- ◆ Total positions equal Full Time

➤ **Calculate The Non-Standard Rate**

$$\begin{array}{r} 8 \text{ (denominator of EPH fraction)} \\ \times 8 \text{ (FT accrual rate)} \\ \hline 64 \\ \text{divided by } \div 3 \text{ (numerator of the EPH fraction [3/8])} \\ \hline 21.3333 \end{array}$$

- Round up **21.334** (Non-Standard Rate)

ACCESSING THE LEAVE MESSAGE SYSTEM (LMS)

Accessing LMS (can only be accessed from the Main Menu)

To access the Leave Message System, key "MSG" in the ACTN field.
See example below:

ACTN: **MSG** SSN ____ _ ____ LB _ LV PRD ____

Press the **ENTER** key. The Leave Message Agency/Reporting Unit Selection screen will display.

Accessing the Batch Message Inquiry screen

1) From the Leave Accounting Agency/Reporting Unit Selection screen:
Key an **X** on the left next to the desired agy/unit.

OR

Key in the desired agy/unit numbers in the AGY/UNIT field at the bottom of the screen.

Press the **ENTER** key. The Leave Message Batch Selection screen will display.

2) From the Leave Message Batch Selection screen:

Key an **X** on the desired batch of messages.

Press the **ENTER** key. The Batch Message Inquiry screen will display.

Accessing the Employee Message Inquiry screen

The Employee Message Inquiry screen can be accessed from any of the LMS screens. To access:

Key the desired employee's Social Security Number in the SSN field.

Press the **ENTER** key. The Employee Message Inquiry screen will display.

Screen Movement

To move from one LMS screen to another:

- To access the Employee Message Inquiry, key a Social Security Number in the SSN field, then press the ENTER key.
- To access the Leave Accounting Batch Selection, key an agy/unit in the AGY/UNIT field, then press the ENTER key.
- Press one of the PF keys indicated at the bottom of the screen.

PURGING MESSAGES

Messages can be purged by modifying the purge date using the "Leave Batch Purge Date Modification" screen.

Purging a batch of messages or changing the purge date

1) From the Leave Message Batch Selection screen:

- ◆ Key an **X** on the left next to the desired batch of messages.
- ◆ Press the **PF2** key. The Leave Batch Purge Date Modification screen will display.

Leave Batch Purge Date Modification Screen

To modify a "Purge Date":

- ◆ Key an **X** next to the Purge Date to be modified. Press the **ENTER** key.
- ◆ Type the new purge date over existing date. Press the **ENTER** key.

The screen will reappear displaying the new date. The transaction will reject if the modified purge date is prior to the entry date or greater than 30 days from the date the screen is accessed.

NOTE: The batch will be purged Close of Business (COB) on the purge date.

Messages can be purged using the "Employee Message Inquiry" screen.

Purging an employee's message

1) From any LMS screen:

- ◆ Key employee's Social Security Number in the SSN field at the bottom of the screen.
- ◆ Press the **ENTER** key. The Employee Message Inquiry screen will display.

Employee Message Inquiry Screen

To delete a message from the screen:

- ◆ Place an **X** in the field next to the purge date.
- ◆ Press the **PF2** key. The screen will display a verification of action message.
- ◆ Press the **ENTER** key. Message is deleted and a confirmation message will display.

CONDITIONS

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New to CLAS

To determine if the employee is new to the CLAS, access the B20-LB List screen:

- ◆ If the screen appears with leave benefits listed, the employee is or was at one time on CLAS. Please refer to the Condition, "**Previously or Continuing on CLAS.**"
- ◆ If no benefits are listed on the B20-LB List screen or message number **981816** "SSN DOES NOT EXIST ON CLAS" appears, **follow the procedures below:**

View the P18 screen. Is there an Employee Position History (EPH) record with the position number of the new appointment PPT?	
NO	YES
Refer to Processes section "Leave System Eligibility", or call the Leave Accounting Liaison at (916) 327-0756.	Proceed to next question.
Does the employee have prior State Service?	
NO	YES
Key a Begin Balance transaction of zero using the S50-SS transaction entry screen with code BB in the "Trans Code" field and 000 in the "SS Credit" field.	Using the S50-SS Transaction Entry screen, key code BB in the "Trans Code" field and the 3 digit number of State Service credits in the "SS Credit" field. <ul style="list-style-type: none"> - If the EE's time base is Fractional, may need to add a carry over fractional amount to this transaction in the "Fract Month" field. - If Positive Pay, may need to add carryover hours to this transaction in the "Hours" field.

Did the employee miss State Service accruals? Use the S16-SS Transaction History Inquiry to verify.

NO

Proceed to next question.

YES

Using the S50-SS Transaction Entry screen, key State Service transactions (e.g., CR, FM, NQ, HW, TH) in the "Trans Code" field as needed.

Does the employee need Accrued benefits established (e.g., Vacation, Sick Leave, or Personal Holiday)?

NO

Proceed to next question

YES

- 1) Using the B66 -LB Add screen, key dates for the establishment period, & non-standard rate as needed.
- 2) Using the B50-LB Transaction Entry screen key transaction code 24 and the amount ONLY if the balance at the beginning of the establishment period is greater than zero.

As of the effective date of the PPT, does the employee have balances for Earned benefits (e.g. HC, CT, EX)?

NO

Proceed to next question

YES

Using the B50-LB Transaction Entry screen key transaction code 24 for begin balances greater than zero.

As of the effective date of the PPT, does the employee have balances for Usage Only benefits (e.g., JD, FL, ML)?

NO

Proceed to next question

YES

Using the B50-LB Transaction Entry screen key transaction code 27 and the amount for begin totals greater than zero.

Are benefits being added to THE CLAS retroactively (i.e., employee was not on CLAS when the automated accrual cycles were run and/or when attendance records were submitted)?

NO

Proceed to next question.

YES

Using the B50-LB Transaction Entry screen key the applicable transactions to update Leave Benefit History:

1. ACCRUED BENEFITS -
Key accrue, use and miscellaneous transactions, as needed.
2. EARNED TYPE BENEFITS -
Key earn, use and miscellaneous transactions, as needed.
3. USAGE ONLY BENEFITS -
Key earn, use and miscellaneous transactions, as needed.

Was Item 715 completed on the PPT?

NO

No action required.

YES

Refer to the condition "Employment History Item 715".

Previously or Continuing on CLAS

A PPT transaction was keyed for an employee in your department who was previously on CLAS or is continuing on CLAS.

On the day after the PPT transaction was keyed, verify the Employee Position History (EPH) records for accuracy using the P18-Employee Position History screen.

View the P18-Employee Position History Inquiry screen. Is there an Employee Position History (EPH) record with the position number of the new appointment PPT?	
NO	YES
Refer to Processes section “Leave System Eligibility”, or call the Leave Accounting Liaison at (916) 327-0756.	Proceed to next question.
Is the State Service Out of Service? (A message will display on the B10-LB Inquiry screen).	
NO	YES
View the S16-SS Transaction History Inquiry and the S14-SS History Summary screens to verify that State Service information is correct.	Using the S50-SS Transaction Entry screen, key a begin balance in the effective month of the new appointment. Key additional State Service transactions as needed (e.g., CR, FM, HW, etc.)

<p>Does the employee need any NEW accrued type benefits added? (e.g., Employee is now eligible for Vacation). To verify, refer to the B20-LB List screen.</p>	
<p>NO</p> <p>Proceed to next question.</p>	<p>YES</p> <p>Using the B66-LB Add screen, key the month of the new appointment in the Begin Leave Period & press enter, the system will generate 99/99 as the End Leave Period. Using the B50-LB Transaction entry screen, key accrue, use & miscellaneous transactions as needed.</p>
<p>Was the employee INACTIVE on CLAS prior to this PPT transaction? View the dates on the EPH records listed on the P18 screen. Is there a break in time between the end date of the last position on the EPH record and the beginning date of the new position on the EPH record?</p>	
<p>NO</p> <p><u>Accrued Benefits</u></p> <ul style="list-style-type: none"> • If the employee is continuing on CLAS, use the B10-LB Inquiry, B14-LB History Summary & the B16-LB Transaction History screens to verify that all leave information is correct and current. • If appropriate, key changes to the Non-Standard rate using the B70-Non-Std Rate maintenance screen. • Post retroactive transactions as necessary (i.e., begin balance, accruals, use, etc.) 	<p>YES</p> <p><u>Accrued Benefits</u></p> <p>If the EPH records show a break covering <u>ONE FULL LEAVE PERIOD OR MORE</u>:</p> <ul style="list-style-type: none"> • For the employee's accrued type benefits, ADD a new establishment period effective the same Leave Period as the PPT, using the B68-Establishment Period Maintenance screen. (Leave the old Establishment Periods there for historical purposes). <p>If the EPH records show a break of <u>LESS than one full Leave Period</u>:</p> <ul style="list-style-type: none"> • Using the B68-Establishment Period Maintenance screen for the employee's accrued type benefits, MODIFY the END LV PRD to 99/99 of the most recent Establishment period or enter the correct End Leave Period. <p>(continued on next page)</p>

Was the employee INACTIVE on CLAS prior to this PAR transaction?	
	<p>YES</p> <ul style="list-style-type: none"> • If appropriate, key changes to Leave Benefit Characteristics, i.e., the Non-Standard Rate, using the B70-Non-Std Rate maintenance screen.
<p>NO</p> <p><u>Earned Benefits</u></p> <ol style="list-style-type: none"> 1. Verify balances for earned benefits using the B10-LB Inquiry screen. 2. If a different employer is displayed, determine the last leave period worked at that employer and key a Debit Adjust (code 15), a Cash Out (code 36) or a Lump Sum (code 37) transaction using the B50-LB Transaction Entry screen. 3. Key a new begin balance (code 24) transaction as needed using the B50-LB Transaction Entry screen for the effective month of the current appointment. 4. Key retroactive earn, use & miscellaneous transactions as needed using the B50-LB Transaction Entry screen. <p style="text-align: center;">(continued on the next page)</p>	<p>YES</p> <p><u>Accrued Benefits</u></p> <ol style="list-style-type: none"> 1. When new establishment periods are added for Accrued Benefits, key a begin balance transaction (code 24) using the B50-LB Transaction Entry screen even if the amount is zero. 2. Key accrue, use and miscellaneous transactions as needed. <p><u>Earned Benefits</u></p> <ol style="list-style-type: none"> 1. Verify balances for earned benefits using the B10-LB Inquiry screen. 2. If a different employer is displayed, determine the last leave period worked at that employer and key a Debit Adjust (code 15), a Cash Out (code 36) or a Lump Sum (code 37) transaction using the B50-LB Transaction Entry screen. 3. Key a new begin balance (code 24,25,or 26) transaction as needed using the B50-LB Transaction Entry screen for the effective month of the current appointment. 4. Key retroactive earn, use & miscellaneous transactions as needed using the B50-LB Transaction Entry screen. <p style="text-align: center;">(continued on the next page)</p>

<p><u>Usage Only Benefits</u></p> <ol style="list-style-type: none"> 1. Verify balances for usage only benefits using the B10-LB Inquiry screen. If the balances are incorrect (e.g. amount should be zero), key a Begin Total (code 27) transaction using the B50-LB Transaction Entry screen for the effective month of the current appointment. 2. Key retroactive use and miscellaneous transactions as needed using the B50-LB Transaction Entry screen. 	<p><u>Usage Only Benefits</u></p> <ol style="list-style-type: none"> 1. Verify balances for usage only benefits using the B10-LB Inquiry screen. If the balances are incorrect (e.g. amount should be zero), key a Begin Total (code 27) transaction using the B50-LB Transaction Entry screen for the effective month of the current appointment. 2. Key retroactive use and miscellaneous transactions as needed using the B50-LB Transaction Entry screen.
<p>Did you complete Item 715 on the PPT?</p>	
<p style="text-align: center;">NO</p> <p style="text-align: center;">No action required.</p>	<p style="text-align: center;">YES</p> <p>Refer to the condition "Employment History Item 715".</p>
<p>Does the PPT transaction involve a Temporary Separation?</p>	
<p style="text-align: center;">NO</p> <p style="text-align: center;">No action required.</p>	<p style="text-align: center;">YES</p> <p>Verify the data on the P64-LB Non-Accrual Maintenance screen.</p> <p>If the data is incorrect, key the appropriate data for the applicable fields, then press the ENTER key.</p> <p style="text-align: center;">OR</p> <p>If data should be deleted, erase the field, then press the ENTER key.</p>

Employment History Item 715

When a PPT is keyed or voided with Item 715 completed State Service and Leave Benefits may require corrections. If the PPT is to appoint the employee new to your campus also refer to **"New Appointment - New to CLAS"**, **"PPT Transaction Within Your Campus Previously or Continuing on CLAS"**.

EMPLOYEE'S LEAVE PERIOD SHOULD BE NON-QUALIFYING	
Condition #1 Transaction keyed with Item 715 Non-Qualifying Leave Period.	
<p>Results BEFORE the CLAS Monthly Accrual Cycle:</p> <p>CLAS will automatically post an NQLP (Non-Qualifying Leave Period) transaction to the employee's State Service record. When the CLAS Monthly Accrual Cycle is run, accruals for State Service and Leave Benefits will not be posted.</p>	<p>AFTER the CLAS Monthly Accrual Cycle:</p> <p>No automated actions will be performed by the system.</p>
<p>Action BEFORE the CLAS Monthly Accrual Cycle:</p> <p>If applicable, verify and correct Non-Standard Rate using the B70 - Non-Standard Rate Maintenance.</p>	<p>AFTER the CLAS Monthly Accrual Cycle:</p> <p>Key the following on CLAS:</p> <ol style="list-style-type: none"> 1) For a fractional time base employee, void the Fract Month (FM) or for a full-time employee, void the State Service Credit (CR) using the S52-SS Void Transaction Entry screen. 2) Post an NQLP (NQ) transaction using the S50 - SS Transaction Entry screen. 3) Void benefit accruals that were posted based on State Service (e.g., vacation) using the B52 - LB Void Transaction Entry screen. 4) If applicable, verify and correct Non-Standard Rate using the B70 - Non-Standard Rate Maintenance.

EMPLOYEE'S LEAVE PERIOD SHOULD BE NON-QUALIFYING (continued)	
Condition #2 Correction to original transaction (e.g., A50C) is keyed changing the employee from Qualifying to Non-Qualifying Leave Period.	
Result No automated actions will be performed by the system.	
Action BEFORE the CLAS Monthly Accrual Cycle:	AFTER the CLAS Monthly Accrual Cycle:
<ol style="list-style-type: none"> 1) Key an NQLP (NQ) transaction using the S50 - SS Transaction Entry screen. 2) If applicable, verify and correct Non-Standard Rate using the B70 - Non-Standard Rate Maintenance. 	<ol style="list-style-type: none"> 1) For a fractional timebase employee void the Fract Month (FM) or for a full time employee, void State Service Credit (CR) using the S52 - SS Void Transaction Entry screen. 2) Post an NQLP (NQ) transaction using the S50 - SS Transaction Entry screen. 3) Void benefit accruals that were posted based on State Service (e.g., vacation) using the B52 - LB Void Transaction Entry screen. 4) If applicable, verify and correct Non-Standard Rate using the B70 - Non-Standard Rate Maintenance.

EMPLOYEE'S LEAVE PERIOD SHOULD BE QUALIFYING	
Condition #1 Item 715 is completed to Qualify the Pay Period because the effective date of the EH transaction does not reflect the Pay Period as qualifying (e.g., employee works alternate shift).	
Problem State Service and accrued benefits will not be credited.	
Action BEFORE the CLAS Monthly Accrual Cycle:	AFTER the CLAS Monthly Accrual Cycle:
<ol style="list-style-type: none"> 1) During the CLAS Monthly Accrual Cycle, message number 9126 "Cannot determine QEP" is generated. 2) Post Fract Month (FM) for fractional employee or SS Credit (CR) for full time employees using the S50 - SS Transaction Entry screen. 3) Post accruals for accrued type benefits using the B50 - LB Transaction Entry screen. 4) Purge the message from the LMS. 	<ol style="list-style-type: none"> 1) Post Fract Month (FM) for fractional employee or SS Credit (CR) for full time employees using the S50 - SS Transaction Entry screen. 2) Post accruals for accrued type benefits using the B50 - LB Transaction Entry screen.

Condition #2 Correction to original transaction (e.g., A50C) is keyed changing the employee from Non-Qualifying to Qualifying Leave Period.	
Problem No automated actions will be performed by the system.	
Action BEFORE the CLAS Monthly Accrual Cycle:	AFTER the CLAS Monthly Accrual Cycle:
<ol style="list-style-type: none"> 1) Void the posted NQLP transaction using the S52 - SS Void Transaction Entry screen. 2) If applicable, verify and correct accrued benefits for possible changes to Non-Standard Rate using the B70 - Non-Standard Rate Maintenance screen. 	<ol style="list-style-type: none"> 1) Void the posted NQLP transaction using the S52 - SS Void Transaction Entry screen. 2) Post Fract Month (FM) for fractional employee or SS Credit (CR) for full time employee using the S50 - SS Transaction Entry screen. 3) Post accruals for accrued type benefits using the B50 - LB Transaction Entry screen. 4) If applicable, verify and correct Non-Standard Rate using the B70 - Non-Standard Rate Maintenance screen.
Condition #3 Original Item 715 transaction is voided, changing the Leave Period from Non-Qualifying to Qualifying Leave Period.	
Result The CLAS system will automatically void the posted NQLP transaction.	
Action BEFORE the CLAS Monthly Accrual Cycle:	AFTER the CLAS Monthly Accrual Cycle:
If applicable, verify and correct Non-Standard Rate using the B70 - Non-Standard Rate Maintenance.	Key the following on CLAS: <ol style="list-style-type: none"> 1) Post Fract Month (FM) for fractional employee or SS Credit (CR) for full time employee using the S50 - SS Transaction Entry screen. 2) Post accruals for accrued type benefits using the B50 - LB Transaction Entry screen. 3) If applicable, verify and correct Non-Standard Rate using the B70 - Non-Standard Rate Maintenance.

PPT - Separation Procedures

When a PPT is processed to permanently separate an employee (this would also include Disability Retirements and Lay Offs), the system will recognize that the employee is ineligible and will automatically do the following:

- 1) Generate an End Date on the Employee Position History Record;
- 2) Generate End Leave Periods on all accrued benefits (i.e. Vacation, Sick Leave, and Personal Holiday);
- 3) Place the employee's State Service Record Out-Of-Service for the Leave Period following the separation effective date.

The system does not generate Lump Sum transactions for leave benefits. A Lump Sum transaction on CLAS is NOT required to generate pay. Lump Sum payments are generated by the PPT transaction.

Note: It is not necessary to post lump sum transactions for accrued benefits.

However, if a lump sum transaction (code 37) is keyed for accrued benefits, the amount will be system generated & will not include the last accrual amount or amounts accrued due to lump sum extensions.

Have all usage and earned transactions, including hours used or earned in the month of separation, been posted?	
NO Post all usage and earned transactions using the B50-LB Transaction Entry screen.	YES Proceed to next question.

Does the employee have Earned Benefits with balances?	
<p>NO</p> <p>Proceed to next question.</p>	<p>YES</p> <p>Key a Lump Sum Transaction (code 37) for each Earned Benefit with a positive number of hours using the B50-LB Transaction Entry screen.</p> <p>For employee with negative Excess hours (EH):</p> <ol style="list-style-type: none"> 1. Key Credit ADJ (code 14) in the amount of the negative balance. 2. Key a Use-In Lieu of Excess Hours (IE) to another leave benefit.

Does the employee have Usage Only Benefits with totals?	
<p>NO</p> <p>No action required.</p>	<p>Yes</p> <p>Key a Begin Total Transaction (code 27) with the amount of zero for each benefit using the B50-LB Transaction Entry screen.</p>

PPT - Separation Reversals (Including Appointment after S90)

Refer to the Condition "PPT - Separation Procedures" for information about the CLAS automated processes upon keying a separation PPT.

This condition applies to various situations of reinstatement where the PPT has been voided, deleted, eliminated or an appointment has been keyed after S90.

On the day after the PPT is processed, verify the EPH records on the P18-Employee Position History screen.

Is the EPH record on the P-18 screen correct?	
NO Refer to Processes section "Leave System Eligibility" or call the Leave Accounting Liaison at (916) 327-0756.	YES Proceed to next question.
Is the message "State Service out of Service" displayed on the S16/S14?	
NO Proceed to next question.	YES Post a Begin Balance (code BB) transaction using the S50-State Service Transaction entry screen effective the month displayed on the message.
For Accrued type benefits, are balances displayed on the B10-LB Inquiry screen?	
NO Determine which Accrued type benefits should be displayed on the B10 screen and use the B68-LB Establishment Period Maintenance screen to modify the establishment period by entering 99/99 in the end leave period field.	YES Proceed to next question.
Are the correct balances displayed on the B10-LB Inquiry screen?	
NO Use the B16/B14-LB History screens to determine if all attendance and accruals have been posted. If not, key retroactive transactions/voids as needed using the B50-LB Transaction Entry screen to update the record.	YES No action necessary.

Corrections to State Service & Leave Benefits

The system will NOT automatically make changes or corrections to transactions previously posted on CLAS. Changes required due to key errors, attendance changes, or changes to Employment History (via PPT) must be made using the on-line CLAS screens.

Any corrections to the State Service record could potentially affect the Leave Benefit records. For example, changing a Begin Balance transaction could change the accrual rate for Vacation. Also if an employee is not entitled to a SS credit, s/he is not entitled to a Leave Benefit credit. Compare the State Service record to the Leave Benefit record and make changes as needed.

NOTE: For intermittent employees, refer to **Positive Pay Employees** in the Processes section of this workbook.

STATE SERVICE

- View the S14-SS History Summary Inquiry and the S16-SS Transaction History Inquiry to determine if the State Service record needs to be corrected.
- Void the erroneous State Service transaction using the S52-SS Void Transaction Entry screen.
- Key corrected transactions using the S50-SS Transaction Entry screen. The transaction codes are listed in the Job Aids section of this workbook.

LEAVE BENEFIT

Correct leave benefit transactions using the B52-LB Void Transaction Entry screen to void erroneously posted transactions and use the B50-LB Transaction Entry screen to post corrected or new transactions.

EXAMPLE: Attendance was originally submitted and keyed with 40 hours of Vacation usage. Employee was later approved for usage of 32 hours of Vacation and 8 hours of Sick Leave - self.

Transactions required to make corrections are as follows:

- 1) Void the 40 hour Vacation usage
- 2) Key a Vacation usage transaction (VA01) for 32 hours.
- 3) Key a Sick Leave - self usage transaction (SL01) for 8 hours

Attendance Submitted Late

Employee's Attendance Submitted After Monthly Attendance Has Been Keyed

When attendance is submitted for individual employees after the monthly attendance has been keyed on PIP or processed online, key the transactions online using the B50-LB Transaction Entry screen.

Attendance Omitted From PIP Preloaded Batches

If the Preloaded PIP batch was previously used without leave accounting transactions, new PIP batches can be copied and used to key leave accounting transactions. To copy batches:

- 1) Access the Batch Entry (ENT) screen for the preloaded batch assigned to the desired reporting unit for the next Pay Period. (Preloaded batches are usually generated one month prior to use).
- 2) From the Batch Entry (ENT) screen of the Preloaded batch key the following:
ACTN: **CPY** BATCH: SSN: PAY PER: **desired pay period**
- 3) Press the ENTER key. A new scratch batch will be generated with BATCH STATUS = SAV (save). The batch will have a scratch batch number. Information contained in the batch will be the same as in the original Preloaded Batch, except for the Pay Period, which will reflect the Pay Period requested in the Pay Period field in Step 2.

CAUTION: If the new copy batch, in which you are keying, contains preloaded time (days or hours) or previously paid Earnings ID's, erase the days, hours and previously paid Earnings ID's before closing the batch.

EXAMPLE: The preloaded batch (Batch # 5000007) for Agency Code 051, Reporting Unit 001 for the 09/95 Pay Period was processed on 10/04/95 with pay requests only. To create another batch to key leave transactions:

- 1) Access the 10/95 Preloaded batch for Agy-051 Unit-001 (Batch #5054444) as follows:
ACTN: **ENT** BATCH: **5054444** SSN: PAY PER:
Press the ENTER key. (Batch Entry screen for Preloaded batch will display.)
- 2) From the Batch Entry (ENT) screen of the Preloaded batch key the following:
ACTN: **CPY** BATCH: SSN: PAY PER: **0 09 95**
Press the ENTER key. (A new scratch batch with the same data as Batch #5054444 will be generated).

**Disability Restoration of
Leave Credits and State Service**

The following are procedures for restoring leave credits and State Service due to disability. In order to maintain accurate records on CLAS, leave credits should be restored in the month where accruals were not posted and/or the employee was originally charged usage.

Restoring State Service Accruals

- If the beginning balance for the first (oldest) Leave Period on CLAS is incorrect, void the Begin Balance transaction using the S52-SS Void Transaction Entry screen and post a new Begin Balance (BB) transaction for the correct amount, using the S50-SS Transaction Entry screen.
- If an NQLP is posted on CLAS for a Leave Period that should be "qualifying", void the NQLP transaction using the S52-SS Void Transaction Entry screen. Post State Service Credit (CR) or Fractional Month (FM) using the S50-Transaction Entry screen.
- For "qualifying" Leave Periods where State Service was not previously posted, post State Service Credit (CR) or Fractional Month (FM) using the S50-Transaction Entry screen.

Restoring Leave Credits For Leave Periods Prior to CLAS

- If the beginning balance for the first (oldest) Leave Period on CLAS is incorrect because it does not reflect restoration of leave credits for prior Leave Periods, do the following for each affected benefit:
 - 1) Void the Begin Balance transaction using the B52-LB Void Transaction Entry screen.
 - 2) Post a new Begin Balance transaction for the correct amount, using the B50-LB Transaction Entry screen.

Restoring Leave Benefit Accruals

- If the employee is entitled to accruals that were not posted on CLAS, document accrual transactions for the employee and key the transactions using the B50-LB Transaction Entry screen.

IMPORTANT: When the number of State Service months has increased retroactively, verify the Vacation accrual rate for subsequent leave periods. CLAS will not automatically void accruals posted to Vacation.

If the accrual rate is incorrect based on the new amount of State Service months, void the Vacation accrual(s) using the B52-LB Void Transaction Entry screen, then post an Accrual transaction (VA10) using the B50-LB Transaction Entry screen.)

Disability Transactions

The following are Disability Transactions that will help track usages, pending disabilities, waiting periods and restoration of time used while on disability.

Transaction Name	Transaction Type	Purpose
PI	USE-PENDING IDL	To document the usage of leave benefits pending IDL or TD disability.
PT	USE-PENDING TD	
SI	USE-SUPPL IDL	To document the usage of leave benefits for supplemental disability.
ST	USE-SUPPL TD	
SN	USE-SUPPL NDI	
DW	USE-DISB WAITING PERIOD	To document leave usage for a disability waiting period.
RI	RESTORE-IDL	To credit back hours to a leave benefit originally posted as a usage.
RT	RESTORE-TD	
RN	RESTORE-NDI	

Catastrophic Leave Transfers

Catastrophic Leave allows employees to transfer eligible leave credits to other employees when a catastrophic event occurs. (Refer to bargaining unit contracts and Human Resources letters.)

PROCEDURES FOR CATASTROPHIC LEAVE

Catastrophic Leave transfer transactions can not be keyed on the PIP system. Transfer transactions must be keyed using the B50 - LB Transaction Entry screen. Before documenting and keying Catastrophic Leave transfers, review the following conditions to determine the procedures for your employee(s):

- 1) Receiving and donating employees are within your campus and are active on CLAS.
 - Key two transactions, one for the receiving employee and the other for the donating employee.
- 2) Donating and receiving employees are on CLAS in different agency/campus
 - Keying of transfer transactions must be coordinated between agencies. Each agency/campus must key the appropriate debit or credit transfer transaction for the employee in their agency/campus
- 3) One employee, either donating or receiving employee, is not on CLAS.
 - Key only the transfer transaction for the employee that is on CLAS.

EMPLOYEE DONATING CREDITS

Process a transfer to employee transaction (44) debiting the leave benefit record. Note: PH44 is posted in units. Corresponding Transfer transaction (45) is posted in hours.

EXAMPLE: Employee A is donating Personal Holiday (PH) to the Vacation (VA) balance of Employee B. Document and key the transfer transaction on the B50 - LB Transaction Entry screen:

TRANS CODE: Document a transaction code "**PH44**".

AMOUNT: Enter "**1**" for one unit of PH.

SSN: Enter SSN for Employee B (receiving employee). If you do not have access to the employee's SSN, enter 999-99-9999.

LB: Enter Leave Benefit ID "**VA**" (which identifies the benefit to which the hours are being transferred).

EMPLOYEE RECEIVING CREDITS

Process a transfer from employee transaction (45) crediting the leave benefit record .

EXAMPLE: Employee A is donating her PH to Employee B. Eight hours of credit will be transferred to the vacation balance of Employee B. Document and key the transfer transaction on the B50 - LB Transaction Entry screen.

TRANS CODE: Document a transaction code "**VA45**".

AMOUNT: Enter "**8**" hours to be credited.

SSN: Enter SSN for Employee A (donating employee). If you do not have access to the employee's SSN, enter 999-99-9999.

LB: Enter Leave Benefit ID "**PH**" (which identifies the benefit from which the time was transferred).

Out-of Service Benefit

An accrued or earned Leave Benefit will be placed Out-of-Service by the Leave Accounting System if a retroactive transaction or void causes a negative balance in a following Leave Period. The Out-of-Service condition must be corrected before additional processing can take place.

RESOLVING THE OUT-OF-SERVICE CONDIITON

Step 1. Using the B14 - LB History Summary Screen:

- ◆ View the Out-of-Service Leave Period.
- ◆ Identify the transaction that caused the negative End Balance.
- ◆ Identify the Begin Balance of the Out-of-Service Leave Period.

Step 2. Document and Key:

- ◆ B52 - LB Void Transaction Entry screen.
 - Void the transaction in the Out-of-Service Leave Period that created the negative balance.
- ◆ B50 - LB Transaction Entry screen.
 - Post a new transaction with an amount equal to the Begin Balance of the Out-of-Service Leave Period.

Step 3. Based upon campus policy, availability of leave benefit credits and the specific situation:

- Post a new transaction to another benefit equal to the difference.
- Establish an Accounts Receivable

A60 Non-Academic to Academic

Employee is going to an academic position from a non-academic position.

Does the employee have Vacation established in the non-academic position?	
NO	YES
No action required.	Key an END LV PRD effective the last Leave Period that the employee is entitled to Vacation accrual using the B68-LB Establishment Period Maintenance screen (e.g., employee goes to academic effective 02/01/02, END LV PRD will be 01/02).

Is the A60 transaction retroactive and were vacation accruals posted for Leave Period(s) that do not qualify for vacation (e.g. , PPT is effective 02/01/02 but is not keyed until 03/20/02 and a Vacation accrual for 02/02 was posted)?	
NO	YES
Proceed to next question.	Void all Vacation accruals for Leave Periods that do not qualify using the B52-LB Void Transaction Entry screen.

Is the employee entitled to Lump Sum Vacation?	
NO	YES
No action required.	Document and key the following: <ol style="list-style-type: none"> 1) After the CLAS Monthly Accrual Cycle has posted the vacation accrual for the last Leave Period, access the B14-LB History Summary Inquiry and note the End Balance and accrual amount. 2) Using the B52-LB Void Transaction Entry screen, void the accrual for the End Leave Period (e.g. A60 effective 02/01/02, void the 01/02 accrual).

Is the employee entitled to Lump Sum Vacation? (continued)	
	<p>3) Document a Credit Adjust transaction - VA14* for the amount of the accrual for the End Leave Period. (e.g. A60 effective 02/01/02. The employee accrues 10 hours vacation for 01/02. Key a VA14 transaction for 10 hours in the Jan leave period).</p> <p style="text-align: center;">AND</p> <p>If the employee is entitled to additional accruals based on projected Lump Sum, include the additional accrual amount(s) in the Credit Adjust transaction. (If the PPT is effective 02/01/02 employee's vacation accrual rate was 10 hours. When calculating Lump Sum the employee has Vacation credits that will project through the 02/02 Leave Period. Increase the amount of hours for the Credit Adjustment transaction to include 01/02 and 02/02 accruals. Key VA14 for 20 Hours in the 01/02 leave period).</p> <p>4) Key the Credit Adjust transaction on the B50 - LB Transaction Entry screen.</p> <p>5) Verify "Current Balance" on the B50 - LB Transaction Entry screen equals the number of days/hours keyed on the PPT.</p> <p>6) Key the Lump Sum transaction - VA37.</p>

*Use this transaction ONLY when instructions for use are provided in this workbook or by the Leave Accounting Liaison staff.

CRITICAL DATES

Introduction

After your department has completed conversion to CLAS, the ongoing process of maintaining, updating, & processing leave records will occur at approximately the same time each month. Listed below are critical time frames that will occur each month.

For the specific dates of these, or any future new activities, refer to the "CSU Decentralized" calendar.

CLAS Monthly Accrual Cycle

The CLAS Monthly Accrual Cycle is run on approximately the 8th work day each month. This process will post State Service when a negative (Roll Code 1 or 2), or positive (Roll Code 3) employee has a qualifying leave period. Based on State Service, accruals for Vacation, & Sick Leave are also posted. It is important to have all PPT transactions affecting leave eligibility, accruals or non-qualifying pay periods posted by this date.

Personal Holiday Accrual Cycle

On the 2nd work day of January the Personal Holiday Accrual Process will post a Personal Holiday for eligible employees.

Leave Activities and Balances (LAB) Report

The LAB is produced on approximately the 11th work day each month. This report identifies the previous month's transactions and gives updated information on the employee's current Leave Benefits and balances.

To reflect accurate and timely information on the LAB it is important for the campus to have completed all transaction entries for the previous Leave Period. This includes PIP, or magnetic tape Leave Benefit entries, as well as, any online transactions.

PROCESSING TIMEFRAMES & LEAVE LETTERS

Transaction and EH Processing Timeframes	Four types of processing schedules are used with CLAS. They are Employment History, PIP, the online CLAS and Magnetic Tape. The system timeframes for processing transactions differ depending on the input method being used.
Employment History	PPT transactions keyed will process each night, Monday through Friday. Any changes to the Employee Position History records will display the very next day.
PIP	Leave transactions are processed the night of the next available Payroll Cycle. Like PIP pay transactions, when No Payroll Cycle is scheduled, or the cycle is cancelled, transactions will be held until the next cycle is run.
Online CLAS	Transactions keyed online will immediately update CLAS records. Exception: LSE and NLSE online designations will reflect the following day.
Mag Tape	Transactions processed via magnetic tape are processed the night of the next available Payroll Cycle. Like PIP pay transactions, when No Payroll Cycle is scheduled, or the cycle is cancelled, transactions will be held until the next cycle is run.
System Availability	Online keying is available 7:00 AM - 6:00 PM on the days that PIMS is active (see "CSU Decentralized" calendar) If extended hours are required, refer to the Personnel Action Manual (PAM), Systems Information Section. Twenty-four hours advance notice is required.
Leave Letters	Leave Letters are available on the internet at http://www.sco.ca.gov/ppsd_sco_letters.html .

CLAS REPORTS

LEAVE ACTIVITY & BALANCES (LAB) REPORT

Introduction The Leave Activity & Balances (LAB) Report is available on the CIRS. The report contains balances, usage, credits and miscellaneous transactions for Leave Benefits. State Service balance and various other leave impacting information is also identified in this chapter.

Time Frame The LAB is created once a month around the 11th workday of each month (check your CSU Decentralized calendar). The report will reflect the Leave Benefit balances/activity and accumulated State Service months for the Leave Period identified in the 4th line of the heading on the LAB. Also identified in the 4th line is the cutoff date for leave data which is reflected on the report. Transactions keyed after this date will not be included on the LAB for that Leave Period but will be reflected on the LAB for the next Leave Period.

Example:

Line 1 State Controller's Office - PPSD
Line 2 Leave Accounting System
Line 3 Leave Activity & Balances Report (LAB)
Line 4 Data For 02/02 Leave Period as Of 03/13/02

In the above example, the balances/totals reflected on the report will include all leave activity posted on CLAS (via online, PIP, magnetic tape and the automated accrual cycles) as of and including 03/13/02.

Print Order The LAB is based on Agency/Reporting Unit/Roll Codes.

Within Agency/Reporting Unit employees will print in the following order:

- 1) Class Code
- 2) Serial Number
- 3) Social Security Number (on report with SSN only)
- 4) Roll Code

**Benefit
Print
Criteria**

Benefits will print in the order listed below using the following criteria:

- 1) Accrued Benefits - will print if the Establishment Period encompasses the LAB Leave Period.
- 2) Earned Benefits - will print if LAB Leave Period beginning balance is greater than zero or a transaction is posted for the LAB Leave Period.
- 3) Usage Only Benefits - will print if LAB Leave Period beginning total is greater than zero or a transaction is posted for the LAB Leave Period.

If employee's EH is Out-of-Service, the benefits will not display.

**LAB Report
Field
Definitions**

This section provides an explanation of the fields printed on the report. The LAB reflects Employment History and Leave transactions keyed as the date in Line 4 of the LAB header:

- SSN - Social Security Number
- NAME - Initials and Surname
- POS SEQ - Position Sequence Number Will print if employee is Out-of-Service
- CLASS/
SERIAL - Most current class/serial for the Position Sequence in the Leave Period
- CBID - Collective Bargaining Identifier for the position
- SS MOS - Provides the number of State Service months as of the end of the Leave Period(e.g., for the LAB Leave Period 08/02, the SS MOS will reflect State Service as of 09/01/03). Will not print if the employee's Employment History is Out-Of-Service, employee is not eligible for State Service or State Service is Out-Of-Service on CLAS.
- SS
CARRYOVER - Reflects a running balance towards a State Service credit; "DW" displays days worked toward next SS credit. "HW" displays hours worked toward next SS credit. "FM" displays fractional month credit toward next SS credit.

- INFORMATION – PAGE 69**
CLAS REPORTS (cont. 2)
Rev. 10/02
- BENEFIT - Displays the name of the benefit.
- BEGIN - The first "BEGIN" field reflects beginning balances for the Leave Period for all accrued/earned benefits and begin totals for the Leave Period for usage only benefits (e.g., the LAB for the 08/02 Leave Period reflects the balance/totals as of 08/01/02).
- Included in the BEGIN amounts are the retroactive debit and credit transactions for prior Leave Periods which were keyed during the LAB Leave Period (e.g., LAB Leave Period is 08/01, a "Use" transaction is keyed for 07/02 Leave Period on 08/03/02. The "Use" transaction will be reflected in this "BEGIN" field).
- CREDIT - Reflects credits from "Accrue" and "Earn" transactions for the LAB Leave Period only. (Transactions for retroactive Leave Periods are reflected in the first "Balance" field).
- USED - Reflects debits from "Use" transaction for the LAB Leave Period only. (Transactions for retroactive Leave Periods are reflected in the first "Balance" field).
- MISC - Reflects debits and credits from all transactions other than "Accrue", "Earn" and "Use" for the LAB Leave Period only. (Transactions for retroactive Leave Periods are reflected in the first "BALANCE" field).
- BEGIN - The second "BEGIN" field reflects the amounts after the "CREDITS", "USED", and "MISC" amounts have been added/deducted to the first "BEGIN" field. These amounts reflect balances and totals available the first day of the next Leave Period (e.g., LAB Leave Period is 08/01, the Balances and Totals are as of 09/01/01).

For benefits debited or credited in other than hours (i.e., days or units), a "D" for days or a "U" for Units will display at the end of the benefit line (right of the second "BEGIN" field).

Messages

Leave Benefits and/or Balances will not display in the following instances and the appropriate message will be printed on the employee's record:

◆ **EMPLOYEE OUT-OF-SERVICE**

The employee's Employment History is Out-Of-Service. Verify the Employment History records on the PIMS/CSUC system. For information regarding Out-Of-Service, campuses may refer to the Personnel Information Management System (PIMS) Manual. Once Employment History is placed back "In Service", Leave Benefits and State Service information may be viewed on CLAS.

◆ **POSITION SEQUENCE OUT-OF-SERVICE**

The Position Sequence that is on CLAS is Out-Of-Service on Employment History. For CSU campuses contact PPSD, CSU Audits.

◆ **LEAVE BENEFIT OUT-OF-SERVICE MM/YY**

This message will appear next to each benefit that is Out-Of-Service and will identify the Leave Period in which the benefit was placed Out-Of Service. The Out-Of-Service condition must be corrected before additional processing for the benefit can take place (see LEAVE BENEFITS).

◆ **STATE SERVICE OUT-OF-SERVICE MM/YY**

If State Service is Out-Of-Service on the CLAS at the time the LAB is run, this message will be displayed & the "SS MOS" field will be blank. The Leave Period in which State Service was placed Out-Of-Service will be identified. Verify and correct the State Service on the CLAS using the S-50 SS Transaction Entry screen.

◆ **NO BENEFITS EXIST**

This message will display when an employee is on CLAS and benefits have not been established/activated.

SAMPLE OF LAB WITH SSN

LASP904C LABRT2
 11/19/02 13:56:28

STATE CONTROLLER'S OFFICE – PPSD
 LEAVE ACCOUNTING SYSTEM
 LEAVE ACTIVITY & BALANCES REPORT (LAB)
 DATA FOR 10/02 AS OF 11/19/02

AGY/RU: 006/675
 PAGE: 1

EMPLOYEE INFORMATION	LB	BEGIN 10/02	CREDIT	USED	MISC	BEGIN 11/02	SS CARRYOVER MOS HW FM	
000-00-0004 BA SOUP 5278-702 R01			NO BENEFITS EXIST					
000-00-0005 J SANDS 6215-672 R12	VA PH CT HC	38.00 0.00 29.75 8.00	14.00 0.00 0.00 0.00	11.50 0.00 0.00 0.00	0.00 0.00 0.00 0.00	40.50 0.00 29.75 8.00	83 U	
000-00-0006 RB MAYBERRY 6215-673 R12	VA PH CT HC	233.00 0.00 6.25 0.00	14.00 0.00 0.00 0.00	8.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00	243.00 0.00 6.25 8.00	64 U	
000-00-0007 RJ HOUSE 6475-672 R12	VA SL PH CT HC	110.00 104.00 0.00 68.00 8.00	12.00 8.00 0.00 0.00 0.00	0.00 4.00 0.00 32.00 0.00	0.00 0.00 0.00 0.00 0.00	122.00 108.00 0.00 36.00 8.00	166 U	
000-00-0008 JJ CLAVIN 6476-672 R12	VA PH CT	233.00 0.00 1.50	14.00 0.00 0.00	4.50 0.00 0.00	0.00 0.00 0.00	242.50 0.00 1.50	70 U	
000-00-0009 AL JONES 6476-672 R12	VA SL PH HC CT	12.00 8.00 0.00 73.00 13.25	12.00 8.00 0.00 0.00 0.00	12.00 8.00 0.00 35.00 12.50	0.00 0.00 0.00 0.00 0.00	12.00 8.00 0.00 38.00 0.75	171 U	
000-00-0010 PD ZOMBE 6252-671 R12	VA SL PH CT HC EX	17.00 146.00 0.00 0.00 16.00 22.00	10.00 8.00 0.00 18.75 0.00 0.00	0.00 16.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00	27.00 138.00 0.00 18.75 16.00 22.00	86 U	

000-00-0010
 J SMITH
 6252-672 R12

STATE SERVICE OUT-OF-SERVICE 11/02

AGY/RU: 006/675

STATEMENT OF EARNINGS AND DEDUCTIONS

Introduction The Leave Accounting System will print leave benefit activity and balances on the Statement of Earnings and Deductions each month for Regular Pay (Payment Type 0 – Adjustment Code 0). Only employees who are eligible and on the Leave Accounting System will have their leave benefits display.

Request Procedure After conversion to the Leave Accounting System, the process of displaying leave benefits on the Statement of Earnings and Deductions can be requested by contacting the Leave Accounting Phone Liaison at (916) 327-0756 or CALNET 8-467-0756. The request must be made no later than the 12th of the month in which the data is to be displayed.

The following is an example of the timing involved for requesting leave benefits to be displayed on the Statement of Earnings and Deductions.

- ◆ Leave Accounting Training was provided in the month of 06/00.
- ◆ Conversion of leave benefits to CLAS in 07/00.
- ◆ Request for leave data to display on the 8/00 warrant made no later than 8/12.

The above example illustrates the earliest Leave Period that can be requested for displaying the Leave data, (i.e., the Leave Period following the month of conversion).

IMPORTANT:

When redepositing a warrant that was issued prior to requesting leave benefits on the Statement of Earnings and Deductions but after conversion of your department/campus to CLAS, the balances for that month will display when the warrant is reissued. This may result in leave balances displaying for a Leave Period which is prior to the Leave Period originally requested.

**Print
Criteria**

Leave Benefits will display at the bottom of the Statement of Earnings and Deductions for employees who have an original warrant (Adjustment Code 0) for Regular Pay (Payment Type 0).

Roll Code 1 (monthly) employee's statement will reflect activity for the prior month.

Example: The statement for the August warrant dated September 1, 2001 will reflect balances for the 07/01 Leave Period.

Roll Codes 2 & 8 (Semi-monthly) employees statements will print on the 1st half warrant and will reflect activity for the prior month.

Example: The statement for the 1st half warrant dated August 15, 2001) will reflect balances for the 07/01 Leave Period.

Roll Codes 3 & 4 employees statements will reflect all activity for the leave period of the warrant.

NOTE: Roll code 4 data will display only on the 1st half warrant.

Exceptions

Leave Data *will not* print on the Statement of Earnings and Deductions for Summarized Warrants when the warrant includes a payment other than regular pay (Payment Type 0) or a payment with an adjustment code other than 0.

**Sort Order of
Leave Benefits**

Up to **EIGHT** leave benefits can be printed on the Statement of Earnings and Deductions based on a sort order determined by the Leave Accounting System. The leave benefits will print when the following conditions are met:

- 1) Leave benefit exists
- 2) An accrued leave benefit is currently established
- 3) Activity exists for the leave benefit or when earned or usage only balances are greater than zero.

The leave benefits displayed will vary from employee to employee based on each person's eligibility.

The following is the sort order used by the Leave Accounting System to display the leave benefits on the Statement of Earnings and Deductions.

- 1) Vacation
- 2) Sick Leave
- 3) Personal Holiday
- 4) Compensating Time Off (CTO)
- 5) Holiday Credit
- 6) Excess Hours
- 7) Holiday Informal Time Off
- 8) Holiday CTO
- 9) Jury Duty
- 10) Subpoenaed Witness
- 11) Military Leave
- 13) Emergency Military Leave
- 14) Family & Medical Leave Act
- 15) Maternity/Paternity Adoption Leave
- 16) Union Time Off

Funeral Leave and Dock will not display on the Statement of Earnings and Deductions due to the sensitivity of these leave benefits.

**Description of
Leave Data on
the Statement**

The following information will display:

- 1) MO/YR BEGIN BALANCE -
Reflects the beginning balance for the pay period displayed.
- 2) CREDIT -
Identifies the amount of hours earned and accruals for the pay period.

Note: Accrual amounts for Vacation, & Sick Leave Leave are not available for use until the next pay period.

- 3) USED -
Identifies the time used by the employee.
- 4) MISC -
Identifies adjustments to the employees balances other than those listed in the CREDIT and USED columns (e.g., Cash Outs).
- 5) MO/YR BEGIN -
Reflects the beginning balances for the pay period displayed.

The data displayed on the Statement of Earnings and Deductions will have a one month lag period for negative paid (Roll Code 1 and 2) employees.

EXAMPLE: For the June warrant (issued 7/1) the BEGIN BALANCE (1) will reflect 5/1 balances and the BEGIN (5) will reflect balances available as of 6/1.

Messages

Leave Benefits will not display on the Statement of Earnings and Deductions in which a message is received.

STATE OF CALIFORNIA
 STATE CONTROLLER

STATEMENT OF EARNINGS AND DEDUCTIONS

OFFICE OF

SOC SEC NO XXX XX

XXXX
AGY/UNIT **PAY PERIOD 08/00**
TAX YEAR 00 **ISSUE DATE 09/01/00**
TAX STATUS **FED M-00 CA STATE M-00**

WARRANT NO 01-853269

GROSS PAY		TAXABLE GROSS		DEDUCTIONS		NET PAY	
CURRENT	3054.00	2912.48		897.39		2156.61	
YEAR-TO-DATE	27592.01						
EARNINGS	DAYS	HOURS	GROSS	DEDUCTIONS	AMOUNT	YEAR-TO-DATE	
REGULAR			3054.00	FEDERAL TAX	357.50		
				STATE TAX	63.85		
				*RETIREMENT	127.05		
				FICA	232.52		
				*F CIGNA	.00		
				*F DLTADNTL	14.47		
				VISION-VSP	.00		
				FED TAX ADJ	50.00		
				ST TAX ADJ	50.00		
				CHTBL CNTRB	2.00		
EMPLOYER CONTRIBUTIONS (current and adjustments)							
RETIREMENT	FICA	HLTH/FLEX					
271.16	232.52	350.03					
VISION							
11.25							
	7/00 BEGIN BAL	CREDIT	USED	MISC	8/00 BEGIN		
VACATION	201.50	10.00	0.00	0.00	211.50		
SICK LV	160.50	8.00	0.00	0.00	168.50		
PH	0.00	1.00	0.00	0.00	1.00 UNITS		
HC	14.00	0.00	0.00	0.00	14.00		
CTO	13.75	0.00	2.00	0.00	11.75		
EX HRS	10.50	0.00	0.00	0.00	10.50		
JURY DUTY	20.00	0.00	4.00	0.00	24.00		

EMPLOYEE STATEMENT OF LEAVE INFORMATION - CSU

Introduction The Employee Statement of Leave Information (Employee Statement) is available on the Campus Information Retrieval System (CIRS) Compendium (refer to Leave Accounting category report). To request additional "runs" of the Employee Statement or if you have any questions, please call the CIRS Hot Line (916) 323-5694.

NOTE: If your campus does not desire this format, you may request the civil service version by contacting the Leave Accounting Liaison at (916) 327-0756.

Use The CIRS Employee Statement is intended for distribution to your employees, allowing them to manually track accruals and usage of their benefits.

Messages The Employee Statement will display messages whenever an employee:

- ▶ Needs to use Vacation credits before the end of the calendar year (amounts will also be provided).
- ▶ Is scheduled to receive an accrual rate increase during the next 12 months.
- ▶ Is at the maximum accrual rate.

**THE CALIFORNIA STATE UNIVERSITY
 EMPLOYEE STATEMENT OF LEAVE INFORMATION
 STATE CONTROLLER'S OFFICE - PPSD
 CALIFORNIA LEAVE ACCOUNTING SYSTEM
 PIMS REPORT PDC7280E**

NAME: _____ **CBID:** _____
SSN: _____ **TIMEBASE:** _____
POSITION NUMBER: _____ **ACCRUAL RATE:** VACATION
MAX CARRYOVER: _____ **SICK LVE**
STATE SERVICE: _____

DATA AS OF ___ / ___ / ___

LEAVE TYPE	BALANCE	LEAVE TYPE	BALANCE	LEAVE TYPE	TOTAL
VACATION					
SICK LV					
PH	UNIT				

LEAVE PERIOD	VACATION		SICK LEAVE		CTO	
	EARNED	USED/ADJ	EARNED	USED/ADJ	EARNED	USED/ADJ

ADDITIONAL INFORMATION

YOUR VACATION ACCRUAL RATE WILL CHANGE TO: _____ **ON:** ___/___/___
YOU WILL EXCEED THE MAXIMUM FOR VACATION BY _____ **HOURS ON** ___/___/___

COMPENSATING TIME OFF AGING REPORT

Introduction The Compensating Time Off (CTO) Aging Report will be system generated on a monthly basis for campuses having sufficiently aged CTO. It will list those employees with unused CTO, which was earned more than 9 months prior to the leave period of the report.

The report can be accessed through the Campus Information Retrieval System (CIRS) using Report Code S03.

Time Frame The CTO Aging Report is created around the 15th workday and will be available online the following day (check the Decentralized Calendar for the run date).

Field Definitions Unused CTO will be displayed by the leave period in which it was earned. The following information will display:

SSN	-	Social Security Number
NAME	-	Initials and Surname
EMP ID	-	Agency Code where CTO was earned
CLASS/ SERIAL	-	Current Class Code and Serial Number as of the report date
CB ID	-	Collective Bargaining Identifier for the position
LEAVE PERIOD	-	Leave period in which CTO was earned
BALANCE FORWARD	-	May be either the Conversion Balance or Beginning Balance
ENDING BALANCE	-	The available CTO for specific leave periods as of the report date
TOTAL	-	"Balance Forward" amount plus the sum total of "Ending Balance" amounts

1/21/00 STATE CONTROLLER'S OFFICE - PPSD DIVISION - LEAVE ACCOUNTING SYSTEM
 EMPLOYEE REPORT OF UNUSED CTO GREATER THAN 9 LEAVE PERIODS OLD
 DATA AS OF 02/16/02, THRU 02/02 LEAVE PERIOD
 AGENCY/UNIT: 258/204

SSN	NAME	EPM ID	CLASS/SERIAL	CBID	LEAVE PERIOD	BALANCE FORWARD	ENDING BALANCE	TOTAL
000-01-1234	RA SMITH	258	3784/001	R09		.000		
					04/01		6.000	
					05/01		21.000	
					06/01		16.500	
					08/01		9.000	
					09/01		9.000	
					10/01		13.500	
								75.000
010-00-0001	PA BOOTH	258	3784/003	R09		27.500		
					04/01		10.500	
					05/01		12.000	
					06/01		16.500	
					07/01		1.500	
					08/01		18.000	
					09/01		3.000	
					10/01		12.000	
								73.500

REPORT CAPABILITY

**Report
Capabilities
Using CIRS**

The Campus Information Retrieval System (CIRS) can be used to request Leave Benefit, Employment History and Payroll data. Please contact the CIRS coordinator at your campus to request a CIRS report.

NOTE: The CIRS Compendium (Leave Accounting category report E92) can be used to request the Employee Statement of Leave Information.

**Report
Capabilities
Using Mark IV**

Campuses can request reports with leave, payroll and/or Employment History information. These reports have a cost factor based on the type of report. To request more information; contact the Personnel/Payroll Services Division, Data Management Unit at (916) 324-3842.

CLAS WORKSHEETS

Introduction Two worksheets, the Employee Worksheet and the Transaction Worksheet have been designed to assist you in capturing and documenting data that is required when keying on CLAS. These documents were developed for processing transactions in sequential order with the Employee Worksheet data keyed before the Transaction Worksheet data.

Employee Worksheet Information The Employee Worksheet has two sections. The first section is used to document Leave System eligibility data as it should be entered on the P62 screen. The second section is used to document Non-Accrual information as it should be entered on the P64 screen.

When keying a designation (NLSE/LSE) transaction on the P62 - System Eligibility Maintenance screen, DO NOT key other transactions until the following day.

Transaction Worksheet Information The Transaction Worksheet is used to document State Service and Leave Benefit transaction and voids. Multiple employees can be listed on one document.

This worksheet should be keyed AFTER the Employee Worksheet.

When keying State Service and Leave Benefit transactions for an employee, key the State Service transactions before the Leave Benefit transaction.

**EMPLOYEE WORKSHEET
 CSU**

SSN: _____ - _____ - _____ NAME: _____

CONDITION: _____

<input type="checkbox"/> P62 - SYSTEM ELIGIBILITY		INT. _____	DATE _____
This transaction must be keyed first. Key all other transactions on the following day.			
POS SEQ ___ AGY/RU ___/___(most current) ELIGIBLE ___ EFF DATE ___/___/___			
<input type="checkbox"/> P64 - NON-ACCRUAL MAINTENANCE		INT. _____	DATE _____
Temporary Separation (this item is normally PPT generated):			
Begin	End		
Lv Prd ___/___	Lv Prd ___/___		
ACCRUED BENEFITS			
Accrued benefits are Vacation, Sick Leave and Personal Holiday .			
Add New Benefit = B66 - LB Add			
Maintenance Screens = B68 - Establishment Prd Maint B70 - Non-Standard Rate Maint			
<input type="checkbox"/> BENEFIT		INT. _____	DATE _____
Circle one for Maint. creens		BEG LV PRD	END LV PRD Rate
A / M / D	Establishment Prd	___/___	___/___
A / M / D	Non-Standard Rate	___/___	___/___
<input type="checkbox"/> BENEFIT		INT. _____	DATE _____
Circle one for Maint. creens		BEG LV PRD	END LV PRD Rate
A / M / D	Establishment Prd	___/___	___/___
A / M / D	Non-Standard Rate	___/___	___/___
<input type="checkbox"/> BENEFIT		INT. _____	DATE _____
Circle one for Maint. creens		BEG LV PRD	END LV PRD Rate
A / M / D	Establishment Prd	___/___	___/___
A / M / D	Non-Standard Rate	___/___	___/___

MESSAGES

This portion of the workbook provides information about the messages generated on the Leave Accounting System, including time frames when messages display on the Leave Message System and suggestions on when to work the messages. Included is a listing of all messages in message number order with the condition as to why the message was generated and what course of action to take.

There are two types of messages generated on the Leave Accounting System:

- Messages generated on-line
- Messages generated on the Leave Message System (LMS)

On-Line Messages

On-line messages are generated when keying directly on the on-line screens, e.g., B50 - Leave Benefit Transaction Entry screen. Confirmation messages will be located in the top left of the screen. Informational and/or error messages will be located in the bottom left.

Leave Message System Messages

Messages on the Leave Message System (LMS) are generated by overnight processes and will be identified by the process which generated the message:

- PIP - Payroll Input Process
- DLP - Daily Leave Processing
- LPR - CLAS Monthly Accrual Cycle
- MAG - Magnetic Tape Process
- PHP - Personal Holiday Accrual Cycle
- EHI - Employment History Process
- LSE - Leave System Eligibility Maintenance (P62)

Accessing the Leave Message System

The Leave Message System can only be accessed from the main menu of the Leave System. Refer to the job aid section of the workbook for specific instructions on accessing the Leave Message System.

Critical Time Frames

To ensure that Leave Balances are correct, it is critical that error messages are worked before they are purged (30 days from the date they are established on LMS). It is very important to work messages before the purge date, as the messages once purged cannot be retrieved. The following are critical time frames for working Messages.

- ◆ PIP is one of the primary input sources for the Leave Accounting System. Since PIP does not indicate whether there is an error at the time the data is keyed, it is important that the messages are checked and worked the day after the PIP batches are extracted.
- ◆ LPR (Leave Monthly Accrual Cycle) occurs on the 8th work day of each month. During this process, State Service and leave benefit accruals are posted to the Leave System. A message will be generated if the state service and/or accruals can not be posted. These messages should be worked before the LAB is generated to ensure that the LAB data is correct.
- ◆ DLP is Daily Leave Processing which takes place every time there is a Payroll Cycle and is specifically for Intermittent Employees. In order to ensure that State Service and Leave Benefit accruals have been posted correctly for intermittents, it is important to check messages after intermittent pay has issued. Verify the Leave Message System the day after the PIP batches have been processed.

Purging Leave Messages

Once worked the leave messages should be purged. Messages can be either purged as a group or batch of messages using the Purge Date Modification screen or purged individually by social security number using the Employee Message Inquiry screen.

Refer to the job aid section of the workbook for specific instructions for purging messages.

SUGGESTION: Print out the error messages and work off the printout, as you will not be able to toggle back and forth between the Leave Accounting System and the Leave Message System. Once the problem is solved, delete the message from the Leave Message System.

MESSAGE LISTING

The following pages contain a list of all messages from both on-line and the Leave Message System (LMS). The list is organized with the following fields:

MESSAGE NUMBER

Messages are listed in ascending order by the number assigned to the on-line message.

NOTE: The LMS message number is the last 4 digits of the on-line message number. When researching a LMS message, disregard the first two digits on this listing (e.g., LMS message # is 9465, this message will be listed as 989465).

**ON-LINE = O
LMS = L**

Because messages are generated on two sources, on-line and LMS, on-line messages are identified with an "O" and LMS messages are identified with a "L". When a message is the same for both on-line and LMS the field will display "O/L".

MESSAGE

In some instances, it is possible for the same error message number to occur on-line and on LMS. The on-line message is displayed first and identified with an "O" in the "ON-LINE = O LMS= L" field. LMS messages are printed after the on-line messages and are identified with a "L". When the condition and/or the action are the same for both on-line and LMS messages, the "ON-LINE = O LMS = L" field will display O/L".

MESSAGE NUMBER	ON-LINE=O LMS=L	MESSAGE
981800	O	"Making A Selection" Condition: The "ENTER" key was pressed without making a selection or entering data. Action: Enter an "X" in a selection field or enter an action code.
981801	O	"INVALID PRINTER DESTINATION" Condition: Printer identification has not been defined by SCO or a problem has been encountered with printer destinations as defined in the printer table. Action: Contact Leave Accounting Liaison.
981802	O	"PRINT INITIATED ON PRINTER" Condition: Confirmation message. PF12 (print) key pressed.
981803	O	"INVALID ACTION CODE" Condition: Requested an action code that is not defined to the system. Action: Enter a valid action code.
981804	O	"SSN REQUIRED FOR ACTION CODE" Condition: SSN was not keyed. Action: Enter SSN.
981805	O	"SSN AND BENEFIT REQUIRED FOR ACTION CODE" Condition: SSN and benefit code are required. One or both was not keyed. Action: Enter the required data in the highlighted field.
981806	O	"SSN, BENEFIT AND LEAVE PERIOD REQUIRED FOR ACTION CODE" Condition: SSN, Benefit Code and Leave Period are required. Data is missing in one or more fields. Action: Enter the required data in the highlighted field.
981807	O	"SSN AND LEAVE PERIOD REQUIRED FOR ACTION CODE" Condition: SSN and Leave Period required. One or both was not keyed. Action: Enter the required data in the highlighted field.
981808	O	"CANNOT BE ACCESSED FROM TRAINING DATABASE"
981809	O	"MORE DATA EXISTS" Condition: Screen has more than one page of data. Action: Use PF8 (Next) or PF7 (Previous) to access data on other pages.
981810	O	"STATE SERVICE OUT-OF-SERVICE AS OF MM/YY" Condition: State Service information cannot be displayed due to out-of-service condition. State Service out-of-service for one of the following reasons: <ol style="list-style-type: none"> 1. Most current conversion or Begin Balance was voided <u>or</u> employee does not have a conversion or Begin Balance transaction posted 2. Employee is or was not leave system eligible. Action: Set State Service back in service by: <ol style="list-style-type: none"> 1. Keying a new Begin Balance transaction. 2. If employee is not eligible, no action necessary.
981812	O	"NO STATE SERVICE DATA FOR MM/YY" Condition: Selected a leave period before Employee Position History (EPH) begins or a Leave Period with no State Service information. Action: Verify the Leave Period entered.
981814	O	"CANNOT PAGE BACKWARD" Condition: PF7 (Previous) key pressed and there is no previous page.
981815	O	"CANNOT PAGE FORWARD" Condition: PF8 (Next) key pressed and there is no additional page.

MESSAGE NUMBER	ON-LINE=O LMS=L	MESSAGE
981816	O	"SSN DOES NOT EXIST ON LAS" Condition: SSN does not exist on LAS. Action: Verify SSN.
981817	O	"STATE SERVICE NOT OUT-OF-SERVICE - CANNOT UPDATE" Condition: Requested State Service out-of-service maintenance screen when State Service is not out-of-service. Action: No action necessary.
981818	O	"NO BENEFITS EXIST FOR EMPLOYEE" Condition: Requested a leave benefit screen and no benefits exist. Action: Establish appropriate benefits, refer to Chapter F, EXAMPLE CONDITIONS.
981819	O	"BENEFIT DOES NOT EXIST FOR EMPLOYEE" Condition: Requested a leave benefit that does not exist for the employee. Action: Add the requested leave benefit. For accrued benefits use the B66 LB Add; for Earned or Usage Only Benefits, use the B50-LB Transaction Entry screen.
981820	O	"NO DATA EXISTS FOR BENEFIT" Condition: Requested the leave benefit transaction history screen for a benefit and no data exists. Action: Verify leave benefit ID.
981821	O	"INVALID FUNCTION" Condition: Pressed an undefined PF key. Action: Press a valid PF key.
981822	O	"ENTER DATA ON ACTION LINE"
981823	O	"NO PSN SEQUENCE EXISTS" Condition: Employee exists on Leave Accounting System without a position sequence which is a system error. Action: Contact Leave Accounting Liaison.
981824	O	"VALID LEAVE PERIOD MONTHS ARE 01 TO 12" Condition: Entered a value other than "01" to "12" in the Leave Period month field. Action: Key correct month.
981825	O	"VALID LEAVE PERIOD YEARS ARE 00 TO 99" Condition: Requested incorrect information in the year field. Action: Key correct year.
981826	O	"EMPLOYEE PSN HISTORY DOES NOT EXIST FOR LEAVE PERIOD" Condition: Requested an entry screen for a leave period that falls outside of the Employee Position History (EPH). Action: Verify the leave period entered. If incorrect, resubmit with corrected leave period.
981827	O	"INVALID BENEFIT" Condition: Requested a Leave Benefit ID that is not on the system. Action: Verify the Leave Benefit ID, if correct contact Leave Accounting Liaison.
981829	O	"ONLINE UPDATE FUNCTIONS ARE UNAVAILABLE" Condition: Cannot update any Leave Accounting System records. Leave Accounting System may be down for maintenance processing or system problems. Action: Contact Leave Accounting Liaison.

MESSAGE NUMBER	ON-LINE=O LMS=L	MESSAGE
981830	O	<p>"ONLINE SYSTEM UNAVAILABLE" Condition: Cannot update or inquire any Leave Accounting System records. Leave Accounting System may be down for maintenance processing or system problems. Action: Contact Leave Accounting Liaison.</p>
981831	O	<p>"SSN DOES NOT EXIST AND INVALID BENEFIT" Condition: Requested an invalid SSN and leave benefit. Action: Enter a valid SSN and leave benefit.</p>
981832	O	<p>"FIRST PAGE" Condition: Multiple pages of data exist. Action: Use PF8 (Next) key to view additional data.</p>
981833	O	<p>"TABLE (Name) IS EMPTY - CONTACT SCO" Condition: System error. Action: Contact Leave Accounting Liaison Unit.</p>
981834	O	<p>"NON-STANDARD RATE AMOUNT MUST BE NUMERIC AND IN THOUSANDTHS (XX.XXX)" Condition: Requested a Non Standard rate that is > thousandths (3 decimal places) or not numeric. A Non Standard Rate cannot exceed 99.999. Action: Enter correct Non-standard Rate.</p>
981835	O	<p>"SSN DOES NOT EXIST AND INVALID BENEFIT AND LEAVE PERIOD" Condition: Requested invalid data. Action: Key valid data.</p>
981836	O	<p>"INVALID BENEFIT AND LEAVE PERIOD" Condition: Requested invalid data. Action: Key valid data.</p>
981837	O	<p>"SSN DOES NOT EXIST AND INVALID LEAVE PERIOD" Condition: Requested invalid data. Action: Key valid data.</p>
981838	O	<p>"ENTER "Y" TO RESET STATE SERVICE" Condition: Keyed a character other than "Y". Action: Key "Y", then press ENTER.</p>
981839	O	<p>"PPCID NOT AUTHORIZED - CONTACT SUPERVISOR" Condition: PPCID is on User ID not authorized for use. Action: Contact Leave Accounting Liaison.</p>
981840	O	<p>"ACCESS DENIED - SIGN OFF AND CONTACT SUPERVISOR" Condition: Employee is not authorized access. Action: Verify PSD125A for system access authorization. If authorized contact Leave Accounting Liaison.</p>
981841	O	<p>"BENEFIT CANNOT HAVE (Waiting Period, Non Standard Rate, or Vacation 10-Month)" Condition: Waiting Period, Non-Standard Rate or Vacation 10-Month requested for a benefit that does not have the characteristic. Action: If characteristic is correct, contact Leave Accounting Liaison.</p>
981844	O	<p>"LAST PAGE" Condition: Last page of data.</p>
981845	O	<p>"STATE SERVICE CREDIT NOT VALID FOR LEAVE PERIOD" Condition: Employee is not full time for the leave period. State Service Credit (CR) transaction can not be posted. Action: Key appropriate State Service transaction (e.g., FM or HW) based on the employee's timebase.</p>

MESSAGE NUMBER	ON-LINE=O LMS=L	MESSAGE
981846	O	"NO ACTIVE PSN HISTORY EXISTS" Condition: No current active EPH.
981847	O	"MORE THAN ONE PSN SEQUENCE EXISTS" Condition: System error. Action: Contact Leave Accounting Liaison.
981848	O	"EMPLOYEE OUT-OF-SERVICE (Blank or Cannot Add Trans/Benefit)" Condition: Requested a transaction for an employee who is out-of-service on Employment History. Action: Correct the Employment History condition.
981849	O	"BENEFIT EXISTS - USE MAINTENANCE SCREENS" Condition: Requested leave benefit already exists and cannot be added again. Action: Use the B66-LB Add only for a leave benefit that has never been established on Leave Accounting System. Use the maintenance screens to change data for existing benefits.
981850	O	"MUST ENTER FIRST AND SECOND NON WORK MONTHS PRIOR TO THIRD" Condition: Requested a third non work month only. Action: Enter first and second non work month or move the third non work month entry to the first non work month field.
981851	O	"MUST ENTER FIRST NON WORK MONTH PRIOR TO SECOND" Condition: Requested a second non work month only. Action: Enter first non work month or move the second non work month entry to the first non work month field.
981853	O	"BENEFIT IS NOT ESTABLISHMENT TYPE" Condition: Requested a screen used only for accrued benefits. Action: Correct leave benefit requested.
981854	O	"ESTABLISHMENT PERIOD DOES NOT EXIST FOR BENEFIT" Condition: Benefit is not established for the requested Leave Period. Action: Correct Leave Period or establishment period.
981857	O	"BENEFIT OUT-OF-SERVICE AS OF MM/YY" Condition: Leave benefit balance will not display when benefit is out-of-service. Action: Correct the out-of-service condition.
981858	O	"BENEFIT WITHIN WAITING PERIOD - ENDS MM/DD/YY!"
981859	O	"NO PSN HISTORY EXISTS FOR EMPLOYEE" Condition: The employee exists on Leave Accounting System, however, no Employee Position History (EPH) exists for this individual. Action: If incorrect, contact Leave Accounting Liaison.
981862	O	"EMPLOYEE OUT-OF-SERVICE - CANNOT ADD OR MODIFY DATA" Condition: Notification that an employee is out-of-service. Action: Correct the condition that set the employee out-of-service.
981863	O	"BENEFIT OUT-OF-SERVICE - CANNOT ADD OR MODIFY DATA" Condition: Notification that a leave benefit is out-of-service. Action: Correct the out-of-service condition.
981865	O	"END LEAVE PERIOD OUT-OF-RANGE FOR BEGIN LEAVE PERIOD" Condition: Waiting Periods range should be from 6 to 12 months. Action: Correct the waiting period.

MESSAGE NUMBER	ON-LINE=O LMS=L	MESSAGE
981866	O	<p>"WAITING PERIOD END LEAVE PERIOD MUST = 99/99"</p> <p>Condition: Attempted to enter 99/99/99 in the Waiting Period End Date and End Leave Period is other than 99/99.</p> <p>Action: If Waiting Period End Date should be 99/99/99, enter 99/99 in the end Leave Period; or enter correct Waiting Period End Date.</p>
981867	O	<p>"WAITING PERIOD END DATE MUST = 99/99/99"</p> <p>Condition: Attempted to enter 99/99 in the Waiting Period End Leave Period and End Date is other than 99/99/99.</p> <p>Action: If Waiting Period End Leave Period should be 99/99 enter 99/99/99 in the End Date; or enter correct Waiting Period End Leave Period.</p>
981868	O	<p>"WAITING PERIOD END DATE 99/99/99 IS INVALID FOR TIME BASE"</p> <p>Condition: Attempted to enter 99/99/99 in the Waiting Period End Date for an employee whose timebase is not intermittent.</p> <p>Action: The employee does not have a timebase of intermittent, correct Employment History; or enter the actual date in the Waiting Period End Date.</p>
981869	O	<p>"PERVIOUS UPDATE SUCCESSFUL"</p> <p>Condition: Update confirmation message.</p>
981870	O	<p>"(Blank or LASQ908C) LINKAGE ERROR - CONTACT SCO"</p> <p>Condition: System Error.</p> <p>Action: Contact Leave Accounting Liaison.</p>
981872	O	<p>"VALID ACTION CODES ARE "A", "M" OR "D"</p> <p>Condition: Keyed an invalid character.</p> <p>Action: Key "A" to add a new "M" to modify or "D" to delete an existing entry.</p>
981873	O	<p>"CANNOT MODIFY OR DELETE FROM FIRST LINE"</p> <p>Condition: Keyed a "M" or "D" on the first line of a maintenance screen.</p> <p>Action: Change the "M" or "D" to "A" (with accompanying data) or enter "M" or "D" (with accompanying data, if applicable) on other than the first line.</p>
981874	O	<p>"CAN ADD ONLY ON FIRST LINE"</p> <p>Condition: Keyed "A" on other than first line.</p> <p>Action: Key data on first line.</p>
981875	O	<p>"DATA CHANGED - (Establishment Period, Waiting Period, Non Standard Rate or Vacation 10-Month) NOT DELETED"</p> <p>Condition: Requested a "D" on the action line and an entry in the data fields.</p> <p>Action: Press PF4 (Refresh), enter "D" in the action code field, and press "ENTER" to process the delete.</p>
981877	O	<p>"EMPLOYEE CANNOT HAVE (Waiting Period, Non Work Status, or Vacation 10-Month)"</p> <p>Condition: Employee not eligible for Non Work Status, Waiting Period, or Vacation 10-Month due to criteria based on the ee's EH record.</p> <p>Action: Process a PAR making the employee eligible for Non Work Status, Waiting Period, or Vacation 10-Month, if applicable.</p>
981878	O	<p>"PRESS "ENTER" TO CONFIRM DELETE"</p> <p>Condition: A delete action was initiated.</p> <p>Action: Press "ENTER" key again to process the delete.</p>

MESSAGE NUMBER	ON-LINE=O LMS=L	MESSAGE
981884	O	<p>"ESTABLISHMENT BEGIN AND/OR END DATES CANNOT BE FUTURE" Condition: A future leave period was entered. Action: Begin Leave Period must be past or present. End Leave Period must be past, present or 99/99.</p>
981886	O	<p>"LEAVE PERIOD DOES NOT FALL WITHIN EPH" Condition: Requested a leave period that does not fall within EPH record. Action: Enter a Leave Period that falls within an EPH or process a PAR/PPT to correct the EPH dates, then re-enter the data.</p>
981889	O	<p>"SPECIFY DATA TO BE MODIFIED" Condition: An error was keyed or invalid data was entered. Action: Enter correct data in highlighted field.</p>
981890	O	<p>"(Waiting Period, Non-Standard Rate or Vacation 10-Month) EXISTS BEYOND ESTABLISHMENT PERIOD - CANNOT MODIFY" Condition: Occurs when an Establishment period is being shortened and a Waiting Period, Non Standard rate, or Vacation 10-month period extends beyond the Establishment period. Action: Modify the Waiting period, Non Standard rate, or Vacation 10-month period so that it equals the Establishment Period, then re-enter Establishment Period change.</p>
981895	O	<p>"(Waiting period, Non Standard rate, or Vacation 10-month) NOT WITHIN ESTABLISHMENT PERIOD" Condition: Requested a Waiting Period, Non Standard Rate, or Vacation 10-Month period beyond the Establishment Period. Action: Correct the Waiting Period, Non Standard Rate, or Vacation 10-Month leave periods to fall within the Establishment Period or change the Establishment Period then re-enter the Waiting Period, Non Standard Rate, or Vacation 10-Month change.</p>
981896	O	<p>"(Waiting Period, Non Standard Rate or Vacation 10-Month) ALREADY EXISTS" Condition: Requested Waiting Period, Non Standard Rate or Vacation 10-Month which overlaps an existing period. Action: Modify the Leave Period to eliminate the overlap or add a new period outside of the existing period.</p>
981898	O	<p>"VACATION 10-MONTH OVERLAPS WAITING PERIOD" Condition: Requested a Vac 10-Month period that overlaps a Waiting Period. Action: Correct either the begin or end leave period to eliminate the overlap or modify the existing Waiting Period.</p>
982200	O	<p>"NO RECORDS FOUND" Condition: No messages found for the SSN entered on action line. Action: Correct SSN.</p>
982201	O	<p>"SELECT AN ACTION" Condition: The "Enter" key was pressed without making a selection. Action: Make selection before pressing "Enter" key.</p>
982202	O	<p>"SELECT A PROCESS DATE" Condition: Pressed PF2 (Purge) key without making a selection. Action: Key an "X" next to selected record.</p>
982203	O	<p>"ONLY ONE SELECTION ALLOWED" Condition: Keyed more than one selection. Action: Make only one selection.</p>

MESSAGE NUMBER	ON-LINE=O LMS=L	MESSAGE
982204	O	"INVALID SELECTION" Condition: Requested a character other than "X" in the selection field. Action: Correct the entry to "X".
982205	O	"DATE MUST BE = OR > THAN TODAY'S DATE" Condition: Requested a purge date prior to today's date. Action: Correct the date to be equal to or greater than today's date.
982206	O	"DATE CANNOT BE > THAN TODAY + 30 DAYS" Condition: Requested a purge date greater than today's date plus 30 days. Action: Correct the date to be no greater than 30 days from today's date.
982207	O	"PRINT INITIATED ON PRINTER" Condition: Pressed the PF12 (Print) key which makes a print of the screen and identifies which printer a "print" request is sent.
982208	O	"PRESS "ENTER" TO CONFIRM DELETE OR PF4 TO REFRESH" Condition: Verification of intent to delete message. Action: Press the "Enter" key to finalize delete or press PF4 if message is to be retained.
982209	O	"NO MORE DATA" Condition: Screen displayed is the only page of data. Action: No action necessary.
982211	O	"INVALID RESPONSE" Condition: Pressed undefined PF key. Action: Press valid PF key.
982212	O	"SELECT A TRANS" Condition: Pressed the "Enter" key without placing an "X" in the selection field. Action: Enter an "X" in the selection field.
982213	O	"SELECT AN AGENCY/REPORTING UNIT" Condition: Pressed "Enter" key without selecting an Agency/Reporting Unit. Action: Make selection before pressing "Enter" key.
982214	O	"INVALID DATE" Condition: Entered an invalid date. Action: Enter a valid date.
982215	O	"SSN MUST BE SELECTED" Condition: Pressed "Enter" without entering an "X" on selected entry. Action: Enter an "X" before pressing the "Enter" key.
982400	O	"(Establishment Period, Waiting Period, Non Standard Rate or Vacation 10-Month) END LEAVE PERIOD OVERLAPS WITH NEXT PERIOD" Condition: Requested an Establishment Period, Waiting Period, Non Standard Rate or Vacation 10-Month period that overlaps another respective Establishment Period, Waiting Period, Non Standard Rate or Vacation 10-Month period. Action: Correct either the begin or end leave period to eliminate the overlap or modify the existing period.
982402	O	"(Establishment Period, Waiting Period, Non Standard Rate or Vacation 10-Month) END PERIOD MUST BE = OR > THAN BEGIN PERIOD" Condition: Requested an Establishment Period, Waiting Period, Non standard Rate, Vacation 10-Month period, Non Pay, or Temporary Separation begin leave period that is < the end leave period. Action: Correct the begin, end, or both leave periods.

MESSAGE NUMBER	ON-LINE=O LMS=L	MESSAGE
982403	O	"(Waiting Period, Non Standard Rate or Vacation 10-Month) LEAVE PERIOD CANNOT BE FUTURE Condition: Requested a future leave period. Action: Correct Leave Period.
982406	O	"(Establishment Period, Waiting Period, Non Standard Rate or Vacation 10-Month) BEGIN LEAVE OVERLAPS WITH PRIOR PERIOD Condition: Leave Period range overlaps with an existing period. Action: Modify existing Leave Periods to eliminate overlap or add a new period outside of existing period.
982411	O	"ONLY PAGE" Condition: No additional data.
982412	O	"DATA INTEGRITY ERROR (Various entries) - CONTACT SCO" Condition: System error. Action: Contact Leave Accounting Liaison.
982413	O	"NO TRANS EXIST FOR MM/YY" Condition: Requested Leave Period does not have any transactions.
982428	O	"WAITING PERIOD OVERLAPS VACATION 10-MONTH" Condition: Requested a Waiting Period that overlaps a Vacation 10-Month period. Action: Correct either the begin or end leave period to eliminate the overlap or modify the existing Vacation 10-Month period.
982445	O	"WAITING PERIOD END DATE MUST BE WITHIN WAITING PERIOD END LEAVE PERIOD" Condition: Waiting Period end date is not within the Waiting Period End Leave Period. Action: Correct end leave period or end leave date.
982448	O	"TABLE (Name) ACCESS ERROR - CONTACT SCO" Condition: System error. Action: Contact Leave Accounting Liaison.
982449	O	"PSN SEQUENCE OUT-OF-SERVICE ON EH" Condition: Position sequence is out-of-service, cannot process any new leave transactions. Action: Correct the position sequence out-of-service condition.
982453	O	"NO STATE SERVICE INITIAL BALANCE - CANNOT RESET" Condition: Attempted to use State Service Out-of-Service Maintenance screen to reset state service, but there is no active initial balance. Action: Key a Begin Balance transaction.
982455	O	"FIELD MUST BE NUMERIC" Condition: Alpha character keyed in a numeric field. Action: Correct entry.
982456	O	"VOID INDICATOR MUST BE "V" Condition: Entered a character other than a "V". Action: Key a "V" in the selection field.
982460	O	"VALID ENTRIES ARE "Y" OR "N" Condition: A character other than "Y" or "N" was keyed in the Leave System Eligible field. Action: Key a "Y" to indicate employee is being designated LSE or enter "N" to designate as NLSE.

MESSAGE NUMBER	ON-LINE=O LMS=L	MESSAGE
982462	O	"INVALID DATE" Condition: An invalid date was keyed. Action: Key correct date.
982463	O	"NOT AUTHORIZED TO UPDATE FOR THIS AGENCY" Condition: User authorized to update this agency code. Action: Key transaction in correct position/position sequence.
982464	O	"VALID VALUES ARE 01 TO 20" Condition: Entered a Position Sequence greater than 20. Action: Verify Position Sequence Number. Enter valid Position Sequence.
982465	O	"CANNOT REQUEST FUTURE EFFECTIVE DATE" Condition: Entered a calendar date greater than today's date. Action: Correct the effective date or wait until the transaction date is current.
982466	O	"INVALID AGENCY CODE" Condition: Entered an invalid Agency Code. Action: Rekey with correct agency code.
982467	O	"TIME WORKED DAYS AMOUNT MUST BE NUMERIC" Condition: Entered alpha character in a numeric field. Action: Enter correct numeric value.
982468	O	"TIME WORKED HOURS AMOUNT MUST BE NUMERIC" Condition: Entered alpha character in a numeric field. Action: Enter correct numeric value.
982470	O	"PSN SEQUENCE OUT-OF-SERVICE" Condition: Information that depends upon position sequence cannot be displayed due to out-of service condition on Employment History. Action: Verify Employment History. Correct out-of-service condition.
982471	O	"INVALID PSN SEQUENCE - CONTACT SCO" Condition: System error. Action: Contact Leave Accounting Liaison.
982472	O	"INVALID PPCID - CONTACT SCO" Condition: System error. Action: Contact Leave Accounting Liaison.
982473	O	"INVALID TIME BASE - CONTACT SCO" Condition: System error. Action: Contact Leave Accounting Liaison.
982475	O	"PAYSCALE ACCESS ERROR - CONTACT SCO" Condition: System error. Action: Contact Leave Accounting Liaison.

MESSAGE NUMBER	ON-LINE=O LMS=L	MESSAGE
982476	O L O/L	<p>"DUPLICATE FRACT MONTH TRANS FOUND FOR LEAVE PERIOD AND PSN SEQUENCE"</p> <p>"FRACT MONTH EXISTS"</p> <p>Condition: Fractional month transaction already exists for the position sequence and leave period.</p> <p>Action: Verify fraction month on S52-SS Void Transaction Entry screen. If incorrect, void the existing transaction and enter correct FM transaction using the S50-SS Transaction Entry screen.</p>
982477	O	<p>"DUPLICATE INITIAL BALANCE TRANS FOUND FOR LEAVE PERIOD"</p> <p>Condition: Keyed a Begin Balance transaction in a leave period where a Conversion Balance or Begin Balance transaction already exists.</p> <p>Action: If existing Begin Balance or Conversion Balance transaction is incorrect, void the incorrect transaction using the S52-SS Void Transaction Entry screen, then key a new Begin Balance transaction using the S50-SS Transaction Entry screen.</p>
982478	O L O/L	<p>"DUPLICATE NQLP TRANS FOUND FOR LEAVE PERIOD AND PSN SEQUENCE"</p> <p>"DUPLICATE NQLP"</p> <p>Condition: Attempted to enter an NQLP transaction when one already exists.</p> <p>Action: Enter correct data.</p>
982479	O L O/L	<p>"FRACT MONTH TRANS FOUND FOR LEAVE PERIOD AND PSN SEQUENCE"</p> <p>"INCOMPATIBLE EXISTS"</p> <p>Condition: Attempted to enter a NQLP transaction when a fractional month transaction exists for the position sequence.</p> <p>Action: If the employee is entitled to the Fractional Month credit, no action is necessary; or if the employee is not entitled to the Fractional Month credit</p> <ul style="list-style-type: none"> · Void the FM transaction on the S52-SS Void Transaction Entry screen. · Key the NQ transaction. · If appropriate, void leave benefit accruals using the B52-LB Void Transaction Entry screen.
982480	O	<p>"FRACT MONTH AMOUNT WAS SYSTEM GENERATED"</p> <p>Condition: Entered a fractional month amount that doesn't match timebase.</p> <p>Action: No action necessary. System automatically generates the fractional month.</p>
982481	O	<p>"FRACT MONTH AMOUNT MUST BE NUMERIC"</p> <p>Condition: Attempted to enter a character that is not numeric.</p> <p>Action: Enter correct data.</p>
982482	O	<p>"FRACT MONTH TRANS NOT VALID FOR EMPLOYEE"</p> <p>Condition: Keyed a FM transaction for a full time employee.</p> <p>Action: Key a CR transaction for full time employees.</p>
982483	O	<p>"INVALID FRACT MONTH AMOUNT"</p> <p>Condition: Attempted to enter a fractional month carryover > 1.000.</p> <p>Action: Enter correct fractional amount.</p>

MESSAGE NUMBER	ON-LINE=O LMS=L	MESSAGE
982485	O	"INVALID STATE SERVICE TRANS TYPE" Condition: Keyed an invalid transaction type. Action: Key correct transaction type.
982486	O L O/L	"INVALID TRANS DUE TO STATE SERVICE OUT-OF-SERVICE CONDITION", "SS OUT-OF-SERVICE" Condition: Attempted to key a transaction when State Service is out-of- service. Action: Correct the out-of-service condition, then rekey the transaction.
982487	O	"INVALID TRANS TYPE" Condition: Keyed an invalid transaction type. Action: Key a valid transaction.
982488	O L O/L	"NQLP TRANS FOUND FOR LEAVE PERIOD" "NQLP EXISTS IN SEQ" Condition: Keyed a State Service credit for a full time employee and a NQLP transaction is already posted for the leave period. Action: Determine if the State Service credit is valid for the leave period. If valid void the NQLP transaction using the S52-SS Void Transaction Entry screen and key a State Service credit using the S50-SS Transaction Entry screen.
982489	O L O/L	"NQLP TRANS FOUND FOR LEAVE PERIOD AND PSN SEQUENCE" "INCOMPATIBLE EXISTS" Condition: Attempted to enter an Hours Worked (HW) or Fract Month (FM) transaction when a NQLP trans exists for the position sequence. Action: If the leave period should be Non-qualifying, no action is necessary; or if the employee is entitled to hours worked or fractional month credit toward State Service credit: <ul style="list-style-type: none"> · Void the NQ transaction on the S52-SS Trans Entry screen. · Key the HW or FM transaction. · If appropriate, void accrued benefits using the B52-LB Void Transaction Entry screen.
982491	O	"STATE SERVICE CREDIT AMOUNT MUST BE NUMERIC" Condition: Keyed a character that is not numeric. Action: Enter correct data.
982493	O L O/L	"STATE SERVICE CREDIT TRANS FOUND FOR LEAVE PERIOD" "INCOMPATIBLE EXISTS" Condition: Attempted to enter a NQLP transaction when a State Service credit already exists. Action: Verify State Service on S52-SS Transaction Entry screen. If leave period should be NQLP, void the Credit transaction and key the NQ transaction using the S50-SS Transaction Entry screen.
982494	O	"STATE SERVICE CREDIT AMOUNT WAS SYSTEM GENERATED" Condition: Entered an amount other than "1" for a State service credit. Action: No action necessary.
982495	O	"TRANS PRIOR TO ACTIVE HISTORY - CANNOT UPDATE" Condition: Effective date prior to active history. Action: Verify Leave Period.
982496	O	"(Various entries) IS REQUIRED" Condition: All of the required data for this transaction was not entered. Action: Enter the required data.

MESSAGE NUMBER	ON-LINE=O LMS=L	MESSAGE
982497	O	<p>"REQUESTED PSN SEQUENCE DOES NOT EXIST FOR EMPLOYEE" Condition: Position sequence requested does not exist for employee. Action: Correct the position sequence.</p>
982499	O	<p>"EMPLOYEE MAY NOT HAVE DUPLICATE NON WORK MONTHS" Condition: Keyed duplicate non-work months. Action: Correct the entry.</p>
989002	O/L	<p>"ENTER AN AMOUNT" Condition: Amount not entered for transaction. Action: Enter the amount for the transaction.</p>
989004	O L	<p>"BENEFIT CAN NO LONGER ACCRUE CREDITS" "CAN NO LONGER ACCRUE" Condition: Attempted to enter or leave processing attempted to generate, an accrue transaction for Sick Leave when an employee is established in Annual Leave. Action: This transaction for Sick Leave cannot be posted. Determine if the transaction is for Annual Leave and key, if applicable, on the B50-LB Transaction Entry screen.</p>
989005	O L O/L	<p>"NON PAYROLL STATUS - BENEFIT CANNOT ACCRUE CREDITS" "NON PAYROLL STATUS" Condition: Attempted to post accrual/bonus transaction while employee is on Non-Payroll Status. Action: If employee is entitled to accrual, key transaction on the B50-LB Transaction Entry screen.</p>
989006	O L O/L	<p>"NON WORK STATUS - BENEFIT CANNOT ACCRUE CREDITS" "NON WORK STATUS" Condition: Attempted to post accrual/bonus transaction while employee is on Non-Work Status. Action: If employee is entitled to accrual, key transaction on the B50-LB Transaction Entry screen.</p>
989007	O L O/L	<p>"ESTABLISH BENEFIT PRIOR TO ENTERING TRANS" "ESTABLISH BENEFIT" Condition: A leave benefit transaction was keyed for an accrued benefit that has not been established. Action: Establish the leave benefit using the B66-LB Add or B68-LB Establishment Period Maintenance screens.</p>
989009	O L O/L	<p>"BONUS AND ACCRUE NOT ALLOWED DURING SAME LEAVE PERIOD" "TRANS TYPE CONFLICT" Condition: Attempted to post an accrual transaction for an employee who has a bonus transaction posted for the Leave Period or attempted to post a bonus transaction for an employee who has an accrual transaction posted. Action: Verify employee's record and make corrections as needed.</p>
989010	O L O/L	<p>"CANNOT ACCRUE BASED ON STATE SERVICE INFORMATION" "NO STATE SERVICE" Condition: 1) An accrual/bonus trans. was keyed, but a State Service credit or fractional month trans. does not exist or 2) the State Service trans. was posted under an incorrect position number - verify on S16-SS Transaction History Inquiry Screen using the PF11 Key. Action: For condition 1, Key State Service Credit or Fractional Month using the S50-SS Transaction Entry screen prior to posting accrual/bonus transactions. For condition 2, void the State Service transaction and repost.</p>

MESSAGE NUMBER	ON-LINE=O LMS=L	MESSAGE
989011	O L O/L	"CANNOT ADD TRANS OUTSIDE OF AN ESTABLISHMENT PERIOD" "OUTSIDE ESTABLISHMENT PERIOD" Condition: Requested a transaction for a leave period that is outside of the benefit establishment period. Action: Correct leave period or correct benefit establishment period using the B68-LB Establishment Period Maintenance screen.
989012	O L O/L	"MUST END ESTABLISHMENT PERIOD PRIOR TO ENTERING LUMP SUM", "END THE ESTABLISHMENT PERIOD" Condition: PAR/PPT transaction separating employee has not processed to end benefit establishment period. Action: Wait for separation PAR/PPT to process, then key Lump Sum transactions.
989013	O/L	"DUPLICATE TRANS" Condition: Requested a transaction that already exists for the Position Sequence, Position Number and Leave Period. Action: Verify transaction on inquiry screen.
989014	O	"TRANSFER SSN FIELD MUST BE BLANK" Condition: Keyed SSN in the Transfer SSN field for a transaction that does not require SSN. Action: Erase the SSN from the transfer SSN field.
989015	O	"ENTER SSN FOR TRANSFER TRANS" Condition: Transaction requires SSN information in Transfer SSN field. Action: Key SSN.
989016	O L O/L	"EMPLOYEE OUT-OF-SERVICE ON EH" "EE OUT-OF-SERVICE ON EH" Condition: Cannot key LAS trans. when EH is out-of-service. Action: Correct the employee's EH, then rekey LAS transactions.
989017	O	"ERROR OCCURRED ACCESSING CIVIL SERVICE PAYSCALES - CONTACT SCO" Condition: System unable to obtain the Civil Service Payscale. Action: Contact Leave Accounting Liaison.
989018	O	"ERROR OCCURRED ACCESSING CSU PAYSCALES - CONTACT SCO" Condition: System unable to obtain the CSU Payscale. Action: Contact Leave Accounting Liaison.
989019	O	"ERROR OCCURRED ACCESSING PREMIUM TABLE - CONTACT SCO" Condition: Table found with no entries. Action: Contact Leave Accounting Liaison.
989020	O	"ERROR OCCURRED ACCESSING VACATION 10-MONTH TABLE - CONTACT SCO" Condition: Vacation-10 Month Table was found without an entry. Action: Contact Leave Accounting Liaison.
989021	O L O/L	"TRANS AMOUNT EXCEEDS AVAILABLE BALANCE" "AMOUNT EXCEEDS BALANCE" Condition: A debit trans. was keyed for an amount greater than the Leave Period benefit balance. Action: Verify employee's benefit balances and key appropriate transactions.

MESSAGE NUMBER	ON-LINE=O LMS=L	MESSAGE
989022	O	"INVALID BENEFIT ENTERED ON TRANSFER TRANS" Condition: Data keyed in LB (Leave Benefit) field is incorrect. Action: Rekey transaction with the correct benefit information.
989023	O/L L O/L	"INVALID EMPLOYEE DBKEY -CONTACT SCO" "INVALID EMPLOYEE DBKEY -CONTACT SCO" Condition: System unable to obtain the employee using the passed DBkey. Action: Contact Leave Accounting Liaison.
989024	O L O/L	"INVALID EMPLOYEE PSN HISTORY DBKEY - CONTACT SCO" Condition: System unable to obtain the position history using the passed DBkey. Action: Contact Leave Accounting Liaison.
989025	O	"INVALID BENEFIT (STATE) DBKEY - CONTACT SCO" Condition: System unable to obtain the leave benefit (State) using the passed Dbkey. Action: Contact Leave Accounting Liaison.
989026	O	"INVALID BENEFIT KEY - CONTACT SCO" Condition: System unable to obtain the leave benefit using the passed Dbkey. Action: Contact Leave Accounting Liaison.
989027	O	"INVALID PSN SEQUENCE DBKEY - CONTACT SCO" Condition: System unable to obtain the position sequence using the passed Dbkey. Action: Contact Leave Accounting Liaison.
989028	O	"TRANSFER BENEFIT AMOUNT MUST = AVAILABLE END BALANCE"
989029	O L O/L	"INVALID BENEFIT AND/OR TRANS CODE" "INVALID BENEFIT/TRAN" Condition: Requested a transaction with incompatible leave benefit or transaction code. Action: Enter valid transaction code.
989030	O/L	"INVALID TRANS TYPE" Condition: Keyed a transaction an invalid transaction code. Action: Enter valid transaction code.
989031	O	"CANNOT" TRANSFER TO "BENEFIT ENTERED" Condition: Requested a "transfer to" leave benefit transaction but leave benefit cannot be transferred. Action: Enter a valid leave benefit that will accept transfer transaction.
989033	O	"TRANSFER BENEFIT FIELD MUST BE BLANK" Condition: Keyed a leave benefit in the Transfer Info, LB field. Action: Remove data in LB field.
989034	O	"ENTER BENEFIT FOR TRANSFER TRANS" Condition: Requested transfer transaction requires leave benefit. Action: Enter appropriate leave benefit.
989035	O L O/L	"BENEFIT IS OUT-OF-SERVICE -CANNOT PROCESS TRANS" "BENEFIT OUT-OF-SERVICE" Condition: Attempted to enter a transaction for a benefit that is out-of-service. Action: Correct out-of-service condition , then rekey transaction.

MESSAGE NUMBER	ON-LINE=O LMS=L	MESSAGE
989037	O	"CANNOT ENTER A NEGATIVE AMOUNT"
	L	"CANNOT ENTER NEGATIVE AMOUNT"
	O/L	Condition: Keyed a minus sign (-). Action: Remove minus sign.
989038	O	"NEGATIVE BALANCE NOT ALLOWED"
	L	"NEGATIVE BALANCE NOT ALLOWED"
	O/L	Condition: Debit transaction keyed which would result in a negative balance. Action: Cannot key this transaction. Verify employees benefit records.
989039	O	"NO ACCRUAL RATE FOUND IN PSN HISTORY - CONTACT SCO"
	L	"NO ACCRUAL RATE"
	O/L	Condition: Attempted to generate an accrual/bonus transaction, however, there was no accrual rate found on the table for the employee position history record. Action: Contact Leave Accounting Liaison.
989040	O	"CTO FLSA "INITIAL BALANCE" TRANS EXISTS FOR LEAVE PERIOD"
	L	"DUPLICATE CTO FLSA BALANCE"
	O/L	Condition: Entered a Begin Balance FLSA, Conv Balance FLSA, or Balance Forward FLSA when one already exists for leave period. Action: Verify data on B52-LB Void Transaction Entry screen. If incorrect void the transaction, then key new transaction on the B50-LB Transaction Entry screen.
989041	O	"CTO REGULAR INITIAL BALANCE TRANS EXISTS FOR LEAVE PERIOD"
	L	"DUPLICATE CTO REGULAR BALANCE"
	O/L	Condition: Keyed a Begin or Balance Forward transaction in a leave period where a Conversion Balance, Begin Balance or Balance Forward transaction already exists. Action: If existing Begin, Conversion, or Balance Forward transaction is incorrect, void the incorrect transaction using the S52-SS Void Transaction Entry screen, then key a new transaction using the B50-LB Transaction Entry screen.
989042	O	"INITIAL BALANCE TRANS EXIST FOR LEAVE PERIOD"
	L	"DUPLICATE INITIAL BALANCE"
	O/L	Condition: Requested a Begin or Balance Forward transaction in a leave period where a Conversion Balance, Begin Balance or Balance Forward transaction already exists. Action: If existing Begin, Conversion, or Balance Forward transaction is the incorrect, void the incorrect transaction using the S52-SS Void Transaction Entry screen, then key a new transaction using the B50-LB Transaction Entry screen.
989043	O	"INVALID TRANS - SERVING A WAITING PERIOD"
	L	"SERVING WAITING PERIOD"
	O/L	Condition: Attempted to post an accrual transaction for an employee on a Waiting Period. Action: Post a Bonus transaction using the B50-LB transaction Entry screen.

MESSAGE NUMBER	ON-LINE=O LMS=L	MESSAGE
989044	O	<p>"ESTABLISHMENT PERIOD NOT FOUND - CONTACT SCO" Condition: Entered an accrual/bonus transaction, however, the establishment period was not found for the leave period. Action: Contact Leave Accounting Liaison.</p>
989045	O L O/L	<p>"INITIAL TOTAL TRANS EXIST FOR LEAVE PERIOD" "DUPLICATE INITIAL TOTAL" Condition: Requested a Begin or Total Forward transaction in a leave period where a Conversion Total, Begin Total or Total Forward transaction already exists. Action: If existing Begin, Conversion, or Total Forward transaction is incorrect, void the incorrect transaction using the S52-SS Void Transaction Entry screen, then key a new Total transaction using the B50-LB Transaction entry screen.</p>
989046	O L	<p>"CANNOT ENTER A ZERO FOR THIS TRANS" "CANNOT ENTER ZERO" Condition: Attempted to enter a zero in the amount field for a transaction that does not allow zero. Action: Enter the correct amount.</p>
989047	O L O/L	<p>"PSN SEQUENCE OUT-OF-SERVICE ON EH" "PSN SEQUENCE OUT-OF-SERVICE" Condition: Employee's EH is out-of-service. Action: Correct the out-of-service condition, then key State Service and leave benefit accruals using the S50-SS Transaction Entry screen and B50-LB Transaction Entry screen.</p>
989048	O	<p>"ENTER CBID FOR TRANSFER TO RTB TRANS" Condition: Attempted to update transaction without TIMEBANK information. Action: Enter CBID information in the TIMEBANK field.</p>
989049	O	<p>"TRANSFER TO RTB CBID FIELD MUST BE BLANK" Condition: Requested a transaction with TRANSFER INFO-TIMEBANK field completed and the field should be blank for the transaction requested. Action: Verify the transaction code; if incorrect, key the correct transaction code. If transaction code is correct, erase data keyed in the TIMEBANK field.</p>

MESSAGE NUMBER	ON-LINE=O LMS=L	MESSAGE
989050	O L O/L	<p>"STATE SERVICE OUT-OF-SERVICE" "STATE SERVICE OUT-OF-SERVICE"</p> <p>Condition: Keyed or leave processing attempted to generate an accrual/bonus transaction for a leave period when State Service is out-of-service.</p> <p>Action: Correct State Service out-of-service condition, then key transaction using the B50-LB Transaction Entry screen.</p>
989051	L	<p>"EE ON TEMP SEP"</p> <p>Condition: The employee is on a Temporary Separation.</p> <ul style="list-style-type: none"> · For Roll Codes 1 and 2 (negative attendance), Roll Code 7 (hourly paid bi-weekly), Roll Code 8 (monthly paid semi-monthly), state service and leave benefit accruals will not be automatically generated. · For intermittent Roll Codes 3, 4, 5, & 6, Time Worked transactions for state service will be automatically generated when payments identified as a "SELECTED PAYMENT" are issued. Leave benefit accruals WILL NOT be automatically posted. <p>Action: Verify if the employee is entitled to state service and leave benefit accruals:</p> <ul style="list-style-type: none"> · If the employee is not entitled to state service or leave benefit accruals, no action is necessary. · If the employee is entitled to State Service, key the appropriate State Service transaction on the S50-SS Transaction Entry screen. Verify the dates on the P64-LB Non-Accrual Maintenance screen. · Post leave benefit accruals, if applicable, using B50-LB Transaction Entry screen.
989053	O L O/L	<p>"TRANS LEAVE PERIOD MUST = ESTABLISHMENT PERIOD END LEAVE PERIOD" "END LEAVE PERIOD CONFLICT"</p> <p>Condition: Requested a Lump Sum transaction for an accrued benefit with a leave period other than the benefit End Leave Period.</p> <p>Action: Lump sum transactions can not be keyed for an accrued benefit with a Leave Period beyond the establishment period of the benefit. Refer to EXAMPLES "PAR/PPT Separation Procedures".</p>
989054	O L O/L	<p>"INVALID TRANS - SERVING A WAITING PERIOD" "SERVING WAITING PERIOD"</p> <p>Condition: A leave benefit transaction was keyed which is not allowed while serving a waiting period (e.g., use transaction).</p> <p>Action: Cannot key accrual transactions (transaction code 10) when the employee is serving a waiting period; key a Bonus Transaction Code 28 using the B50-LB Transaction Entry screen. Cannot key usage or miscellaneous debit transaction while the employee is on a waiting period. Key the debit transaction using a different Leave Benefit as appropriate.</p>

MESSAGE NUMBER	ON-LINE=O LMS=L	MESSAGE
989055	O L O/L	"TRANS LEAVE PERIOD NOT WITHIN ACTIVE LEAVE PERIOD" "LEAVE PERIOD NOT ACTIVE" Condition: Attempted to key a transaction for a Leave Period that is not within the employee's active LAS history. Action: Request correct Leave Period.
989056	O/L	"INVALID TRANS CODE" Condition: Requested an invalid transaction code. Action: Key correct transaction code.
989057	O	"CANNOT TRANSFER TO THIS BENEFIT" Condition: Transferred V-time to a leave benefit that cannot receive benefit. Action: Enter a valid transfer leave benefit.
989060	O	"USE "TRANSFER TO/FROM BENEFIT" TRANS CODE"
989061	L	"CANNOT VOID TRANS" Condition: Attempted to void a transaction using a process other than on-line. Action: Void transaction on-line using a S52-SS or B52-LB Void Transaction Entry screen. Modify the establishment period for Vacation as appropriate.
989062	O	"PREVIOUS TRANS AMOUNT SYSTEM GENERATED" Condition: Entered an amount in the amount field for a transaction where the amount is system generated.
989064	O	"CANNOT MODIFY, ESTABLISHMENT PERIOD OVERLAPS VACATION" Condition: Attempted to modify the establishment period where Annual Leave is established. Action: Modify the establishment period for Annual Leave as appropriate.
989065	O	"CANNOT MODIFY, ESTABLISHMENT PERIOD OVERLAPS ANNUAL" Condition: Attempting to modify the establishment period where Vacation is established. Action: Modify the establishment period for Annual Leave as appropriate.
989066	O	"INVALID D1041 DBKEY PASSED TO LASQ907C - CONTACT SCO" Condition: System error. Action: Contact Leave Accounting Liaison.
989067	O	"PROGRAM LOGIC ERROR - CANNOT PROCESS UPDATE - CONTACT SCO" Condition: System error. Action: Contact Leave Accounting Liaison.
989068	O	"IDMS ERROR OCCURRED - UPDATE CANCELED - CONTACT SCO" Action: Contact Leave Accounting Liaison.
989069	O	"MUST ESTABLISH SICK LEAVE PRIOR OR EQUAL TO ANNUAL LEAVE" Condition: Sick Leave establishment begin leave period is greater than the Annual Leave establishment begin leave period. Action: Correct the Sick Leave establishment begin leave period.
989070	O	"CANNOT ADD, ESTABLISHMENT PERIOD OVERLAPS ANNUAL LEAVE" Condition: Vacation establishment leave period overlaps with Annual Leave. Action: Correct the Vacation establishment leave period begin or end leave period(s) to less than the Annual Leave begin leave period.

MESSAGE NUMBER	ON-LINE=O LMS=L	MESSAGE
989071	O	"INVALID CBID DESIGNATION" Condition: Entered a "Transfer to Release Time Bank" with the Transfer Time Bank not equal to valid designation. Action: Enter a valid designation (i.e., R, S, M, U, C, E).
989072	O	"INVALID CBID UNIT" Condition: Requested invalid CBID information in the TRANSFER INFO - TIMEBANK field. Action: Enter a valid unit (i.e., 01-21, 88, 89, 97, 98, 99).
989073	L	"CANNOT ADD BENEFIT/ESTABLISHMENT PERIOD" Condition: Annual Leave, Vacation, or Sick Leave currently exists without an establishment period. Action: Identify the benefit and either add an establishment period, or, if Established in error, contact the Leave Accounting Liaison to have the benefit deleted prior to adding the new benefit/establishment period.
989085	L	"SS OUT-OF-SERVICE" Condition: State Service is out-of-service for one of the following reasons: 1. Most current Begin or Conversion Balance transaction was voided or employee does not have a Conversion or Begin Balance transaction. 2. Employee is not system eligible. Action: Set State Service back in service by: 1. Key a new Begin Balance transaction. 2. If the employee is not system eligible, no action is necessary.
989087	O L O/L	"A DUPLICATE STATE SERVICE CREDIT FOUND FOR LP" "DUPLICATE SS TRANS EXISTS" Condition: Requested a State Service Credit in a Leave Period where a credit already exists.
989088	O L O/L	"NQLP TRANS FOUND FOR LEAVE PERIOD AND PSN SEQUENCE" "NQLP EXISTS FOR SEQ" Condition: Non-qualifying Leave Period (NQLP) transaction exists for the Leave Period and Position Sequence. Action: If Leave Period is non-qualifying, no action is necessary. If employee is entitled to State Service and accrued benefit, post transactions on-line.
989090	L	"INVALID TB FOR TRANS" Condition: System error. Action: Contact Leave Accounting Liaison.
989092	L	"FRACT MONTH EXISTS" Condition: A NQLP transaction was processed through Employment History, however, a Fractional Month transaction has already exists for the Position Sequence. Action: If leave period is non-qualifying, void the fract month transaction using the S52-SS Void Transaction Entry screen. If employee is entitled to the Fract Month, no action is necessary.
989111	L	"EARN ID NOT FOUND" Condition: Problem with Earnings ID table. Action: Verify Earnings ID. If correct, contact Leave Accounting Liaison.

MESSAGE NUMBER	ON-LINE=O LMS=L	MESSAGE
989112	L	<p>"WRONG SCREEN USED" Condition: Earnings ID keyed on PIP was requested on the wrong screen (i.e., TA, DCK or MIS). Action: Rekey the request on the correct PIP screen.</p>
989113	L	<p>"INVALID PAY PERIOD" Condition: Pay requested on PIP with a pay period not maintained on EH or the Payroll System. Action: Verify the pay period: 1. If the pay period is incorrect, rekey the payment request using the correct pay period. 2. If the pay period is correct, submit the payment request to the State Controller's Office per instruction in the Payroll Procedures Manual.</p>
989114	L	<p>"NO PREMIUM PAY RECORD" Condition: Problem with Premium Pay table. Action: Contact Leave Accounting Liaison.</p>
989115	L	<p>"EH RECORD NOT FOUND" Condition: An EH record with a matching SSN, employee name, and position number could not be found for the requested pay period. Action: Verify information on pay request matches EH information. 1. If transaction is incorrect, rekey the transaction. 2. If EH is incorrect, update EH and rekey the pay transaction on PIP.</p>
989116	L	<p>"NO PAYSACLE RECORD" Condition: Problem with Payscales. Action: Contact Leave Accounting Liaison.</p>
989117	L	<p>"DAYS & HOURS ENTERED" Condition: Transaction requested with both days and hours should be only days or only hours. Action: Rekey the transaction on PIP with only days or only hours.</p>
989118	L	<p>"CONTACT SCO" Condition: Problem with transaction requested. Action: Verify the information keyed on the transaction is correct: 1. If incorrect rekey the transaction. 2. If correct, contact Leave Accounting Liaison.</p>
989119	L	<p>"INVALID TABLE ENTRY" Condition: Problem with PIP table. Action: Contact Leave Accounting Liaison.</p>
989122	L	<p>"EE OUT-OF-SERVICE" Condition: Employee's EH is out-of-service. Action: Correct the out-of-service condition, then key state service and benefit accruals using the S50-SS Transaction Entry screen and B50-LB Transaction Entry screen. leave</p>

MESSAGE NUMBER	ON-LINE=O LMS=L	MESSAGE
989123	L	<p>"PSN SEQ OUT-OF-SVC" Condition: Employee's EH is out-of-service. Action: Correct the out-of-service condition, then key state service and leave benefit accruals using the S50-SS Transaction Entry screen and the B50-LB Transaction Entry screen.</p>
989124	L	<p>"NQLP EXISTS IN SEQ" Condition: Keyed a State Service Credit for a full time employee and a NQLP transaction is already posted for the leave period. Action: Determine if the State Service Credit is valid for the leave period. If valid, void the NQLP transaction using the S52-SS Void Transaction Entry screen and key state service and leave benefit accruals using the S50-SS Transaction Entry screen and the B50-LB Transaction Entry screen.</p>
989125	L	<p>"EE ON TEMP SEP" Condition: The employee is on a Temporary Separation. · For the Roll Code 1 and 2 (negative attendance), Roll Code 7 (hourly paid Bi-weekly), and Roll Code 8 (monthly paid semi-monthly) state service and leave benefit accruals will not be automatically generated. Action: Verify if the employee is entitled to State Service and leave benefit accruals: · If the employee is not entitled to state service or leave benefit accruals, no action is necessary. · If the employee is entitled to State Service key the appropriate State Service transaction using the S50-SS Transaction Entry screen. · Post leave benefit accruals, if applicable, using the B50-LB Transaction Entry screen. · Verify that the P64-LB Non-Accrual Maintenance screen has correct information.</p>
989126	L	<p>"CANNOT DETERMINE QEP" Condition: The system is unable to determine qualifying employee position based on Employee Position History (EPH) records. Action: If the employee is entitled to state service and leave benefit accruals, key the transactions using the S50-SS Transaction Entry screen and the B50-LB Transaction Entry screen.</p>
989127	O	<p>"ERROR ACCESSING STATE TABLE - CONTACT SCO" Condition: Problem with a system table. Action: Contact Leave Accounting Liaison.</p>
989128	O	<p>"CSU CALENDAR ACCESS FAILED -CONTACT SCO" Condition: System unable to access Civil Service calendar. Action: Contact Leave Accounting Liaison.</p>
989130	O L	<p>"FUTURE TRANS NOT ALLOWED", "FUTURE TRANS" Condition: Attempted to enter a transaction for a future leave period. Action: Cannot key transactions for future leave periods.</p>
989131	O O/L	<p>"BENEFIT (STATE) NOT FOUND - CONTACT SCO" Condition: Problem with table. Action: Contact Leave Accounting Liaison.</p>

MESSAGE NUMBER	ON-LINE=O LMS=L	MESSAGE
989132	O	<p>"INVALID ESTABLISHMENT PERIOD DBKEY PASSED - CONTACT SCO" Condition: Problem with Dbkey. Action: Contact Leave Accounting Liaison.</p>
989133	L	<p>"PSN SEQ OUT-OF-SERVICE" Condition: Employee's EH is out-of-service. Action: Correct the out-of-service condition, then key state service and leave benefit transaction as needed.</p>
989134	L	<p>"NOT AUTH TO SUBMIT" Condition: Agency Code on designation transaction is not authorized for the department/campus keying the transaction. Action: Verify the position number and Position Sequence number on the LMS Batch Message Inquiry (right side) screen. If the Position Sequence is incorrect, key a designation on the P62-LV System Eligibility Maintenance with the correct Position Sequence.</p>
989135	L	<p>"EE NOT ON EH" Condition: SSN on the transaction was not found on EH. Action: PAR/PPT must exist for employee prior to keying LAS transactions. Verify and correct SSN.</p>
989136	L	<p>"PSN SEQ EXISTS" Condition: Attempted to add a second Position Sequence to LAS. Action: Verify Position Sequence on the transaction: 1. If Position Sequence was incorrect, rekey the transaction. 2. If the Position Sequence on LAS is incorrect contact Liaison.</p>
989139	L	<p>"PSN SEQ NOT ON EH" Condition: The Position Sequence on the transaction is not active on EH. Action: Verify Position Sequence on the transaction: 1. If Position Sequence was incorrect, rekey the transaction. 2. If the Position Sequence is correct, update EH, then rekey.</p>
989140	L	<p>"EE LSE ON EFF DATE" Condition: Employee is already LSE on the system. Action: Verify the P18-Employee Position History screen. If the employee is established incorrectly on LAS contact Leave Liaison.</p>
989141	L	<p>"EE NLSE ON EFF DATE" Condition: Employee is already NLSE on the system. Action: Verify the P18-Employee Position History screen. If the employee is established incorrectly on LAS contact Leave Accounting Liaison.</p>

MESSAGE NUMBER	ON-LINE=O LMS=L	MESSAGE
989143	L	<p>"PRIOR TO LSE DESIGNATION"</p> <p>Condition: An EH transaction was processed for an employee who was previously designated NLSE. The effective date of the EH transaction is prior to the NLSE designation. Because LAS does not maintain a history of designation transactions, Employee Position History (EPH) records may be generated for the period that the employee should be NLSE.</p> <p>Action: Verify the employee's EPH records using the P18-Employee Position History screen. If there is a period of time that the employee should be NLSE, the NLSE designation transaction may be keyed using the P62-Leave System Eligibility Maintenance screen.</p>
989145	L	<p>"PRIOR TO CONVERSION"</p> <p>Condition: An EH transaction was processed for an employee who was previously designated NLSE. The effective date of the EH transaction is prior to the NLSE designation. Because LAS does not maintain a history of designation transactions, Employee Position History (EPH) records may be generated for the period that the employee should be NLSE.</p> <p>Action: Verify the employee's EPH records using the P18-Employee Position History screen. If there is a period of time that the employee should be NLSE, the NLSE designation transaction may be keyed using the P62-Leave System Eligibility Maintenance screen.</p>
989146	L	<p>"VERIFY EE STATUS"</p> <p>Condition: When a CSU miscellaneous change transaction is processed by LAS, the system will check six months of EH to identify if the employee is active or separated. If there is not a separation EH transaction within six months, LAS will assume the employee is active and build an Employee Position History (EPH) transaction based on the miscellaneous EH transaction.</p> <p>Action: If the employee is separated, process a NLSE designation transaction using the P62-Leave System Eligibility screen.</p>
989147	L	<p>"SSN EXISTED ON BACKUP"</p> <p>Condition: SCO message.</p> <p>Action: No action necessary.</p>
989148	L	<p>"INVALID SSN"</p> <p>Condition: SCO message</p> <p>Action: No action necessary.</p>
989149	L	<p>"EMPLOYEE NOT ON LAS"</p> <p>Condition: SCO message.</p> <p>Action: No action necessary.</p>
989150	L	<p>"EE OUT-OF-SERVICE ON EH"</p> <p>Condition: Employee's EH is out-of-service.</p> <p>Action: Correct the out-of-service condition, then key the designation transaction using the P62-Leave System Eligibility screen.</p>

MESSAGE NUMBER	ON-LINE=O LMS=L	MESSAGE
989151	L	<p>"NOT ELIGIBLE FOR CLAS"</p> <p>Condition: A designation transaction was keyed for a Position Sequence with a Student Assistant position number. Student Assistant positions are not eligible to be on LAS.</p> <p>Action: Verify the Position Sequence keyed. If incorrect, rekey the designation transaction with the correct Position Sequence.</p>
989152	L	<p>"EE ALREADY ON LASDB"</p> <p>Condition: SCO message.</p> <p>Action: No action necessary.</p>
989176	L	<p>"CANNOT DETERMINE QEP"</p> <p>Condition: More than one CSU academic position has been found. The system is unable to determine qualifying employee position (QEP).</p> <p>Action: Determine the QEP and update LAS using the on-line screens.</p>
989177	L	<p>"INCOMPATIBLE EPH"</p> <p>Condition: Employee has a academic and non-academic position in the same leave period. The system cannot determine the qualifying employee position (QEP).</p> <p>Action: Determine the QEP and update LAS using the on-line screens.</p>
989178	L	<p>"INCOMPATIBLE EPH"</p> <p>Condition: Employee has a DPA Exempt and non-academic position in the same leave period. The system cannot determine the qualifying employee position (QEP).</p> <p>Action: Determine the QEP and update LAS using the on-line screens.</p>
989179	L	<p>"TIMEBASE NOT NUMERIC"</p> <p>Condition: Timebase for a fractional position is not numeric.</p> <p>Action: Verify EH transactions.</p>
989180	L	<p>"ERROR ACCESSING CIVIL SERVICE AND CAMPUS CALENDARS - CONTACT SCO"</p> <p>Condition: Unable to access system calendar.</p> <p>Action: Contact Leave Accounting Liaison.</p>
989181	L	<p>"ERROR ACCESSING CONTROL RECORD - CONTACT SCO"</p> <p>Condition: Unable to access control record.</p> <p>Action: Contact Leave Accounting Liaison.</p>
989182	O/L	<p>"ACCRUAL RATE IS < 0"</p> <p>Condition: Attempted to enter an accrual/bonus for an employee who has Vacation -10 Month adjustment and result is less than zero.</p> <p>Action: Contact Leave Accounting Liaison.</p>
989183	O	<p>"CANNOT ESTABLISH VACATION OR SICK LEAVE PRIOR TO ANNUAL LEAVE"</p> <p>Condition: Attempted to establish Vacation or Sick Leave where Annual Leave is established.</p> <p>Action: Modify the establishment period for Annual as appropriate.</p>
989184	O	<p>"CANNOT ESTABLISH ANNUAL LEAVE PRIOR TO VACATION OR SICK LEAVE"</p> <p>Condition: Attempted to enter an AL Establishment Leave Period that is less than the VA or SL establishment Begin Leave Period.</p> <p>Action: Correct the Annual Leave Establishment Begin Leave Period.</p>

MESSAGE NUMBER	ON-LINE=O LMS=L	MESSAGE
989185	O	"CANNOT ESTABLISH ANNUAL LEAVE DURING A CLOSED VACATION ESTABLISHMENT PERIOD" Condition: Attempted to enter an Annual Leave Establishment Leave Period during a leave period where Vacation was established. Action: Correct the Annual Leave Establishment Begin Leave Period.
989186	O	"ERROR TRYING TO END VACATION WHEN ESTABLISHMENT ANNUAL LEAVE - CONTACT SCO" Condition: System error. Action: Contact Leave Accounting Liaison.
989187	O	"ERROR PERFORMING BENEFIT TRANSFER WHEN ESTABLISHMENT ANNUAL LEAVE - CONTACT SCO" Condition: System error. Action: Contact Leave Accounting Liaison.
989188	O	"MUST ESTABLISH (Vacation or Sick Leave) (Prior or Equal) TO ANNUAL LEAVE" Condition: Entered a Vacation or Sick Leave Establishment Period greater or equal to the Annual Leave Establishment Begin Leave Period. Action: Verify Establishment periods for benefits. <ol style="list-style-type: none"> 1. Correct the VA or SL Establishment Begin Leave Period using the B68-LB Establishment Period Maintenance screen. 2. If establishment period of Annual is incorrect make corrections to establishment period as needed..
989189	O	"ERROR IN BENEFIT TABLE ACCESS PROGRAM - CONTACT SCO" Condition: System error. Action: Contact Leave Accounting Liaison.
989190	O	"ERROR FOUND IN END BENEFIT PROGRAM - CONTACT SCO" Condition: System error. Action: Contact Leave Accounting Liaison.
989191	O	"ERROR FOUND IN LBAT POST PROGRAM - CONTACT SCO" Condition: System error. Action: Contact Leave Accounting Liaison.
989192	O	"ERROR FOUND IN AGENCY PARTICIPATION ACCESS PROGRAM - CONTACT SCO" Condition: System error. Action: Contact Leave Accounting Liaison.
989193	O	"BENEFIT NOT FOUND ON TABLE - CONTACT SCO" Condition: System error. Action: Contact Leave Accounting Liaison.
989194	O	"AGENCY NOT FOUND ON AGENCY PARTICIPATION TABLE - CONTACT SCO" Condition: System error. Action: Contact Leave Accounting Liaison.
989196	O L O/L	"SSN ALREADY EXISTS - NO ACTIVE PSN HISTORY EXISTS" "SSN EXISTS NO PSN" Condition: Enter incorrect data. Action: Submit transaction with correct data.

MESSAGE NUMBER	ON-LINE=O LMS=L	MESSAGE
989197	L	"SSN MUST BE NUMERIC" Condition: Attempted to enter a alpha character in a numeric field. Action: Key the transaction on-line with correct data.
989198	L	"NAME MUST BE ALPHA" Condition: Attempted to enter a name with a non-alpha character. Action: Key transaction on-line.
989199	L	"PSN MUST BE NUMERIC" Condition: Attempted to enter a alpha character in a numeric field. Action: Key the transaction on-line with correct data.
989200	L	"INVALID LEAVE PERIOD" Condition: Attempted to enter a alpha character in a numeric field. Action: Key the transaction on-line with correct data.
989201	O	"VACATION EXISTS - PLEASE CONTACT SCO" Condition: Attempted to establish annual leave with the same begin leave period as vacation. Action: Contact Leave Accounting Liaison.
989202	L	"INVALID BENEFIT ID" Condition: Attempted to enter a non-alpha character. Action: Key transaction on-line.
989203	L	"INVALID PPCID" Condition: The PPCID is not valid for the agency code or the PPCID on the transaction is not valid on the PPCID table. Action: Key transaction on-line. If the system does accept the transaction, contact the Leave Accounting Liaison.
989205	L	"INVALID ORIGIN CODE" Condition: Origin code error. Action: Key transaction on-line.
989206	L	"INVALID BATCH ID" Condition: Batch ID error. Action: Key transaction on-line.
989208	L	"INVALID EARNINGS ID" Condition: Earnings ID not found on the Earnings ID Characteristic Table. Action: Key transaction on-line.
989210	L	"INVALID TRANS CODE" Condition: Attempted to enter an invalid transaction code. Action: Verify desired transaction code and key the transaction on-line.
989211	L	"INVALID D1037 DBKEY PASSED TO LASQ907C - CONTACT SCO" Condition: System error. Action: Contact Leave Accounting Liaison.
989212	L	"INVALID D1040 DBKEY PASSED TO LASQ907C - CONTACT SCO" Condition: System error. Action: Contact Leave Accounting Liaison.
989213	L	"INVALID D1047 DBKEY PASSED TO LASQ907C - CONTACT SCO" Condition: System error. Action: Contact Leave Accounting Liaison.
989214	L	"INVALID D1048 DBKEY PASSED TO LASQ907C - CONTACT SCO" Condition: System error. Action: Contact Leave Accounting Liaison.
989223	O	"ERROR FOUND IN LBAT AUDIT PROGRAM - CONTACT SCO" Condition: System error. Action: Contact Leave Accounting Liaison.

MESSAGE NUMBER	ON-LINE=O LMS=L	MESSAGE
989224	O	"LINKAGE ERROR - CONTACT SCO" Condition: System error. Action: Contact Leave Accounting Liaison.
989292	L	"EE NOT ON LAS" Condition: SSN on transaction not found on LAS. Action: Verify SSN. Process the employee's EH transaction, they key LAS transactions on the following day.
989293	L	"NO EPH" Condition: Position number on the transaction does not match the EPH record for the leave period. Action: <ol style="list-style-type: none"> 1. If position number on the transaction is incorrect, rekey the transaction on CLAS. 2. If EPH position number is incorrect, process EH transaction, then key the LAS transaction on the following day.
989294	L	"AMOUNT NOT NUMERIC" Condition: Amount entered on the transaction was not numeric. Action: Correct the field to numeric characters only.
989297	O L O/L	"PH NOT SCHEDULED FOR ACCRUAL - CANNOT ACCRUE" "PH NOT SCHEDULED" Condition: Benefit is not scheduled to accrue. Action: Verify benefit status.
989298	O L O/L	"CANNOT LUMP SUM ZERO BALANCE" "BENEFIT HAS ZERO BAL" Condition: Lump sum transaction keyed for a benefit with zero balance. Action: Verify benefit for correct balance and take corrective action if needed.
989299	O L O/L	"CANNOT LUMP SUM NEGATIVE BALANCE" "BENEFIT HAS NEGATIVE BALANCE" Condition: Lump sum transaction keyed for a benefit with negative balance. Action: Verify benefit for correct balance and take corrective action if needed.
989450	O L O/L	"INVALID ORG CODE - CONTACT SCO" "SYSTEM ERROR" Condition: A State Service transaction has been entered or processed and has been attached to an invalid origin code. Action: This is a system error. Contact the Leave Accounting Liaison.
989451	O	"DAYS WORKED TRANS NOT VALID FOR EE" Condition: Attempted to enter Days Worked (DW) transaction for an ee who does not have a Roll Code 5 (daily, paid monthly) EPH record. Action: Enter correct transaction or verify EPH records using the P18 - Employee Position History Inquiry screen.
989453	O L O/L	"NQLP NOT VALID FOR EE" "NQLP INVALID FOR EE" Condition: Attempted to enter an NQLP for an ee whose timebase is int. Action: No action necessary.

MESSAGE NUMBER	ON-LINE=O LMS=L	MESSAGE
989454	O	<p>"TIMEBASE ADJUST - HOURS TRANS NOT VALID FOR EE"</p> <p>Condition: Attempted to enter Timebase Adjustment for days or hours in a leave Period for an ee who does not have an intermittent EPH.</p> <p>Action: Contact the Leave Accounting Liaison.</p>
989455	O	<p>"BALANCE ADJUST TRANS NOT VALID FOR EE"</p> <p>Condition: Attempted to enter a Balance Adjust-days or Hours trans for an ee who does not have an intermittent EPH for the Leave Period.</p> <p>Action: Enter the correct transaction or verify EPH records using the P18-Employee History Inquiry screen.</p>
989456	O	<p>"CALENDAR ACCESS ERROR - CONTACT SCO"</p> <p>Condition: System error.</p> <p>Action: Contact the Leave Accounting Liaison.</p>
989457	O	<p>"INVALID HOURS AMOUNT FOR CARRYOVER"</p> <p>Condition: Attempted to enter a Begin Balance transaction with a carryover amount equal to or greater than 160 hours.</p> <p>Action: Begin a Begin Balance transaction, increasing state Service Credits by one and reducing carryover hours by 160 hours.</p>
989458	O	<p>"INVALID DAYS AMOUNT FOR CARRYOVER"</p> <p>Condition: Attempted to enter a Begin Balance transaction with 20 days or more carryover.</p> <p>Action: Key a Begin Balance transaction, increasing state Service Credits by one and reducing carryover days by 20 days.</p>
989459	O	<p>"DAYS AMOUNT MUST BE GREATER THAN OR EQUAL TO 0"</p> <p>Condition: Attempted to enter a days amount less than 0.</p> <p>Action: Contact the Leave Accounting Liaison.</p>
989460	O	<p>"HOURS AMOUNT MUST BE GREATER THAN OR EQUAL TO 0"</p> <p>Condition: Attempted to enter a hours amount less than 0.</p> <p>Action: Contact the Leave Accounting Liaison.</p>
989461	O	<p>"STATE SERVICE TRANSACTION ERROR - CONTACT SCO"</p> <p>Condition: State Service transaction exists, but the corresponding leave period does not.</p> <p>Action: Contact the Leave Accounting Liaison.</p>
989462	O	<p>"RULE INDICATOR NOT FOUND - CONTACT SCO"</p> <p>Condition: System is unable to located rule indicator on table.</p> <p>Action: Contact the Leave Accounting Liaison.</p>
989463	O L O/L	<p>"DUPLICATE HOURS WRK TRANS FOUND FOR LEAVE PERIOD AND PSN SEQ", "DUP HW FOUND FOR LP"</p> <p>Condition: Attempted to enter a duplicate Hours Worked (HW) transaction.</p> <p>Action: Verify for duplication. If this is not a duplicate, enter two HW transactions with different amounts of hours.</p>

MESSAGE NUMBER	ON-LINE=O LMS=L	MESSAGE
989464	O L O/L	<p>"DUPLICATE DAYS WKD TRANS FOUND FOR LEAVE PERIOD AND PSN SEQ", "DUP DW FOUND FOR LP"</p> <p>Condition: Attempted to enter a duplicate days Worked (DW) transaction. Action: Verify for duplication. If this is not a duplicate, enter two DW transaction with different amounts of days.</p>
989465	O L O/L	<p>"HOURS WORKED TRANS FOUND FOR LEAVE PERIOD" "HW EXISTS IN PSN SEQ"</p> <p>Condition: Attempted to enter an incompatible transaction in a leave period where an Hours Worked transaction already exists. Action: Evaluate employee's state service. If correct, no action is necessary. If State service is incorrect, void erroneous transaction using the S52-SS Void Transaction Entry screen and post correct transaction using the S50-SS Transaction Entry screen. State Service changes my impact accrued benefits, verify accrued benefits.</p>
989466	O L O/L	<p>"DAYS WORKED TRANS FOUND FOR LEAVE PERIOD" "INCOMPATIBLE EXISTS"</p> <p>Condition: Attempted to enter an Hours Worked (HW) transaction when a days Worked (DW) transaction already exists in the leave period. Action: Only one type of transaction can be entered per leave period. Determine whether employee should have all time towards State service posted as a DW or HW transaction. Key the transaction on the S50-SS Transaction Entry screen.</p>
989467	O L O/L	<p>"INCOMPATIBLE HOURS WKD TRANS EXIST FOR LEAVE PERIOD" "INCOMPATIBLE EXISTS"</p> <p>Condition: Attempted to enter an Hours Worked 1st half or 2nd half when an Hours Worked (HW) transaction already exists in the leave period. Action: Only one type of transaction can be entered per Leave Period. Determine which transaction is valid for the Leave Period. If transaction posted is correct, no action is necessary. If the transaction posted is incorrect, void the erroneous transaction using the S52-SS Void Transaction Entry screen, then key the correct transaction on the S50-SS Transaction Entry screen.</p>
989472	O L O/L	<p>"DUPLICATE TH TRANS FOUND FOR LEAVE PERIOD" "DUP - SS TRANS EXISTS"</p> <p>Condition: Attempted to enter a Timebase Adjustment (TH) transaction when one already exists for the leave period. Action: If the posted TH transaction is correct, no action is necessary. If the posted TH transaction is incorrect, void the posted transaction using the S52-SS Void Transaction Entry screen. Key one TH transaction that includes hours from all applicable positions, using the S50-SS Transaction Entry screen.</p>

MESSAGE NUMBER	ON-LINE=O LMS=L	MESSAGE
989473	O L O/L	<p>"DUPLICATE TD TRANS FOUND FOR THE LEAVE PERIOD" "DUP SS TRANS EXISTS"</p> <p>Condition: Attempted to enter a Timebase Adjustment (TD) transaction when one already exists for the leave period.</p> <p>Action: If the posted TD transaction is correct, not action is necessary. If the posted TD transaction is incorrect, void the posted TD transaction using the S52-SS Void Transaction Entry screen. Key one TD transaction that includes days from all applicable positions, using the S50-SS Transaction Entry screen.</p>
989474	O L O/L	<p>"DUPLICATE BH TRANS FOUND FOR THE LEAVE PERIOD" "DUP SS TRANS EXISTS"</p> <p>Condition: Attempted to enter a Balance Adjustment (BH) transaction when one already exists for the leave period.</p> <p>Action: If the posted BH transaction is correct, no action is necessary. If the posted BH transaction is incorrect, void the posted BH transaction using the S52-SS Void Transaction Entry screen. key one BH transaction that includes days from all applicable positions, using the S50-SS transaction Entry screen.</p>
989475	O L O/L	<p>"DUPLICATE BD TRANS FOUND FOR THE LEAVE PERIOD" "DUP SS TRANS EXISTS"</p> <p>Condition: Attempted to enter a Balance Adjustment (BD) transaction when one already exists for the Leave Period.</p> <p>Action: If the posted BD transaction is correct, no action is necessary,. If the posted BD transaction is incorrect, void the posted BD transaction using the S52-SS Void Transaction Entry screen. Key one BD transaction that includes day from all applicable positions, using the S50-SS Transaction Entry screen.</p>
989476	O	<p>"TIMEBASE ADJUST - HOURS TRANS NOT VALID FOR EE"</p> <p>Condition: Attempted to enter a Timebase Adjustment (TH) in a Leave Period where no intermittent EPH exists.</p> <p>Action: Enter correct transaction or verify EPH records using the P18 - Employee Position History Inquiry screen.</p>
989477	O	<p>"HOURS WORKED NOT VALID FOR EE"</p> <p>Condition: Attempted to enter an Hours worked (HW) transaction for an employee who does not have an intermittent Roll Code 3 (hourly, paid monthly) EPH.</p> <p>Action: Enter correct transaction or verify EPH records suing the P18 - Employee Position History Inquiry screen.</p>
989478	O	<p>"HOURS WORKED - 1ST/2ND HALF NOT VALID FOR EE"</p> <p>Condition: Attempted to enter an Hours Worked 1st half or 2nd half transaction for an employee who does not have an intermittent Roll Code 4 or 6 (hourly, paid semi-monthly) EPH.</p> <p>Action: Enter correct transaction or verify EPH records using the P18 - Employee Position History Inquiry screen.</p>

MESSAGE NUMBER	ON-LINE=O LMS=L	MESSAGE
989479	O	<p>"HOURS WORKED TRANS NOT VALID FOR EE"</p> <p>Condition: Attempted to enter an Hours Worked (HW) or Hours Worked 1st half or 2nd half transaction for an employee who does not have an hourly intermittent EPH.</p> <p>Action: Enter correct transaction or verify EPH records using the P18 - Employee Position History Inquiry screen.</p>
989480	L	<p>"AR/REDEP - UPDATE SS"</p> <p>Condition: Accounts Receivable or redeposit has been processed in the Payroll Cycle for an intermittent employee.</p> <p>Action: Verify the impact to the employee's State Service.</p> <ul style="list-style-type: none"> · Void any incorrect Hours Worked transactions as needed using the S52-SS Void Transaction Entry screen. · Post any Hours Worked transactions as needed using the S50-SS Transaction Entry screen. <p>Verify that Leave Benefit accruals are posted only in months where State Service Credits have been posted using the B14-LB History Summary Inquiry and the S14-SS History Summary Inquiry screens.</p> <ul style="list-style-type: none"> · Void any incorrect benefit accruals using the B52-LB Void Transaction Entry screen. · Post any accruals not reflected using the B50-LB Transaction Entry screen.
989481	L	<p>"RETRO PAY - UPDATE SS"</p> <p>Condition: A payment has been issued for a pay period that is neither the current pay period nor the pay period prior to the current pay period. A state service transaction (e.g. HW) is not generated.</p> <p>Action: Verify the impact to the employee's State Service.</p> <ul style="list-style-type: none"> · Void any incorrect Hours Worked transactions using the S52-SS Void Transaction Entry screen. · Post any Hours Worked transactions as needed using the S50-SS Transaction Entry screen. <p>Verify that Leave Benefit accruals are posted only in months where State Service Credits have been posted using the B14-LB History Summary Inquiry and the S14-SS History Summary Inquiry screens.</p> <ul style="list-style-type: none"> · Void any incorrect benefit accruals using the B52-LB Void Transaction Entry screen. · Post any accruals not reflected using the B50-LB Transaction Entry screen.
989482	L	<p>"PAYMENT IS NOT QEP"</p> <p>Condition: The system did not generate a time worked transaction for this payment.</p> <p>Action: Determine the number of hours/days to which the employee is entitled and post a state service transaction.</p>

MESSAGE NUMBER	ON-LINE=O LMS=L	MESSAGE
989483	L	<p>"CANNOT DET QEP/PAY"</p> <p>Condition: When there is a timebase change within one leave period where the employee is going from Roll Code 6, hourly intermittent, to Roll Code 6, Full/Part Time.</p> <p>Action: User must determine which EPH is the qualifying employee position and apply the correct State Service transaction and, if applicable, leave benefit transactions.</p>
989484	L	<p>"VERIFY TH AMT"</p> <p>Condition: A Timebase Adjustment (TH) transaction has been system generated. Because of variable and alternate work schedules the system may have calculated the TH transaction incorrectly.</p> <p>Action: Verify the number of hours generated on the TH transaction. If the amount is correct, no action is necessary. If the amount is incorrect:</p> <ul style="list-style-type: none"> · Void the TH transaction using the S52-SS Void Transaction Entry screen. · Key a correct TH transaction using the S50-SS Transaction Entry screen. · Void any erroneously posted leave benefit accrual transactions using the B52-LB Void Transaction Entry screen. · Key any missing leave benefit accrual transactions using the B50-LB Transaction Entry screen.
989485	L	<p>"PAYMENT 0-0-SEQ"</p> <p>Condition: "If a payment for the current pay period issues before a payment for the pay period prior to the current pay period, the system will generate a state service transaction (e.g., HW) but will not generate leave benefit accruals.</p> <p>Action: If the employee does not receive a State Service Credit based on the time generated from the state service transaction, no action is necessary. If the State Service Credit is generated based on the payment issued, key leave benefit accrual transactions using the B50-LB Transaction Entry screen.</p>
989486	L	<p>"VERIFY TD AMT"</p> <p>Condition: A Timebase Adjustment (TD) transaction has been system generated. Because of variable and alternate work schedules the system may have calculated to TD transaction incorrectly.</p> <p>Action: Verify the number of days generated on the TD transaction. If the amount is correct, no action is necessary. If the amount is incorrect:</p> <ul style="list-style-type: none"> · Void the TD transaction using the S52-SS Void Transaction Entry screen. · Key a correct TD transaction using the S50-SS Transaction Entry screen. · Void any erroneously posted leave benefit accrual transactions using the B52-LB Void Transaction Entry screen. · Key any missing leave benefit accrual transactions using the B50-LB Transaction Entry screen.

MESSAGE NUMBER	ON-LINE=O LMS=L	MESSAGE
989487	L	<p>"PAYMENT 0-0-SEQ"</p> <p>Condition: If a payment for the current pay period issues before a payment for the pay period prior to the current pay period, the system will generate a state service transaction (e.g., DW) but will not generate leave benefit accruals.</p> <p>Action: If the employee does not receive a State Service Credit based on the time generated from the state service transaction, no action is necessary. If a State Service Credit is generated based on the payment issued, key leave benefit accrual transactions using the B50-LB Transaction Entry screen.</p>
989488	L	<p>"SEQ MATCH COND"</p> <p>Condition: When a payment issues in a payroll cycle with a Position Sequence number which differs from the Position Sequence on LAS, the system will <u>not</u> process a time worked (e.g., HW) transaction.</p> <p>Action: Employee is/was in multiple positions. Determine if the employee should be on LAS.</p> <ul style="list-style-type: none"> · If the employee should not be on LAS, key an NLSE designation. · If the payment was for a position not eligible for State Service, purge the message . No action is required. · If the payment is for an intermittent position that is eligible for State Service, key a State Service Transaction (e.g., HW) on the S50 - State Service Transaction Entry Screen.